

# Randy McCarthy, Ph.D.

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DeKalb, IL 60115  
rmccarthy3@niu.edu

## Education

### **Northern Illinois University, DeKalb, IL**

Ph.D. Psychology, Social/Industrial-Organizational: May 2012

Certificate in Advanced Quantitative Methodology: May 2011

MA, Psychology, Social/Industrial-Organizational: December 2009

### **University of Wisconsin-Stout, Menomonie, WI**

BA, Psychology; Minor, Business Administration: December 2006

## Professional Experience

### **Northern Illinois University, Department of Psychology, DeKalb, IL**

Assistant Professor, August, 2020-present

Visiting Assistant Professor, August, 2018-May 2020

### **Northern Illinois University, Center for the Study of Family Violence and Sexual Assault, DeKalb, IL**

Research Associate, May, 2011-August 2018

## External Funding and Internal Funding

### *Applications for Funding Currently Under Review*

#### **Research and Artistry Grant**

Northern Illinois University Division of Research and Innovation Partnership

PI: **Randy McCarthy** and Amanda McCarthy

“Help seeking among rehabilitation counselors”

2024-2025 academic year

### *Funded and Completed Projects*

#### **Research and Artistry Grant**

Northern Illinois University Division of Research and Innovation Partnership

PI: **Randy McCarthy**

“Is the victim-perpetrator asymmetry stronger in situations where blame is being assigned?”

2021-2022 academic year

**Great Journeys Assistantship**

Northern Illinois University Division of Research and Innovation Partnership

PI: **Randy McCarthy**

“Effects of Blameworthiness of the Victim-Perpetrator Asymmetry”

2021-2022 academic year

**United States Department of Agriculture (USDA)**

Kansas State University (USDA/CERESS, Air Force) Research

Co-Is: Drs. Joel Milner, Julie Crouch, & **Randy McCarthy**

“Department of Defense Family Advocacy Program FASOR/NPSP Quality Assurance Projects;”

September 1, 2017-August 31, 2018

Amount: \$505,605

**Great Journeys Assistantship**

Northern Illinois University Division of Research and Innovation Partnership

Co-Is: Drs. John Skowronski & **Randy McCarthy**

“Exploring Priming Effects on Spontaneous Hostile Inferences”

2016-2017 academic year

**Society for Personality and Social Psychology Small Research Grant**

PI: **Randy McCarthy**

“Using Cognitive Priming to Examine Spontaneously-Formed Hostile Attributions”

September 2016

Amount: \$1,320

**United States Department of Agriculture (USDA)**

Kansas State University (USDA/CERESS, Air Force) Research

Co-Is: Drs. Joel Milner, Julie Crouch, & **Randy McCarthy**

“Family Advocacy Program (FAP) Quality Control Projects;”

September 1, 2015-August 31, 2017

Amount: \$340,197

**United States Department of Agriculture (USDA)**

Kansas State University (USDA/CERESS, Air Force) Research

Co-Is: Drs. Joel Milner, Julie Crouch, & **Randy McCarthy**

“Intimate Partner Risk Assessment Quality Assurance Projects;”

September 1, 2014-August 31, 2016

Amount: \$100,000

**United States Department of Agriculture (USDA)**

Kansas State University (USDA/CERESS, Air Force) Research

Co-Is: Drs. Joel Milner, **Randy McCarthy**, & Julie Crouch

“Family Advocacy Program (FAP) Quality Assurance Projects;”

September 1, 2013-August 31, 2015

Amount: \$270,000

**National Institutes of Health-Eunice Kennedy Shriver National Institute of Child Health and Human Development**

Northern Illinois University Division of Research and Innovation Partnership

PI: **Dr. Randy McCarthy**

Co-PIs: Drs. Julie Crouch, John Skowronski, & Joel Milner

“Spontaneous Inferences made from Child Behaviors by Low Risk and High Risk Parents”

(1R03HD075978-01)

July 1, 2013-June 30, 2014

Amount: \$73,500

***Unfunded Projects***

**National Science Foundation**

PI: **Randy McCarthy**

“Folk Explanations of Aggressive Behaviors”

Submitted January, 2022

**National Science Foundation**

PI: **Randy McCarthy**

“Assessing the Validity of Commonly-Used Lab-Based Measures of Aggression”

Submitted January, 2019

**National Science Foundation**

Northern Illinois University Division of Research and Innovation Partnership

PI: **Randy McCarthy**

“A Multi-Site Collaborative Study of Hostile Priming Effects”

Submitted January, 2018

**National Science Foundation**

Ashland University

Co-Is: Chris Chartier & **Randy McCarthy**

“A Multi-Site Collaborative Study of Hostile Priming Effects”

Submitted July, 2018

**National Institutes of Health-Eunice Kennedy Shriver National Institute of Child Health and Human Development**

Northern Illinois University Division of Research and Innovation Partnership

PI: **Dr. Randy McCarthy**

“Examining Child Physical Abuse Risk and Mitigating Information on Parents' Hostile Attributions”

Submitted January, 2017

**National Institutes of Health-Eunice Kennedy Shriver National Institute of Child Health and Human Development**

Northern Illinois University Division of Research and Innovation Partnership

PI: **Dr. Randy McCarthy**

“Using Cognitive Priming to Examine Parents' Hostile Attributions of Children”

Submitted October, 2016

**National Institutes of Health-Eunice Kennedy Shriver National Institute of Child Health and Human Development**

Northern Illinois University Division of Research and Innovation Partnership

PI: **Dr. Randy McCarthy**

“A Meta-Analysis of High- and Low-Risk for Abuse Parents’ Impressions of Children”

Submitted October, 2013

## **Peer-Reviewed Articles**

### ***Published Articles***

**McCarthy, R. J.** & Wilson, J. P. (2023). Perpetrators’ and Victims’ Folk Explanations of Aggressive Behaviors and Desires for Apologies. *Collabra: Psychology*, 9(1), 84918. <https://doi.org/10.1525/collabra.84918>

**McCarthy, R. J.** (2023). Do perpetrators and victims rely on different information when judging whether aggressive behaviors are justified? *Aggressive Behavior*, 49, 643-654. <https://doi.org/10.1002/ab.22102>

**McCarthy, R. J.** & Wilson, J. P. (2023). Perpetrators’ Folk Explanations of Their Regretted and Justified Aggressive Behaviors. *The Journal of Social Psychology*. <https://doi.org/10.1080/00224545.2023.2186830>

McCarthy, A. K., & **McCarthy, R.** (2023). Using Supervision Preferences of Counselors to Predict Intention to Stay. *Journal of Counselor Preparation and Supervision*, 17(3), 1.

