I. CALL TO ORDER

II. VERIFICATION OF QUORUM

III. ADOPTION OF THE AGENDA

IV. APPROVAL OF THE NOVEMBER 7, 2018 MINUTES

V. PUBLIC COMMENT

VI. PRESIDENT’S ANNOUNCEMENTS

VII. CONSENT AGENDA

VIII. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES

A. Faculty Advisory Council to the IBHE – Linda Saborío – report – Pages 3-5

B. University Advisory Committee to the Board of Trustees – report
   Holly Nicholson, Catherine Doederlein, Therese Arado
   Alex Gelman, Sarah Marsh, Kendall Thu

C. Academic Policy Committee – Vicki Collins, Chair – report

D. Resources, Space and Budget Committee – Jim Wilson, Chair – no report

E. Rules, Governance and Elections Committee – Richard Siegesmund, Chair –
   no report

F. University Affairs Committee – Hamid Bateni, Chair – no report

G. Student Association – report
   Khiree Cross, President
   Tristan Martin, Speaker of the Senate
H. Operating Staff Council – Holly Nicholson, President – report

I. Supportive Professional Staff Council – Catherine Doederlein, President – report

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. INFORMATION ITEMS

A. Minutes, Academic Planning Council
B. Minutes, Athletic Board
C. Minutes, Baccalaureate Council
D. Minutes, Board of Trustees
E. Minutes, Campus Security and Environmental Quality Committee
F. Minutes, Comm. on the Improvement of the Undergraduate Academic Experience
G. Minutes, General Education Committee
H. Minutes, Graduate Council
I. Minutes, Graduate Council Curriculum Committee
J. Minutes, Honors Committee
K. Minutes, Operating Staff Council
L. Minutes, Student Senate
M. Minutes, Supportive Professional Staff Council
N. Minutes, University Assessment Panel
O. Minutes, University Benefits Committee
P. Minutes, Univ. Comm. on Advanced and Nonteaching Educator License Programs
Q. Minutes, University Committee on Initial Educator Licensure
R. 2018-19 University Council remaining meeting dates: Jan 30, Feb 27, Apr 3, May 1
S. NIU liaison to State Universities Retirement System Members Advisory Committee

SURSMAC sample meeting agenda
SURSMAC Constitution and Bylaws
NIU HRS is recruiting one academic and one non-academic employee to serve as liaisons to the State Universities Retirement System Members Advisory Committee. To learn more, contact Celeste Latham or Liz Guess.

XII. ADJOURNMENT
November 14, 2018

James T. Meeks
Chairman
Illinois State Board of Education
100 N. First Street
Springfield, IL 62777

Dr. Tony Smith
State Superintendent of Education
Illinois State Board of Education
100 N. First Street
Springfield, IL 62777

Dear Chairman Meeks and Superintendent Smith,

Education leaders in both K-12 and higher education recognize the mounting challenges unfolding across the state as we find it increasingly difficult to attract and retain teachers throughout Illinois. On October 17, 2018, the Illinois State Board of Education (ISBE) took action on various recommendations from the State Superintendent and staff related to educator shortages in Illinois and the findings of a September 2018 ISBE report. We strongly believe that some of these actions, ostensibly to attract more teachers, bypass important quality, rigor and accreditation standards that historically have produced high quality, long lasting teachers throughout our state. Further, our classroom teachers’ response to the Board action is that it fails to address the cause of the teacher shortage.

Specific concerns include:

- Rule-making to allow unaccredited (so far undefined) entities other than institutions of higher education to prepare educators for Illinois licensure in job-embedded settings. ISBE states these changes will remove barriers and create new avenues of entry into the profession while maintaining high standards. How can the state maintain high standards if we can’t identify who these future entities are, what standards they follow, or if they are even accredited?

- These proposals include no references to effective models of educator preparation in higher education in Illinois, leading policymakers to conclude that innovative, job-embedded preparation models do not exist among Illinois colleges and universities – when in fact, they do and have been in place in some cases for decades. This omission doesn’t change the fact that these programs maintain high edTPA performance assessment and licensure pass rates, and graduates of these programs are effective and stay in the profession. Other important models also exist. For example, community colleges, which serve first-time freshmen as well as returning adults and support the most diverse students in the state, have a long history of program articulation with their university partners. Focusing on these partnerships and building stronger 2 + 2 agreements across teacher education programs is one of several ways to meet the shortage through the existing system.

- Students who enter these proposed, job-embedded programs will have no assurance of the long term value of their course of study, its portability/transferability to other forms of professional employment, and the assurance that appropriate records or transcripts of their work will be maintained by these undefined entities or deemed valid for future use. In contrast, accreditation and other regulatory protections for students are de facto components of educator preparation provided through institutions of higher education.
• Our members tell us that the real cause of the teacher shortage is inadequate salary, pension uncertainty, and demonization of the teaching profession. In addition to the objections we outline to the alternative licensure program, we would add that it is yet another treatment of a symptom of the shortage and not of the shortage itself.

• Ultimately, many of these recommendations will likely compound the educator shortage issue, while factors contributing to teacher attrition go unaddressed. Research on educator shortages is clear: 1) under-prepared individuals who are left to learn on the job are most often placed in high poverty, high minority communities serving our most vulnerable students which serves to exacerbate existing inequities; and 2) these individuals leave teaching at higher rates. Illinois schools will only experience more churn and difficulty in filling educator positions through these approaches.

We, the undersigned, respectfully call on the Illinois State Board of Education to carefully consider the above mentioned concerns before advancing these items to rulemaking and/or the legislative process. Higher education leaders and classroom teachers stand ready to work with you and the K-12 community to ensure that higher education’s contributions in teacher education and development advance our joint efforts to provide equitable access to high-quality learning opportunities for all Illinois students.

