President’s Corner

Is there a touch of spring in the air? I sure hope so! We hope that all our students, employees and faculty had a safe and fun break!

Speaking of fun, we had a modest turnout for our Bowling Night that was rescheduled for Feb. 7. Kids had fun and employees did too! I hope you will join us next year.

The NIU Wellness Fair is coming up March 28 in the HSC Ballroom. The Operating Staff Council will have a table there and we will be talking about the ongoing monetary support that our Dependent Scholarship needs. This is an endowed scholarship that is awarded every year to deserving children of operating staff members who attend NIU. Last year we awarded three $1000 scholarships. We need to continue donating to this fund to keep it viable. At the Wellness Fair, we will have forms to complete to have an automatic payroll deduction, or an ongoing checking account or credit card deduction, or a one-time gift to The Foundation earmarked for The Operating Staff Council Dependent Scholarship. This is such an easy and painless way to keep funds flowing into this worthy cause. I hope you will stop by our table! Please complete the NIU Foundation Payroll Deduction form at go.niu.edu/osc-cds and return it to NIU Advancement Services, Swen Parson 220. Thank you!

We continue to raise awareness of our civil service team at all levels of the university. I personally have pressed for better policies regarding release time so that ANY civil service employee can volunteer or be elected to committees across campus to make our voices heard. This release time needs to be honored by supervisors and coworkers so that all sectors of NIU can have a voice. If you have experienced prejudicial treatment when you wanted to serve, please send me an email. The more we know about the full extent of the issue, the better equipped we are to change policies and attitudes.

Enjoy spring! See you at the Wellness Fair!

Barb Andree, President
bandree@niu.edu
Operating Staff Council 2017–2018

Bowling Night
2018 Health and Wellness Fair
The Operating Staff Council will have a table at this year’s Health & Wellness Fair March 28. Over 50 organizations will be in the Duke Ellington Ballroom from 10 a.m. to 1 p.m. The purpose of the fair is to provide information regarding all aspects of health and promote the overall well-being of employees, students, retirees and members of the community. Please join us to learn, have some fun and try out some new ideas.

The focus of the OSC table will be informing everyone about our OSC Dependent Endowed Scholarship. Since 2011 the Operating Staff Council has awarded thousands of dollars to the children of civil service employees to continue their education at NIU. Despite having a reduction in tuition because their parent(s) work at NIU, there are always additional expenses to contend with. This year we are awarding four scholarships for fall 2018 totaling $3,700!

We also want to promote the various ways the NIU employees, retirees and community members can easily contribute to this worthy scholarship fund. Please stop by our table and find out the details.

There will be a door prize too! See you there!

Operating Staff Council Elections
Be an agent for change at NIU. Do you wonder how you can have a voice in what is going on at NIU and the Operating Staff Council? Our shared governance system is a great way to share ideas, get a broader understanding of the university and be an agent of positive change. Applications for nominations for open positions on the Operating Staff Council are available now at go.niu.edu/OSC-elections. The deadline to submit your interest form is 4 p.m., Friday, April 6. After our roster of candidates is compiled, official elections will be held from Friday, April 13 through Sunday, May 6. It is vital that we make our voices heard on campus. Please consider this important way to contribute to campus life.

Applaud a Colleague
Remember, if you know a coworker who has done an outstanding job or goes the extra mile, please acknowledge them by filling out a short form at go.niu.edu/applause. We have so many incredible, talented and dedicated coworkers here at NIU! Let’s give someone a round of applause.

Training Opportunities
Human Resource Services Employee Assistance Program (EAP) announces training programs for spring. Registration is open now. go.niu.edu/p5osk9

Lynda.com:
Office Support/Clerk Series go.niu.edu/qawj77

Annual Title IX training:
Feb. 1 to April 1, 2018 go.niu.edu/gllec9

Other News
NIU Family Leave Survey: go.niu.edu/leaveSurvey
New NIU Web Standards: go.niu.edu/webstandard

Winners of OSC Dependent Scholarships Announced
This year we proudly award $3,700 in scholarships to four deserving children of our civil service operating staff. All provided excellent information about themselves and their educational goals. We congratulate:

Micah Fagerstrom, majoring in Mechanical Engineering B.S., son of Mark Fagerstrom, Grounds assistant gardener.
Lucas Gray, majoring in Finance B.S., son of Tim Gray, Building Services worker.
Olivia Monteiro, majoring in Art History B.A., daughter of Jay and Christine Monteiro, VPA business administrative associate and internal auditor respectively.