McCarthy, A., K., & **McCarthy, R. J.** (2023). Job Satisfaction and Receiving Prosocial Workplace Behaviors Among Rehabilitation Counselors. *Rehabilitation Counselors and Educators Journal*, 12(2). <https://doi.org/10.52017/001c.74451>

**McCarthy, R. J.**, Jensen, A. P., Wilson, J. P., & Rivers, A. K. (2022). Perpetrators’, Victims’, and Witnesses’ Folk Explanations of Aggressive Behaviors. *Psychological Reports*. Advanced online publication. <https://doi.org/10.1177/00332941221123781>

Milner, J. S., Crouch, J. L., **McCarthy, R. J.**, Ammar, J., Dominguez-Martinez, R., Thomas, C. L., & Jensen, A. P. (2022). Child physical abuse risk factors: A systematic review and a meta-analysis. *Aggression and Violent Behavior*, 66, 101778. Advanced online publication. <https://doi.org/10.1016/j.avb.2022.101778>

Delios, A., Clemente, E., Wu, T., Tan, H., Wang, Y., Gordon, M., Viganola, D., Chen, Z., Dreber, A., Johannesson, M., Pfeiffer, T., Generalizability Tests Forecasting Collaboration, & Uhlmann, E.L. (2022). Examining the context sensitivity of research findings from archival data. *Proceedings of the National Academy of Sciences*, 119(30). <http://dx.doi.org/10.1073/pnas.2120377119>

\*Member of a collaboration authorship

Dorison, C., Lerner, J. S., Heller, B. H., Rothman, A., Kawachi, I. I., Wang, K., ...**McCarthy, R.J.**... Coles, N. A. (2022). In COVID-19 health messaging, loss framing increases anxiety with little-to-no concomitant benefits: Experimental evidence from 84 countries. *Affective Science* (2022), 3, 577-602.

<https://doi.org/10.1007/s42761-022-00128-3>

OSF Project Link: <https://osf.io/m6q8f/>

**Psychological Science Accelerator.** Self-Determination Theory Collaboration (2022). A global experiment on motivating social distancing during the COVID-19 pandemic. *Proceedings of the National Academy of Sciences*, 119 (22).

<https://doi.org/10.1073/pnas.2111091119>

\*Member of a collaboration authorship

OSF Project Link: <https://osf.io/2u6xs/>

**McCarthy, R. J.**, Rivers, A. K., Jensen, A. P., Pawirosetiko, J. S., & Erickson, J. M. (2022). Is the victim-perpetrator asymmetry stronger in situations where blame is being assigned? *Journal of Experimental Social Psychology*, 101, 104333.

OSF Project Link: [OSF | The Victim-Perpetrator Asymmetry is Stronger in Situations Where Blame is Being Assigned](#)

Wang K., Goldenberg A., Dorison, C.A., Miller, J.K., Uusberg, A., Lerner, J.S., Gross, J.J., Agesin, B.B., Bernardo, M., Campos, O., Eudave, L., Grzech, K., Ozery, D.H., Jackson, E.A., Luis Garcia, E.O., Drexler, S.M., Jurković, A.P., Rana, K., Wilson, J.P., ...**McCarthy, R.J.**... Moshontz, H. (2021). A multi-country test of brief reappraisal interventions on emotions during the COVID-19 pandemic. *Nature Human Behavior*, 5, 1089-1110. <https://doi.org/10.1038/s41562-021-01173-x>

**McCarthy, R. J.**, Erickson, J. M., Hu, X., Pawirosetiko, J. S., Tarleton, H. L., Thomas, C. L., Tillery, M. G., & Sagarin, B. J. (2021). Broad agreement, but notes of caution with the implications of Sakaluk's (2020) critique of Wisman and Shrira (2020). *Archives of Sexual Behavior*, 50, 773-777. <https://doi.org/10.1007/s10508-021-01929-6>

OSF Project Link: [OSF | commentary on Wisman & Shrira \(2020\)](#)

**McCarthy, R. J.**, & Rivers, A. K. (2021). Does trait hostility moderate the asymmetry in victim-perpetrator perceptions of aggressive behaviors? *Psychological Reports*.

<https://doi.org/10.1177%2F0033294120984123>

OSF Project Link: <https://osf.io/8xmrj/>

**McCarthy, R. J.**, Gervais, W., Aczel, B., Al-Kire, R. L., Baraldo S. M., Baruh L., Basch, C., Baumert, A., Behler, A., Bettencourt, A., Bitar, A., Bouxom, H., Buck, A., Cemalcilar, Z., Chekroun, P., Chen, J. M., del Fresno- Díaz, A., Ducham, A., Edlund, J. E.,...Zogmaister, C. (2021). A multi-site collaborative study of the hostile priming effect. *Collabra: Psychology*, 7, 18738.

<https://doi.org/10.1525/collabra.18738>

OSF Project Link: [OSF | Hostile Priming-Multi-Site Collaboration](#)

Jones, B., DeBruine, L., Flake, J., Aczel, B., Adamkovic, M., Alaei, R., ...**McCarthy, R. J.**... & Chartier, C. R.. (2021). To Which World Regions Does the Valence-Dominance Model of Social Perception Apply? *Nature Human Behaviour*, 5, 159-169. <https://doi.org/10.1038/s41562-020-01007-2>

OSF Project Link: <https://osf.io/87rbg/>

Tierney, W., Hardy, J. H., III., Ebersole, C. R., Viganola, D., Clemente, E. G., Gordon, M., Hoogeveen, S., Haaf, J., Dreber, A., Johannesson, M., Pfeiffer, T., Huang, J. L., Vaughn, L. A., DeMarree, K.G., Igou, E., Chapman, H., Gantman, A., Vanaman, M., Wylie, J., Storbeck J., Andreychik, M. R., McPhetres, J., **Culture and Work Morality Forecasting Collaboration**, & Uhlmann, E. L. (2020). A creative destruction approach to replication: Implicit work and sex morality across cultures. *Journal of Experimental Social Psychology*, 93, 1-18.  
<https://doi.org/10.1016/j.jesp.2020.104060>