Respectfully,

Public University Presidents

Zaldwaynaka Scott,
Chicago State University
David Glassman,
Eastern Illinois University
Elaine Maimon,
Governors State University
Larry Dietz,
Illinois State University
Gloria Gibson,
Northeastern Illinois University
Lisa Freeman,
Northern Illinois University
J. Kevin Dorsey,
Southern Illinois University
Tim Killeen,
University of Illinois
Jack Thomas,
Western Illinois University

Community Colleges Presidents

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Black Hawk College
Seamus Reilly,
Carl Sandburg College
Ann Rondeau,
College of DuPage
Lori Suddick,
College of Lake County
Stephen Nacco,
Danville Area Community College
David Sam,
Elgin Community College
Gerald Edgren,
Frontier Community College
Ignacio Lopez,
Harold Washington College
Shawn Jackson,
Harry S Truman College
Keith Cornille,
Heartland Community College
Tim Hood,
Highland Community College
Sheila Quirk-Bailey,
Illinois Central College
Jerry Corcoran,
John Avendano,
Kankakee Community College
George Evans,
Kaskaskia College
Craig Lynch,
Kennedy-King College
Laurie Borowicz,
Kishwaukee College
Jonathan Bullock,
Lake Land College
Dale Chapman,
Lewis and Clark Community College
Charlotte Warren,
Lincoln Land Community College
Ryan Gower,
Lincoln Trail College
David Sanders,
Malcolm X College
Clinton Gabbard,
McHenry County College
Sylvia Jenkins,
Moraine Valley Community College
Stanley Fields,
Morton College
Joanne Smith,

Terri Winfree,
Prairie State College
Terry Wilkerson,
Rend Lake College
Eduardo Garza,
Richard J. Daley College
Cristobal Valdez,
Richland Community College
Douglas Jensen,
Rock Valley College
George Mihel,
Sauk Valley Community College
Peggy Bradford,
Shawnee Community College
Lynette Stokes,
South Suburban College
Jonah Rice,
Southeastern Illinois College
Nick Mance,
Southwestern Illinois College
Curtis Oldfield,
Spoon River College
Mary-Rita Moore,
Triton College
Matt Fowler,
Illinois Valley Community College  
Ron House,  
John A. Logan College  
Michael Elbe,  
John Wood Community College  
Judy Mitchell,  
Joliet Junior College  

Oakton Community College  
Felicia Shallow Davis,  
Olive-Harvey College  
Rodney Ranes,  
Olive Central College  
Thomas Ramage,  
Parkland College  

Wabash Valley College  
Christine Sobek,  
Waubonsee Community College  
David Potash,  
Wilbur Wright College  
Kenneth Ender,  
William Rainey Harper College  

Independent Illinois Colleges and Universities Presidents

Rebecca Sherrick,  
Aurora University  
Michael Brophy,  
Benedictine University  
Jennifer Braaten,  
Blackburn College  
Gary Roberts,  
Bradley University  
Kwong-Wu Kim,  
Columbia College Chicago  
Daniel Gard,  
Concordia University Chicago  
A. Gabriel Esteban,  
DePaul University  
Donna Carroll,  
Dominican University  
Jamal Wright,  
Eureka College  
Ivan Filby,  
Greenville University  
Shmuel L. Schuman,  
Hebrew Theological College  
Barbara Farley,  
Illinois College  

Eric Jensen,  
Illinois Wesleyan University  
Gene Crume,  
Judson University  
Stephen Schutt,  
Lake Forest College  
David Livingston,  
Lewis University  
Don Green,  
Lincoln Christian University  
Jo Ann Rooney,  
Loyola University Chicago  
Marnelle Alexis,  
MacCormac College  
Mark Tierno,  
MacMurray College  
James Dennis,  
McKendree University  
Patrick White,  
Millikin University  
Clarence Wyatt,  
Monmouth College  
Nivine Megahed,  
National Louis University  

Troy Hammond,  
North Central College  
Carl Balsam,  
North Park University  
John Bowling,  
Olivet Nazarene University  
Phillip Conover,  
Quincy University  
Laurie Joyner,  
Saint Xavier University  
Elissa Tenny, School of the Art Institute of Chicago  
Kurt Dykstra,  
Trinity Christian College  
David Dockery,  
Trinity International University  
Robert Zimmer,  
University of Chicago  
Arvid Johnson,  
University of St. Francis  
Roseanne Rosenthal,  
VanderCook College of Music  
Philip Ryken,  
Wheaton College  

Illinois Federation of Teachers  
Illinois Education Association

cc:  
Senate President John J. Cullerton  
Senate Minority Leader William E. Brady  
Senator Neil Anderson  
Senator Scott M. Bennett  
Senator Jennifer Bertino-Tarrant  
Senator Emil Jones, III  
Senator Kimberly A. Lightford  
Senator Pat McGuire  
Senator Tom Rooney  
Senator Chapin Rose  
Senator Pat Schimpf  
Senator Chuck Weaver  

Speaker of the House Michael J. Madigan  
House Minority Leader Jim Durkin  
Representative Thomas M. Bennett  
Representative Dan Brady  
Representative Terri Bryant  
Representative Kelly Burke  
Representative Fred Crespo  
Representative Norine K. Hammond  
Representative Jeanne M. Ives  
Representative Rita Mayfield  
Representative Katie Stuart  
Representative Emanuel Chris Welch  

Illinois State Board of Education Members  
Illinois Community College Board Members  
Illinois Board of Higher Education Members