Employment Changes

Welcome New Employees
Cody Carter, Publicity Promotion Specialist—Alumni Services
Pei Cheng, IT Technical Associate—Bursar
Jeffrey Irvin, Procurement Officer Supervisor—Procurement and Strategic Sourcing
Emma McCoy, Arena Physical Facility Supervisor—Convocation Center
Keri Moreland, Procurement Officer Specialist—Procurement and Strategic Sourcing
Lucas Ortegel, Emergency Management Coordinator—Public Safety

Changes
Kerig Brake to Culinary Worker II—Campus Dining Services
Jennifer Collins to IT Manager/Administrative Coordinator—DoIT-Admin-Business-Finance
Dawn Gavin to IT Manager/Administrative Coordinator—DoIT-Admin-Business-Finance
Edward Hall to Steam and Power Plant III—Heating Plant
Jenna Pract to Program Director—Orientation and Family Connections
Brian Pringnitz to Food Service Manager—Campus Dining Services
Belinda Roller to Architect II—Architectural/Engineering Services
Connie Rolan to Special Events Facilitator—Holmes Student Center
Amy Schmidt to Administrative Aide—Intercollegiate Athletics
Carol Scott-Von Behren to Account Technician III—Holmes Student Center
Shevonne Shannon to Residence Hall Attendant—Public Safety
Shari Snell-Drilling to Office Manager—Allied Health and Communicative Disorders

**Department Changes**

Justin Kline, IT Technical Associate—Operation Services

**Separations**

Cherry Adams, Cashier II—Campus Parking
Bridget Bowen, Cashier III—Bursar
Crispus Bowen, Food Service Sanitation Laborer—Campus Dining Services
Brooke Lawrence, University Union Night Supervisor—Holmes Student Center
Katherine Mosher, Office Support Associate—Computer Science
Mark Nichols, Survey Interviewer—Public Health Opinion Laboratory
Christine Pelikan, Child Development Supervisor—Family, Consumer and Nutrition
Norman Sutherland III, IT Support Associate—Operation Services

**JANUARY 2018**

**Welcome New Employees**

Tamara Anderson, Office Support Associate—IL Board of Examiners
Edward Bowie, Police Officer—Public Safety
Edwin Burgess IV, Program Adviser—Biological Sciences
Geno Cabral, Events Administrator—Convocation Center
Karen Campbell, Office Manager—CHANCE Program
Daniel Cardinell, Food Service Sanitation Laborer—Campus Dining Services
Cordell Curtis, Police Officer—Public Safety
Benjamin Flores Diaz, Police Officer—Public Safety
Anna Forba, Administrative Aide—Counseling and Consultation Services
John Gianatasio, Jr., Information Technology Associate Director—University Marketing
Shelly Hamlin-Rodrick, Office Support Specialist—English
Troy Harness, Security Guard—Public Safety
Timothy Hershey, Press Technician—Integrated Media Technologies
Christopher Holmes, Security Guard—Public Safety
Christine Horn, Culinary Worker I—Campus Dining Services
Leslie Lines, Culinary Worker I—Campus Dining Services
Yessica Martinez, Security Guard—Public Safety
Kaitlin Miles, Program Adviser—College of Engineering and Engineering Technology
Lizbeth Roman, Program Coordinator—Development Operations

Jennifer Van Ewyk, Assistant Program Director—Student Involvement and Leadership Development
Jingjin Yu, Accounting Associate—Controller

**Changes**

Nicole Braun to Office Manager—College of Health and Human Sciences
Margaret Crittenden to IT Technical Associate—Application Services
Anthony Guzzardo to Educational Program Evaluation Coordinator—Office of Student Engagement
Brenda Jones to Office Administrator—College of Liberal Arts and Sciences
Kim Wilson to Admissions/Records Representative—Graduate School

**Department Changes**

Edith Cowan, Program Advisor to University Honors Program
James Gable, Environmental Health and Safety Technician III to Research Compliance, Integrity and Safety
Lene Scherer, Office Manager to Research Compliance, Integrity and Safety

**Retirement**

Patricia Arne, Senior Library Specialist—University Libraries
Allan Cagle, Steam and Power Plant III—Heating Plant
Mark Gregory, Food Service Administrator III—Campus Dining Services
Brenda Harper—Building Service Worker—Building Services
Mark Howland, Cartographer—Geology and Environmental Geosciences
Kenneth Larsen, Building Service Worker—Building Services
Wayne Matteson, Building Service Worker—Building Services
Mollie Montgomery, Administrative Assistant—Human Resource Services
Jeanne Ratfield, Administrative Assistant—Executive Vice President and Provost
Angela Vekler, Medical Records Technician—Health Services
Carla Young, Medical Technologist II—Health Services

**Separations**

Andrew Benson, IT Support Specialist—Infrastructure Services
Brian Elsen, Facilities Manager—NIU Outreach Naperville
Marisa Glover, Office Manager—Industrial and Systems Engineering
Patricia Hinman, Residence Hall Attendant—Public Safety
Jozic Drazenc, Police Officer—Public Safety
Ashleigh Sorenson, Program Adviser—College of Engineering and Engineering Technology
Crystal Sturgeon, Office Support Specialist—Sociology
David Vandusen, Security Guard—Public Safety
Jennifer Wisser, Chief Clerk—Development Operations