\*Member of a collaboration authorship

OSF Project Link: <https://osf.io/xwu4v/>

Tierney, W., Hardy, J., Ebersole, C., Leavitt, K., Viganola, D., Clemente, E., Gordon, M., Dreber, A.A., Johannesson, M., Pfeiffer, T., **Hiring Decisions Forecasting Collaboration**, & Uhlmann, E. (2020). Creative destruction in science. *Organizational Behavior and Human Decision Processes*, 161, 291-309.  
<https://doi.org/10.1016/j.obhdp.2020.07.002>

\*Member of a collaboration authorship

OSF Project Link: <https://osf.io/9fy8m>

**McCarthy, R. J.**, Milner, J. S., Walker, M. H., Besetsny, L. K., & Oliver, M. A. (2020). Ability of the United States Air Force Family Needs Screener to Predict Child Maltreatment: A Prospective Study. *Military Behavioral Health*, 8(3), 353-360.  
<https://doi.org/10.1080/21635781.2020.1765910>

Milner, J. S., Wagner, M. F., Crouch, J. L., & **McCarthy, R. J.** (2019). Child-related attributions of hostile intent and harsh discipline: Moderating effects of anger. *Aggressive behavior*, 45(6), 610-621. <https://doi.org/10.1002/ab.21855>

Uhlmann, E.L., Ebersole, C., Chartier, C., Errington, T., Kidwell, M., Lai, C.K., **McCarthy, R.**, Riegelman, A., Silberzahn, R., & Nosek, B.A. (2019). Scientific Utopia III: Crowdsourcing Science. *Perspectives on Psychological Science*, 14(5), 711-733. <https://doi.org/10.1177/1745691619850561>

Chartier, C. R., Riegelman, A., & McCarthy, R. J. (2018). StudySwap: A platform for interlab replication, collaboration, and resource exchange. *Advances in Methods and Practices in Psychological Science*, 1(4), 574-579.  
<http://doi.org/10.17605/OSF.IO/WQHBJ>

LeBel, E. P., **McCarthy, R. J.**, Earp, B. D., Elson, M., & vanpaemel, w. (2018). A Unified Framework to Quantify the Credibility of Scientific Findings. *Advances in Methods and Practices in Psychological Science*, 1(3), 389-402.  
<https://doi.org/10.1177/2515245918787489>

Moshontz, H., Campbell, L., Ebersole, C. R., IJzerman, H., Urry, H. L...**McCarthy, R. J.**... Chartier, C. R. (2018). The Psychological Science Accelerator: Advancing Psychology through a Distributed Collaborative Network. *Advances in Methods and Practices in Psychological Science*. <http://doi.org/10.17605/OSF.IO/785QU>

- McCarthy, R. J.**, Skowronski, J. J., Verschuere, B., Meijer, E. H., Jim, A., Hoogesteyn, K., Orthey, R., .... Yildiz, E. (2018). Registered Replication Report: Srull & Wyer (1979). *Advances in Methods and Practices in Psychological Science*, 1(3), 321-336. <https://doi.org/10.1177/2515245918777487>  
OSF Project Link: <https://osf.io/vxz7q/>
- Verschuere, B., Meijer, E. H., Jim, A., **McCarthy, R. J.**, Hoogesteyn, K., Skowronski, J., Orthey, R., Acar, O. A , (...), Yıldız, E. (2018). Registered Replication Report: Mazar, N., Amir, O., & Ariely, D. (2008). *Advances in Methods and Practices in Psychological Science*, 1(3), 299-317.  
<https://doi.org/10.1177/2515245918781032>  
OSF Project Link: <https://osf.io/vxz7q/>
- McCarthy, R.**, et al. (2018). An Investigation of Abstract Construal on Impression Formation: A Multi-Lab Replication of Mccarthy and Skowronski (2011). *International Review of Social Psychology*, 15, 1-6. doi:10.5334/irsp.133  
OSF Project Link: <https://osf.io/b9mnr/>
- McCarthy, R. J.** (2017). Due diligence: Revisiting the heat-aggression association hypothesis. *Comprehensive Results in Social Psychology*, 2, 216-227, doi:10.1080/23743603.2017.1378071  
OSF Project Link: <https://osf.io/ptmn6/>
- Lakens, D., Adolphi, F. G., Albers, C. J., Anvari, F., Apps, M.A., Argamon, S. E., Baguley, T., ...**McCarthy, R. J.**, ...Zwaan, R. A. (2018). [Peer commentary on “Redefine statistical significance” by D. Benjamin et al.]. Justify your alpha. *Nature Human Behavior*, doi:10.1038/s41562-018-0311-x  
OSF Project Link: <https://osf.io/by2kc/>
- McCarthy, R. J.**, Milner, J. S., Coley, S. L., Ormsby, L., & Oliver, M. (2018). Child maltreatment re-offending in families served by the United States Air Force Family Advocacy Program. *Child abuse & neglect*, 77, 67-74.  
doi:10.1016/j.chiabu.2017.12.018
- McCarthy, A. K., & **McCarthy, R. J.** (2018). Rehabilitation counselors’ use and perceptions of peer-reviewed publications. *Rehabilitation Counseling Bulletin*, 61, 67-77. doi:10.1177/0034355216683672  
OSF Project Link: <https://osf.io/dsmyf/>
- McCarthy, R. J.**, Wells, B. M., Skowronski, J. J., & Carlston, D. E. (2017). Multiple behavior descriptions affect the acquisition of STI and STT. *Psychological Reports*. doi:10.1177/0033294117736317  
OSF Project Link: <https://osf.io/y2ek5/>
- Edlund, J. E., Heider, J. D., Nichols, A. L., **McCarthy, R. J.**, Wood, S. D., Scherer, C. R., ... Walker, W. R. (2017). Sex Differences in Jealousy: The (Lack of) Influence of Researcher Theoretical Perspective. *The Journal of Social Psychology*. doi:10.1080/00224545.2017.1365686  
OSF Project Link: <https://osf.io/b9mnr/>

