Title IX Investigation Flowchart

NOTICE
(May or may not come from a formal complaint)

Preliminary review of information

Claimant requests confidentiality
or anonymity

Claimant files formal Title IX Complaint

Request honored: no likelihood of future harm to the claimant or campus community

Matter closed

Request cannot be honored: likelihood of future harm to the claimant or campus community

Determination to proceed based upon facts alleged in report

Notice of investigation sent to respondent

Matter closed

Determination not to proceed based upon facts alleged in report

Opportunity to resolve through informal resolution

INVESTIGATION

Preliminary Report sent to claimant and respondent

Rebuttals collected

Simultaneous Notification of Decision

No policy violation

Matter closed

Policy violation

APPEAL

Student respondent

Sanction by Agreement

Sanction by Hearing if no Agreement

Employee or third-party

Sanction by Decision

APPEAL

Status updates to claimant and respondent

Interim measures assessed

Opportunity to resolve through informal resolution