**FEBRUARY 2018**

**Welcome New Employees**

Andrew Beebe, Office Support Assistant—University Honors Program
Nathan Blake, Admissions/Records Representative—Admissions Systems and Processing
Tandra Flaherty, Food Service Sanitation Laborer—Campus Dining Services
Tara Frost, IT Manager/Administrative Coordinator—DoIT-Admin-Business-Finance
Dana King, Special Events Facilitator—Alumni Services
Kimberly Kowalski, Comptroller Assistant—Development Administration
Maria Nihei, Grants and Contracts Associate—Sponsored Programs Administration
Joyce Pusateri, Administrative Assistant—Human Resource Services
Sherry Radek, Account Technician II—Intercollegiate Athletics
Stephanie Robinson, Culinary Worker III—Campus Dining Services
Robert Schwarz, Clerk—Public Safety
Kyle Thorson, Food Service Chef—Campus Dining Services
Jason Williams, Culinary Worker III—Campus Dining Services

**Changes**

Scott Conwell to Steam Power Plant II—Heating Plant
Jeanette Glade to Office Manager—Industrial and Systems Engineering
Timothy Wotroba to Building Service Foreman—Building Services

**Department Changes**

Caroline Wells, Office Support Specialist—Mathematical Sciences

**Retirements**

Jelmir Atkins, Program Coordinator—College of Engineering and Engineering Technology
Elizabeth Buck, Office Administrator—Mathematical Sciences
Herbert Kuryliw, Information Technology Director—Infrastructure Services
Leslie Pergament-Nienia, Office Support Specialist—Curriculum and Instruction
Terry Pottinger, Building Service Worker—Building Services

**Separations**

Tina Goodson, Building Service Worker—Building Services
Rebecca Scott, Payroll Specialist II—Human Resource Services
Jeffrey Spansail, Accountant III—Controller
Nancy Brown, Building Service Worker—Building Services
Pamela Wood, Culinary Worker II—Holmes Student Center
# Service Awards

## DECEMBER 2017

### 5 Years
- Daniel Biermann—Building Services
- Manuel Diaz—Building Services
- Michael Figora—College of Liberal Arts and Sciences
- Tina Haile—Financial Aid and Scholarship Office
- Christian Lash—University Libraries
- Katja Marjetic—University Libraries
- Sandra Peerboom—Building Services
- Kristin Sherman—Visual and Performing Arts External Programming
- Brandon Wiley—Building Services

### 10 Years
- Angelica Gutierrez-Vargas—Human Resource Services
- DeMarcus Lindsey—Public Safety
- Tracy Mereness—Industrial and Systems Engineering
- John Votaw—Public Safety

### 15 Years
- Tamara Lawson—Integrated Media Technologies

### 20 Years
- Nina Slack—Geology and Environmental Geosciences

### 25 Years
- Eric Hradecky—Northern Public Radio
- Deborah O’Dell—Institutional Research

## JANUARY 2018

### 5 Years
- Joshua Bird—Building Services
- Yunhui Dorr—University Press
- Glenn Essex—Grounds
- Teresa Gibble—Military Student Services
- Brenda Kehm—Curriculum and Instruction
- Mason Martinez—Holmes Student Center
- Shellie Vogeler—Sociology
- Timothy Wotuba—Building Services

### 10 Years
- Phillip Davis—Physical Plant
- Douglas Freeman—Grounds
- Keith Hearn—Grounds
- Cynthia Lund—Allied Health and Communicative Disorders
- Frances Mitchell—University Council

### 15 Years
- Mary Kain—Nursing
- Ann Kenney—Human Resource Services
- Angela Listy—Accountancy
- Sheri Newman—Campus Child Care
- Daniel Nolan—Physical Plant
- Olga Urban—Infrastructure Services

### 20 Years
- LeAnn Baie—College of Law
- Kent Flewellin—Grounds
- Denise McRoberts—Building Services
- Jeffrey Rhodes—Heating Plant
- Lori Sprague—Health Services

### 30 Years
- Elizabeth Buck—Mathematical Sciences

## FEBRUARY 2018

### 5 Years
- Matthew Geyer—NIU Outreach Hoffman Estates
- Erick Koenig—Transportation
- Seth Kruizenga—College of Liberal Arts and Sciences
- Dee Phares—University Libraries

### 10 Years
- Dwayne Alshanski—Conference Services
- Raghuraj Mahida—Development Operations
- Stacy Morse—College of Health and Human Sciences

### 15 Years
- Lesslie Erickson—Intercollegiate Athletics
- Rachel Geske—Campus Dining Services
- Lori Judkins—Biological Sciences
- Barbara Meredith—Campus Dining Services
- Rebecca Wehmeyer—College of Liberal Arts and Sciences

### 20 Years
- David Breed—Biological Sciences
- Raymond Greenfield—Building Services
- Teresa Rogers—Lorado Taft
- Wendy Thompson—DoIT-Admin-Business-Finance

### 25 Years
- Daniel Anthenat—Heating Plant
- Justin Bend—Heating Plant
- Lynne Meyer—Foreign Language and Literature
- Daniel Stankiewicz—Operation Services

### 30 Years
- Marcia Bradlee—University Libraries
- Gerald Iglesias—Application Services