- McCarthy, R. J., & Elson, M.** (2017). A Conceptual Review of Lab-Based Aggression Paradigms. *Collabra: Psychology*, 4(1), 1–12, doi:10.1525/collabra.104  
<http://doi.org/10.1525/collabra.104>  
 OSF Project Link: <https://osf.io/wstu2/>
- McCarthy, R. J., & Chartier, C. R.** (2017). Collections<sup>2</sup>: Using “Crowdsourcing” within Psychological Research. *Collabra: Psychology*, 3(1), 1-6, doi:10.1525/collabra.107
- McCarthy, R. J.** (2017). Experiencing Instigations and Trait Aggression Contribute to Harsh Parenting Behaviors. *Psychological Reports*, 120, 1078-1095.  
 doi:10.1177/0033294117711934  
 OSF Project Link: <https://osf.io/dsvgt/>
- McCarthy, R. J., Skowronski, J. J., Crouch, J. L., & Milner, J. S.** (2017). Parents’ spontaneous evaluations of children and symbolic harmful behaviors toward their child. *Child Abuse & Neglect*, 67, 419-428. doi:10.1016/j.chiabu.2017.02.005  
 OSF Project Link: <https://osf.io/vmumi/>
- McCarthy, R. J., Miron, L. R., Milner, J. S., Coley, S. L., Ormsby, L., & Oliver., M.** (2016). When does child maltreatment occur? Daily variations in child maltreatment among families served by the United States Air Force Family Advocacy Program. *Military Behavioral Health*, 364-372.  
 doi:10.1080/21635781.1181586
- McCarthy, R. J., Wagner, M. F., Basham, A, & Jones, C.** (2016). Individual Differences in Parents’ Impressions of Children and Child Physical Abuse: A Meta-Analysis. *Psychology of Violence*, 6, 485-496. doi:10.1037/vio0000028  
 OSF Project Link: <https://osf.io/bx5f2/>
- Coley, S. L., **McCarthy, R. J., Milner, J. S., Ormsby, L., & Travis, W. J.** (2016). Intimate partner maltreatment recidivism in United States Air Force Families. *Military Medicine*, 181, 926-930. doi:10.7205/MILMED-D-15-00333
- Zengel, B., **McCarthy, R. J., Skowronski, J. J., & Ambler, J.** (2016). Spontaneous trait inference and spontaneous trait transference are both unaffected by prior evaluations of informants. *The Journal of Social Psychology*, 157, 382-387.  
 doi:10.1080/00224545.2016.1192099  
 OSF Project Link: <https://osf.io/4q75u/>
- McCarthy, R. J., Coley, S. C., Wagner, M. F., Zengel, B., & Basham, A.** (2016). Does playing video games with violent content temporarily increase aggressive inclinations? A pre-registered experimental study. *Journal of Experimental Social Psychology*, 67, 13-19. doi:10.1016/j.jesp.2015.10.009  
 OSF Project Link: <https://osf.io/2y638/>
- McCarthy, R. J., Crouch, J. L., Basham, A., Milner, J. S., & Skowronski, J. J.** (2016). Validating the Voodoo doll task as a proxy for aggressive parenting behaviors. *Psychology of Violence*, 6, 135-144. doi:10.1037/a0038456  
 OSF Project Link: <https://osf.io/xm2n4/>



- Travis, W. J., Walker, M. H., Besetsny, L. K., **McCarthy, R. J.**, Coley, S. L., Rabenhorst, M. M., & Milner, J. S. (2015). Identifying high-needs families in the United States Air Force New Parent Support Program. *Military Behavioral Health, 3*, 74-82. doi:10.1080/21635781.2014.995253
- Wagner, M. F., Milner, J. S., **McCarthy, R. J.**, Crouch, J. L., McCanne, T. J., & Skowronski, J. J. (2015). Facial emotion recognition accuracy and child physical abuse: An experiment and a meta-analysis. *Psychology of Violence, 5*, 154-162. doi:10.1037/a0036014
- Rabenhorst, M. M., **McCarthy, R. J.**, Thomsen, C. J., Milner, J. S., & Travis, W. J. (2015). Child maltreatment among United States Air Force parents deployed in support of Operation Iraqi Freedom/Operation Enduring Freedom. *Child Maltreatment, 20*, 61-71. doi:10.1177/1077559514560625
- McCarthy, R. J.**, Rabenhorst, M. M., Thomsen, C. J., Milner, J. S., Travis, W. J., Copeland, C. W. & Foster, R. E. (2015). Child maltreatment among civilian parents before, during, and after deployment in United States Air Force families. *Psychology of Violence, 5*, 26-34. doi:10.1037/a0035433
- Travis, W. J., Collins, P. S., **McCarthy, R. J.**, Rabenhorst, M. M., & Milner, J. S. (2014). Characteristics associated with incidents of family maltreatment among United States Air Force families. *Military Medicine, 179*, 1244-1249. doi:10.7205/MILMED-D-13-00544
- McCarthy, R. J.**, Rabenhorst, M. M., Milner, J. S., Travis, W. J., & Collins, P. S. (2014). What difference does a day make? Examining temporal variations in partner maltreatment. *Journal of Family Psychology, 28*, 421-428. doi:10.1037/a0036619
- Thomsen, C. J., Rabenhorst, M. M., **McCarthy, R. J.**, Milner, J. S., Travis, W. J., Foster, R. E., & Copeland, C. W. (2014). Child maltreatment before and after combat-related deployment among active-duty Air Force parents. *Psychology of Violence, 4*, 143-155. doi:10.1037/a0031766
- McCarthy, R. J.**, & Skowronski, J. J. (2014). Disease avoidance cues interfere with spontaneous trait inferences. *Evolutionary Behavioral Sciences, 8*, 289-302. doi:10.1037/h0099105  
OSF Project Link: <https://osf.io/6zf1o/>
- McCarthy, R. J.** (2014). Close replication attempts of the heat priming-hostile perception effect. *Journal of Experimental Social Psychology, 54*, 165-169. <http://dx.doi.org/10.1016/j.jesp.2014.04.014>  
OSF Project Link: <https://osf.io/zqwa2/>
- Rabenhorst, M. M., **McCarthy, R. J.**, Thomsen, C. J., Milner, J. S., Travis, W. J., Foster, R. E., & Copeland, C. W. (2013). Spouse abuse among United States Air Force personnel who deployed in support of Operation Iraqi Freedom/Operation Enduring Freedom. *Journal of Family Psychology, 27*, 754-761. doi:10.1037/a0034283

