Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Chelsea Duis, Recording Secretary to the Board of Trustees, 815-753-1273, as soon as possible.

PUBLIC NOTICE
Meeting of the
Board of Trustees of Northern Illinois University

Thursday – September 13, 2018
Board of Trustees Room - 315 Altgeld Hall
Northern Illinois University
DeKalb, Illinois

Schedule
9:00 a.m. Public Meeting of the Board of Trustees Convened – Board of Trustees Room

Agenda Format for the Meeting

1. Call to Order and Roll Call
2. Verification of Quorum and Appropriate Notification of Public Meeting
3. Meeting Agenda Approval
4. Review and Approval of Minutes
5. Chair’s Comments/Announcements
6. Public Comment*
7. Reports of Board Committees and Board Liaisons
   A. Academic Affairs, Student Affairs and Personnel Committee (AASAP)
   B. Finance, Audit, Compliance, Facilities, and Operations Committee (FACFO)
   C. Research and Innovation, Legal and Legislative Affairs Committee (RILLA)
   D. Illinois Board of Higher Education
   E. Northern Illinois University Foundation
   F. Northern Illinois University Alumni Association
   G. Northern Illinois Research Foundation
8. President’s Report No. 126
   (Expected to include items for board review and endorsement: Authorization to Retain Executive Search Firms to Support Selected Searches for the Division of Athletics; Fiscal Year 2020 Budget Request for State Funds; Fiscal Year 2020 IBHE Capital Budget Request; Out-Lease with City of Sycamore (NIU as Lessor); Bowl Game Participation

9. Chair’s Report No. 86
   (Expected to include items for board **review and endorsement:** Board of Trustees 2019 Meeting Dates Approval; 2018 Annual Performance Review of Acting President Freeman. Possibly other matters for discussion only.)

10. Other Matters

11. Closed Session

12. Consideration Regarding Next Steps for Selecting NIU’s New President. (**Please also see the Board Item that is posted with this agenda for additional information.**)

13. Next Meeting Date

14. Adjournment

*Individuals wishing to make an appearance before the Board should consult the Bylaws of the Board of Trustees of Northern Illinois University, Article II Section 4 – Appearances before the Board. Appearance request forms will be available in the Board Room the day of the meeting. For more information, contact Chelsea Duis, Recording Secretary to the Board of Trustees, Altgeld Hall 300, DeKalb, Illinois, 815-753-1273, cfrost1@niu.edu.*

Public notice prepared by: Board of Trustees Parliamentarian/Board of Trustees Recording Secretary
Time of posting: Original, at least 48 hours in advance of announced Meeting
Places of posted Meeting notice: President’s Office, Altgeld Hall, and Holmes Student Center
CONSIDERATION REGARDING NEXT STEPS FOR SELECTING NIU’S NEXT PRESIDENT

Summary: Pursuant to the Northern Illinois University Law, the Board of Trustees of Northern Illinois University shall have the power, and it shall be its duty, to employ a President of Northern Illinois University. 110 ILCS 685/30-45(2).

On July 1, 2017, the university had a transition in the presidency and Dr. Lisa C. Freeman was installed as the Acting President for the university, a position that she holds to this day. The Board of Trustees opted to postpone the launch of a national search and formed a Presidential Search Preparation Committee, which was charged with benchmarking current practices and trends related to presidential searches and contracting. Additionally, the Committee prepared a Presidential Profile. The results of the work of the Presidential Search Preparation Committee were presented to the Board of Trustees on June 14, 2018.

After consideration of the work performed by the Presidential Search Preparation Committee, an Adjusted Presidential Search Process, with Dr. Freeman put forth as the candidate, was proposed to and approved by the Board of Trustees in open session at a Special Meeting of the Board of Trustees on July 16, 2018.

The Adjusted Presidential Search Process provided for informational gathering sessions with multiple constituency groups of the university in order to elicit input and feedback on Dr. Freeman’s candidacy. These groups, which represent diverse constituency groups and groups involved in university shared governance, included: Faculty Senate; Operating Staff Council; Supportive Professional Staff Council; student organization leaders; the Council of Deans; Senior Roundtable; the monthly Leadership Group; the Presidential Commissions (Status of Minorities, Interfaith Initiatives, Status of Women, Persons with Disabilities, and Sexual Orientation and Gender Identity); representatives of the NIU Alumni Association; representatives of the NIU Foundation; and the mayors and city managers of DeKalb and Sycamore.

These information gathering sessions took place in August and September of 2018. Based upon availability, two members of the Board of Trustees attended each information gathering session to receive the feedback from each respective constituency group. In addition to these information gathering sessions, a university-wide forum was held on August 30, 2018, so that faculty, staff, students and other members of the university community could hear directly from Dr. Freeman, as she outlined her vision for the future of the university and participated in a question and answer session.

Feedback from the university-wide forum, the informational gathering sessions, and from other individual university community members regarding Dr. Freeman’s candidacy has been brought back for consideration by the full Board. The Board shall consider this feedback and deliberate regarding the hiring of the new President.

For Approval: In the interests of keeping the NIU community informed, the Board shall vote upon one of the following options:

(1) Determine that the results of the Adjusted Presidential Search Process have solidified the belief that Dr. Freeman is the individual whom the Board should pursue as the next permanent president of the university and authorize the commencement of contract negotiations between the parties over the terms and conditions of such an appointment; or

(2) Determine that the results of the Adjusted Presidential Search Process have indicated that the Board should authorize a national presidential search process.

If the Board decides to pursue Dr. Freeman, the final action to approve any presidential appointment and agreement will be publicly posted and approved in open session at a future meeting of the Board, in compliance with applicable law.