- McCarthy, R. J.**, Crouch, J. L., Skowronski, J. J., Milner, J. S., Hiraoka, R., Rutledge, E., & Jenkins, J. (2013). Child physical abuse risk moderates spontaneously inferred traits from ambiguous child behaviors. *Child Abuse & Neglect*, *37*, 1142-1151. doi:10.1016/j.chiabu.2013.05.003
- Callozzo, R., **McCarthy, R. J.**, & Skowronski, J. J. (2013). Facebook pages elicit spontaneously inferred traits. *New School Psychology Bulletin*, *10*, 14-24.
- Crawford, M. T., **McCarthy, R. J.**, Kjaerstad, H. L., & Skowronski, J. J. (2013). Inferences are for doing: The impact of approach and avoidance states on the generation of spontaneous trait inferences. *Personality and Social Psychology Bulletin*, *39*, 267-278. doi:10.1177/0146167212473158
- McCarthy, R. J.**, & Skowronski, J. J. (2011). Level of construal affects the impact of central traits on impression formation. *Journal of Experimental Social Psychology*, *47*, 1304-1307. doi:10.1016/j.jesp.2011.05.017
- McCarthy, R. J.**, & Skowronski, J. J. (2011). The interplay of controlled and automatic processes in the expression of spontaneously inferred traits: A PDP analysis. *Journal of Personality and Social Psychology*, *100*, 229-240. doi:10.1037/a0021991
- McCarthy, R. J.**, & Skowronski, J. J. (2011). What will Phil do next? The influence of spontaneous trait inferences on behavior predictions. *Journal of Experimental Social Psychology*, *47*, 321-332. doi:10.1016/j.jesp.2010.10.015
- McCarthy, A. K., & **McCarthy, R. J.** (2010). Vocational evaluator's use of online assistive technology resources. *Vocational Evaluation and Career Assessment Professionals Journal*, *6*(2), 23-33.
- McCarthy, A. K., & **McCarthy, R. J.** (2009). Vocational evaluators' knowledge and usage of assistive technology. *Vocational Evaluation and Career Assessment Professionals Journal*. *5*(2), 1-15.

### ***Registered Reports with In-Principle Acceptance***

- Forscher, P. S., Taylor, V. J., Cavagnaro, D., Lewis, N. A., Jr., Buchanan, E. M., Moshontz, H., ...**McCarthy, R. J.**,... Chartier, C. R. (2022). Stereotype Threat in Black College Students Across Many Operationalizations. *Nature and Human Behavior*.

### ***Manuscripts Submitted for Publication***

- McCarthy, R. J.**, Wilson, J. P., & Schupack, T. (2022). *Apologies Reduce Retaliation, Especially for Agreeable People*. [Manuscript in preparation]. Department of Psychology, Northern Illinois University.
- Kathleen Schmidt<sup>1\*</sup>, Hannah Moshontz<sup>2</sup>, Wing S. Chan<sup>3</sup>, Paul E. Plonski<sup>4</sup>, Julia K. Wolska<sup>5</sup>, Mahmoud M. Elsherif<sup>6,7</sup>, Maria Tsapali<sup>8</sup>, Effie**

**Marathia<sup>9</sup>, Niyatee Narkar<sup>10</sup>, Bryant M. Stone<sup>11</sup>, Julie C. Vecchio<sup>12</sup>, Zlatomira G. Ilchovska<sup>6,13</sup>, Charlotte R. Pennington<sup>14</sup>, Giselle Cordero-Arroyo<sup>15</sup>, Almarely Berrios-Negron<sup>15</sup>, Sophie Gerdel<sup>16</sup>, Jan P. Röer<sup>17</sup>, David Moreau<sup>18</sup>, Aleksandra Tolopilo<sup>19</sup>, Randy J. McCarthy<sup>20</sup>, & Constance R. Schmidt** *Publishing Graduate Student Scholarship in Psychology: Practices, Predictors, and Barriers*. [Manuscript submitted for publication]. Department of Psychology, Northern Illinois University.

McCarthy, R. J., Wilson, J. E., & Schupack, T. (2023). *Apologies reduce retaliation, especially for agreeable people*. [Manuscript submitted for publication]. Department of Psychology, Northern Illinois University.

### ***Manuscripts In Preparation***

**McCarthy, R. J.**, Wilson, J. P., & Frohling, M. S. (2022). *Do “Good Guys” and “Bad Guys” With Guns Automatically Prime Aggressive Thoughts? A Replication and Extension of Bushman (2018)*. [Manuscript in preparation]. Department of Psychology, Northern Illinois University.

**McCarthy, R. J.**, Luschetti, L. F., & Wilson, J. P. (2022). *Perpetrators and Victims Disclose Aggressive Behaviors in Self-Serving Ways*. [Manuscript in preparation]. Department of Psychology, Northern Illinois University.

**McCarthy, R. J.** & Wilson, J. P. (2022). *Just Vengeance or Just Vengeance? Perceived Motivations of Aggressive Behaviors*. [Manuscript in preparation]. Department of Psychology, Northern Illinois University.

### ***Research In Progress***

**McCarthy, R. J.** (2024). *A Conceptual Review of Indirect Measures of Aggressive Cognitions*. Department of Psychology, Northern Illinois University.

**McCarthy, R. J.** (2024). *Folk Explanations of Prosocial Behaviors*. Department of Psychology, Northern Illinois University.

Conry-Murray, C., el Sherif, M., Waltzer, T., Paterson, H., & **McCarthy, R. J.** (2024). *Coding open-ended data*. Department of Psychology, San Jose State University.

**McCarthy, R. J.** & Schupack, T. (2024). *Folk Explanations are Related to the Completeness of Apologies*. Department of Psychology, Northern Illinois University.

**McCarthy, R. J.** (2024). *Apologizers’ and Apology Recipients’ Attributions of Withheld Apologies*. Department of Psychology, Northern Illinois University.

**McCarthy, R. J.** & Schupack, T. (2024). *Preferred Explanations Are Dependent on the Purpose of Making the Explanation*. Department of Psychology, Northern Illinois University.

**McCarthy, R. J.** & Wilson, J. E.. (2024). *Asymmetries Between Joke Tellers' and Joke Recipients' Perceived Funniness of a Joke*. Department of Psychology, Northern Illinois University.

**McCarthy, R. J.**, Schupack, T., & Wilson, J. E. (2024). *Forecasting the Averseness of Apologizing*. Department of Psychology, Northern Illinois University.

## **Book Chapters**

Skowronski, J. J. & **McCarthy, R. J.** Reflections on a 30-year long program of research exploring perceivers' spontaneous thoughts about social targets. In E. Balcetis & G. Moskowitz (2022), *Handbook of Impression Formation: A Social Psychological Approach*. New York, NY: Routledge.

**McCarthy, R. J.** & Skowronski, J. J. (2014). Spontaneous trait inferences. In J. Sherman, B. Gawronski, & Y. Trope (Eds), *Dual-Process Theories of the Social Mind*. New York, NY: Guilford Press.

Skowronski, J. J., **McCarthy, R. J.**, & Wells, B. M. Person memory: Past, perspectives, and prospects. In D.E. Carlston, (2013), *The Oxford Handbook of Social Cognition* (pp. 352-374). New York, NY: Oxford Press.

## **Presentations**

Heinlein, S, Saef, R. & **McCarthy, R. J.** (2024, April). *Associating agreeableness with emotional/decisional forgiveness, perceived sincerity as moderator*. A presentation at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Wilson, J. & **McCarthy, R. J.** (2024, April). *Be big and belittle yourself: Status and self-disparaging humor*. A presentation at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Schupack, T. & **McCarthy, R. J.** (2024, April). *Just take a break. How self-distancing promotes desires for apologies*. A presentation at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

**McCarthy, R. J.** (2023, April). *Perpetrators' and victims' folk explanations of aggressive behaviors and desires for apologies*. A presentation at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Wilson, J. E. & **McCarthy, R. J.** (2023, April). *Joking down vs. joking up: Humor Target's Evaluations of Jokers*. A presentation at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

- McCarthy, R. J.** (2023, February). *Perpetrators' and victims' folk explanations of aggressive behaviors and desires for apologies*. A presentation at the annual meeting of the Society of Personality and Social Psychology, Atlanta, GA.
- McCarthy, R. J.,** Jensen, A., Wilson, J., & Rivers, A. (2022, April). *Folk Explanations of Aggressive Behavior*. A presentation at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- McCarthy, R. J.,** Jensen, A., Wilson, J., & Rivers, A. (2022, April). *Just Vengeance or Just Vengeance? Perceived Motivation of Aggressive Behaviors*. A presentation at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- McCarthy, R. J.** & Luchetti, L. F. (2022, February). *Perpetrators' and Victims' Folk Explanations of Disclosures of Aggressive Behaviors*. A presentation at the annual meeting of the Society for Personality and Psychological Science, San Francisco, CA.
- McCarthy, R. J.** & Alison K. Rivers (2021, May). *Folk Explanations of Aggressive Behaviors*. A presentation at the annual meeting of the Association for Psychological Science, online.
- McCarthy, R. J.** (2021, April). *Does trait hostility moderate the victim-perpetrator asymmetry?* A presentation at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Strand, J., Gutsell, J., & **McCarthy, R. J.** (2021, June). *The future of SIPS*. A presentation at the annual meeting of the Society for the Improvement of Psychological Science, online.
- McCarthy, R. J.,** Strand J., & Hardwicke, T. (2020, June). *The future of SIPS*. A presentation at the annual meeting of the Society for the Improvement of Psychological Science, online.
- McCarthy, R. J.** (2018, December). *Hostile Priming Effects*. A presentation to the University of Illinois Attention and Perception Area. Urbana, IL.
- McCarthy, R. J.** (2018, September). *Implicit cognitive processes affecting trait inferences from behaviors*. A presentation at the Automaticity of inferential reasoning: Theory, evidence, and application. Ghent, Belgium.
- Chartier, C. & **McCarthy, R. J.** (2018, June). *Multi-site collaborations*. A presentation at the annual meeting of the Society for the Improvement of Psychological Science, Grand Rapids, MI.
- McCarthy, R. J.** (2018, April). *Registered Replication Report of Srull & Wyer (1979)*. A presentation at the annual meeting of the Association for Psychological Science, San Francisco, CA.

- McCarthy, R. J.** (2018, April). *Contextual factors that moderate hostile attributions*. A presentation at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- McCarthy, R. J.** (2017, January). *Spontaneous hostile attributions*. A presentation at the annual meeting of the Society of Personality and Social Psychology, San Antonio, TX.
- McCarthy, R. J.** (2016, October). *Introduction to recent "open-science" initiatives*. A presentation at the Center for the Study of Family Violence and Sexual Assault, DeKalb, IL.
- McCarthy, R. J.** (2014, November). *The social psychology of aggressive parenting behaviors*. A presentation at the University of Wisconsin-Stout, Menomonie, WI.
- McCarthy, R. J.** (2014, October). *Family maltreatment before, during, and after combat deployments*. A presentation at the Military Family Research Institute, West La Fayette, IN.
- McCarthy, R. J.** (2014, April). *The effect of combat deployment on family maltreatment*. A presentation at the Center for the Study of Family Violence and Sexual Assault, DeKalb, IL.
- McCarthy, R. J., & Milner, J. S.** (2014, January). *NPSP MAGIC, FASOR, and Family Maltreatment-Combat Deployment project briefings*. A presentation at the U. S. Air Force Family Advocacy Program meeting, San Antonio, TX.
- McCarthy, R. J., Milner, J. S., & Reo, G. M.** (2013, September). *NPSP MAGIC and FASOR project briefings*. A presentation at the joint Northern Illinois University/U. S. Air Force Family Advocacy meeting, DeKalb, IL.
- McCarthy, R. J.** (2013, April). *Implicit cognitive processes in family violence research*. A presentation at the Center for the Study of Family Violence and Sexual Assault, DeKalb, IL.
- Rabenhorst, M. M., **McCarthy, R. J., & Milner, J. S.** (2013, January). *NPSP MAGIC and FASOR project briefings*. A presentation at the U. S. Air Force Family Advocacy Program meeting, San Antonio, TX.
- Rabenhorst, M. M., **McCarthy, R. J., & Milner, J. S.** (2012, September). *NPSP MAGIC and FASOR project briefings*. A presentation at the joint Northern Illinois University/U. S. Air Force Family Advocacy meeting, DeKalb, IL.
- Rabenhorst, M. M., **McCarthy, R. J., Milner, J. S., Travis, W. J., Foster, R. E., & Copeland, C. W.** (2012, November). *Spouse abuse perpetration among active duty Air Force personnel who have deployed during OEF/OIF*. In M. M. Rabenhorst (Chair), *From the Front Lines to the Home Front: Impact of Deployment on the Mental and Behavioral Health of OEF/OIF Military Personnel*. Paper presented at the annual meeting of the Association for Behavior and Cognitive Therapies, National Harbor, MD.

- Travis, W. J., Rabenhorst, M. M., **McCarthy, R. J.**, Milner J. S., Foster, R. E., & Copeland, C. W. (2012, July). *Spouse abuse perpetration among active duty Air Force personnel who have deployed during OEF/OIF*. Paper presented at the International Family Violence and Child Victimization Research Conference, Portsmouth, NH.
- Rabenhorst, M. M., **McCarthy, R. J.**, & Milner, J. S. (2012, January). *NPSP MAGIC Project briefings: FNS and Home Visits*. A presentation at the U. S. Air Force Family Advocacy Program meeting, San Antonio, TX.
- Rabenhorst, M. M., **McCarthy, R. J.**, & Milner, J. S. (2011, September). *NPSP MAGIC Project briefings: FNS and Home Visits*. A presentation at the joint Northern Illinois University/U. S. Air Force Family Advocacy meeting, DeKalb, IL.
- McCarthy, R. J.** (2010, April). *Estimating controlled and automatic processes in spontaneously inferred traits*. Paper presented at Sigma Xi Graduate Student Research Presentation, DeKalb, IL. (Second place prize).
- McCarthy, R. J.** (2010, January). *People's behavior predictions suggest prior trait inferences*. Paper presented at the meeting of the Society for Personality and Social Psychology (SPSP), Las Vegas, NV.
- McCarthy, R. J.** (2009, April). *The influence of spontaneously inferred traits on behavior predictions*. Paper presented at the meeting of the Midwestern Psychological Association (MPA), Chicago, IL.
- McCarthy, R. J.** (2009, March). *The influence of spontaneously inferred traits on behavior predictions*. Paper presented at Sigma Xi Graduate Student Research Presentation, DeKalb, IL.

## **Posters**

- Wilson, J. E., & **McCarthy, R. J.** (2022, April). *Just vengeance or just vengeance? Perceived motivations of aggressive behaviors*. A presentation at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- McCarthy, R. J.** & Luchetti, L. F. (2022, February). *Perpetrators' and Victims' Folk Explanations of Disclosures of Aggressive Behaviors*. A presentation at the annual meeting of the Society for Personality and Psychological Science, San Francisco, CA.
- McCarthy, R. J.** & Alison K. Rivers (2021, May). *Folk Explanations of Aggressive Behaviors*. A presentation at the annual meeting of the Association for Psychological Science, online.
- McCarthy, R. J.** (2021, April). *Does trait hostility moderate the victim-perpetrator asymmetry?* A presentation at the annual meeting of the Midwestern Psychological Association, online.



- McCarthy, R. J.,** & Holzman, J. (2016, May). *Relations between Harsh Parenting-Beliefs and Harsh Parenting Behavior*. Poster session presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- McCarthy, R. J.,** Crouch, J. L., Milner, J. S., Skowronski, J. J., & Basham, A. (2014, May). *Validating the Voodoo Doll Task as a Proxy for Aggressive Parenting Behavior*. Poster presented at the meeting of the Association for Psychological Science (APS), San Francisco, CA.
- McCarthy, R. J.,** Crouch, J. L., Skowronski, J. J., Milner, J. S., Hiraoka, R., Rutledge, E., & Jenkins, J. (2014, February). *Child physical abuse risk moderates spontaneously inferred traits from child behaviors*. Poster presented at the meeting of the Society for Personality and Social Psychology (SPSP), Austin, TX
- Basham, A. & **McCarthy, R. J.** (2013, December). *I don't practice Santeria: Validating the Voodoo Doll Task as a proxy for aggressive parenting behaviors*. Poster session presented at the 5<sup>th</sup> Annual NIU Psychology Undergraduate Research Conference, DeKalb, IL.
- Wagner, M. F., **McCarthy, R. J.,** Skowronski, J. J., & Milner, J. S. (2013, May). *Emotion recognition accuracy and child physical abuse: A meta-analysis*. Poster session presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Rutledge, E., Crouch, J. L., **McCarthy, R. J.,** Hiraoka, R., Jenkins, J., Skowronski, J. J., & Milner, J. S. (2013, November). *Cognitive flexibility mediates the relationship between negative trait inferences and child physical abuse risk*. Poster presented at the annual meeting of the Association for Behavior and Cognitive Therapies, Philadelphia, PA.
- Wagner, M. F., **McCarthy, R. J.,** Skowronski, J. J., & Milner, J. S. (2013, May). *Emotion recognition accuracy and child physical abuse: A meta-analysis*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- McCarthy, R. J.,** & Skowronski, J. J. (2012, January). *Haptic sensations affect the spontaneous inference of traits*. Poster presented at the meeting of the Society for Personality and Social Psychology (SPSP), San Diego, CA
- McCarthy, R. J.,** & Skowronski, J. J. (2011, May). *Disease avoidance goals interfere with the spontaneous inference of traits*. Poster presented at the meeting of the Midwestern Psychological Association (MPA), Chicago, IL.
- McCarthy, R. J.,** & Skowronski, J. J. (2011, January). *Awareness of spontaneously inferred traits is related to controlled, but not automatic, processes*. Poster presented at the meeting of the Society for Personality and Social Psychology (SPSP), San Antonio, TX.
- McCarthy, R. J.,** & Skowronski, J. J. (2010, May). *Applying the process dissociation procedure to spontaneous trait inferences*. Poster presented at the meeting of the Association for Psychological Science (APS), Boston, MA.



- Wells, B. M., **McCarthy, R. J.**, & Sagarin, B. J. (2010, May). *When intrasexual competition goes astray: The case of the "wingmate."* Poster presented at the meeting of the Association for Psychological Science (APS), Boston, MA.
- McCarthy, R. J.**, & Skowronski, J. J. (2010, May). *Breaking the effect of temporal construal on behavior predictions.* Poster presented at the meeting of the Midwestern Psychological Association (MPA), Chicago, IL.
- Callazzo, R., Skowronski, J. J., & **McCarthy, R. J.** (2010, April). *Using Facebook to elicit spontaneous trait inferences.* Poster presented at the Northern Illinois Undergraduate Research Day, DeKalb, IL.
- Santuzzi, A., Espinoza, F., & **McCarthy, R. J.** (2010, February). *A meta-analytic model of virtual organizations in transnational civil society, private sector, and scientific networks.* Poster presented at the meeting of the International Studies Association (ISA), New Orleans, LA.
- Skowronski, J. J., & **McCarthy, R. J.** (2010, January). *Using the process dissociation procedure to estimate controlled and automatic contributions to behavior predictions.* Poster presented at the meeting of the Society for Personality and Social Psychology (SPSP), Las Vegas, NV.
- McCarthy, R. J.**, & Skowronski, J. J. (2009, January). *Estimating the controlled and automatic contributions of spontaneous trait inferences.* Poster presented at the meeting of the Society for Personality and Social Psychology (SPSP), Tampa, FL.
- McCarthy, R. J.**, & Li, P. (2007, May). *Comparison priming increases persistence.* Poster presented at the meeting of the Midwestern Psychological Association (MPA), Chicago, IL.
- Budd, D., **McCarthy, R. J.**, Aoki, J., Harstad, L., Johnson, C., & Gadjia, H. (2007, April). *Lasting memories: Emotional arousal and memory for specific details.* Poster presented at the 8<sup>th</sup> Annual UW System Symposium for Undergraduate Research and Creative Activity, Menomonie, WI.
- McCarthy, R. J.**, & Li, P. (2007, April). *Priming increases persistence.* Poster presented at the University of Wisconsin-Stout Research Days 2007, Menomonie, WI.
- Budd, D., **McCarthy, R. J.**, Aoki, J., Harstad, L., Johnson, C., & Gadjia, H. (2007, April). *Lasting memories: Emotional arousal and memory for specific details.* Poster presented at the University of Wisconsin-Stout Research Days, Menomonie, WI.
- Li, P., & **McCarthy, R. J.** (2006, May). *The goal to help reduce victim blaming.* Poster presented at the meeting of the Association for Psychological Science (APS) Annual Meeting, New York City, NY.

**McCarthy, R. J., & Li, P.** (2006, May). *The effect of the goal to be helpful on in-group favoritism*. Poster presented at the meeting of the Midwestern Psychological Association (MPA) Annual Meeting, Chicago, IL.

Li, P., & **McCarthy, R. J.** (2006, May). The helping goal eliminates in-group favoritism in helping. Poster presented at the meeting of the Midwestern Psychological Association (MPA) Annual Meeting, Chicago, IL.

## **Other Professional Activities**

### ***Courses Taught***

PSYC 102-Introduction to Psychology

PSYC 332-Personality

PSYC 372-Social Psychology

PSYC 433-Social and Personality Psychology Research Lab

PSYC 604-Analysis of Variance and Hypothesis Testing in Psychological Research

PSYC 605-Research Ethics and Professional Issues in Organizations

PSYC 625-Social Cognition

PSYC 671j-Seminar in Social Psychology-Aggression

### ***Professional Service***

#### **Departmental service**

Department of Psychology's Research Subject Pool Committee (2020-present)

Department of Psychology's Personnel Committee (2023-present)

Search Committee for Department of Psychology's Chair (Spring 2023)

Search Committee for Department of Psychology NAB Faculty (Fall 2023)

#### **Service to Professional Organizations**

Member of Program Committee for the *Midwestern Psychological Association* (2022-2023)

Member of Program Committee for the *Society for the Improvement of Psychological Science* (2021, 2019)

Chair of Program Committee for the *Society for the Improvement of Psychological Science* (2020)

Member of interim Executive Committee for the *Society for the Improvement of Psychological Science* (2015)

Member of SPSP Convention Redesign Task Force 2015-2016

### ***Editorial Review Board Member***

Member of editorial board for *Psychological Reports*

Guest editor for *Nexus at Collabra: Psychology*

Guest editor for *Sage Open*

## ***Ad-Hoc Reviewer***

*Aggressive Behavior*  
*Basic and Applied Social Psychology*  
*Behavior Research Methods*  
*British Journal of Social Psychology*  
*Child Abuse & Neglect*  
*Child and Youth Care Forum*  
*Child and Youth Services*  
*Child Maltreatment*  
*Collabra: Psychology*  
*Evolutionary Behavioral Science*  
*Journal of Adolescence*  
*Journal of Experimental Psychology: General*  
*Journal of Experimental Social Psychology*  
*Journal of Family Psychology*  
*Journal of Personality and Social Psychology*  
*Military Behavioral Health*  
*Personality and Social Psychology Bulletin*  
*PLOS: One*  
*Psychological Reports*  
*Psychology of Popular Media*  
*Psychology of Violence*  
*Royal Psychology Open Science*  
*Scandinavian Journal of Psychology*  
*Social Psychology*

## ***Membership in Professional Organizations***

American Psychological Association  
Association for Psychological Science  
Midwestern Psychological Association  
Society for Personality and Social Psychology  
Society for the Improvement of Psychological Science

## ***Awards and Recognition***

Recipient of Thomas C. Wiegele Interdisciplinary Dissertation Completion Award: 5/11  
2011 NIU Department of Psychology Outstanding Graduate Student Award: 4/11  
Sigma Xi; Second place winner, Sigma Xi Graduate Student Research Presentation: 4/10

## ***Engagement***

**McCarthy, R. J.** (2024, January). *Research and Writing*. Presented at Northern Illinois University's Graduate Student Success Series.

**McCarthy, R. J.** (2023, June). *Strategies for Success*. Presented at Northern Illinois University's Graduate Student Success Series.

**McCarthy, R. J.** (2023, February). *Data Management*. Presented at Northern Illinois University's Responsible Conduct of Research speaker series.

**McCarthy, R. J.** (2022, December). *Happy, healthy, holidays: Tools for successful communication*. Presented at Northern Illinois University's STEM Café speaker series.

**McCarthy, R. J.** (2022, June). *Strategies for Success*. Presented at Northern Illinois University's Graduate Student Success series.

**McCarthy, R. J.** (2021, February). *Data Management*. Presented at Northern Illinois University's Responsible Conduct of Research speaker series.