Update on Program Prioritization to College of Education Staff

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What is Program Prioritization?

• An opportunity for NIU to better align resource allocation with our priorities

• A chance to increase program efficiency and quality across the university

• An inclusive and transparent process

• A process with rigor and integrity
What is it not?

• Program Prioritization is not the reason for or a response to the recent budget crisis

• Program Prioritization is not a way to legitimize decisions that have already been made

• Program Prioritization is not simply a cost-cutting exercise, and it is not a basic across the board cut in budgets
How does Program Prioritization Work at NIU?

- Review of all programs on campus - both academic and administrative
- Inclusive of all campus stakeholders
- Facilitated by a coordinating team with diverse expertise
- Guided by evaluation criteria developed with input from the entire campus community and finalized through shared governance
- Informed by quantitative and qualitative data analyses and narratives created by program leaders
- Conducted by two task forces comprised of current faculty and staff, with members nominated by NIU faculty, staff, students
Academic Criteria

1. Quality of Faculty and Faculty Outcomes [16%]
2. Quality of Students and Student Outcomes [16%]
3. Financial Efficiency [11%]
4. Importance of the Program to the NIU Mission [16%]
5. Program Potential [11%]
6. External Demand for the Program [11%]
7. Internal Demand for the Program [14%]
8. Program’s Contribution to Diversity [5%]
Administrative Criteria

1. Importance to University Mission /Operations [22%]
2. Quality / Effectiveness [22%]
3. Productivity/ Efficiency [22%]
4. Internal & External Demand [22%]
5. Opportunity Analysis [12%]
Academic Task Force

John Bentley (Liberal Arts and Sciences)
James Byrd (Liberal Arts and Sciences)
Rod Caughron (Education)
**David Changnon, Chair** (Liberal Arts and Sciences)
Therese Clarke Arado (Law)
Alan Clemens (Education)
Brianno Coller (Engineering and Engineering Technology)
Alexander Gelman (Visual and Performing Arts)
Janice Hamlet (Liberal Arts and Sciences)
Anne Hanley (Liberal Arts and Sciences)
Bernard Harris (Liberal Arts and Sciences)
Jeanne Isabel (Health and Human Sciences)
Jeanette Rossetti (Health and Human Sciences)
Brad Sagarin (Liberal Arts and Sciences)
Rebecca Shortridge (Business)
George Slotsve (Liberal Arts and Sciences)
Francisco Solares-Larrave (Liberal Arts and Sciences)
Molly Swick (Education)
Kendall Thu (Liberal Arts and Sciences)
Josephine Umoren (Health and Human Sciences)
Laura Vazquez (Liberal Arts and Sciences)
Administrative Task Force

Patricia Arndt (Academic Affairs)
Brian Becker (Outreach, Engagement, and Regional Development)
Karinne Bredberg (Research and Innovation Partnerships)
Josephine (Jo) Burke (Academic Affairs)
Joy Coates (Academic Affairs)
Amy Franklin (Student Affairs and Enrollment Management)
Chad Glover (Human Resource Services)
David Haas (Advancement)
John Hulseberg (Administration and Finance)
Sarah Lindell (International Affairs)
Chris McCord (Academic Affairs)
Jennice O’Brien (Marketing and Communications)
Michelle Pickett, Chair (Academic Affairs)
Nick Pohlman (Academic Affairs)
Joe Przybyla (Administration and Finance)
Stephanie Richter (Academic Affairs)
Alan Rosenbaum (Academic Affairs)
Mike Stang (Student Affairs and Enrollment Management)
Matt Streb (Academic Affairs / Athletics)
Lynne Thomas (Academic Affairs)
Mary Wyzard (Information Technology)
Data System

• Prioritization Plus
• DoIT Leading Data Support Team Project
  – Project Manager – John Kearsing
  – Data System Leads – Ruperto Herrera & Dan Ihm
  – Data Mapping and Reporting Lead – Jeff Reynolds
  – Data Gathering and Loading Lead – Sally Betz
  – Training Leads – Cindy Kozumplik & Jason Rhode
  – Communications Lead – Melanie Magara
  – Project Sponsor – Carolinda Douglass
Timeline

Fall 2014
✓ Initial exploration of Program Prioritization
✓ Development of Coordinating Team
✓ Preliminary communications with campus
✓ Begin ongoing evaluation of Program Prioritization process

Spring 2015
✓ Establish Guiding Principles
✓ Define Academic and Administrative Programs
✓ Develop Criteria with broad campus participation
✓ Task Force nomination process
✓ Task Force selection
Timeline

Summer 2015

- Data Support Team is busy: building data system; working on mapping data elements; loading data; and reporting
- Communications Support Team is focused on internal communications plan; Fall 2015 panel
- Task Force Training Plan is being developed
- Ongoing meetings with Task Force chairs
Timeline

Fall 2015

- Training for Task Forces – September 3 and 4
- Training for authors/approvers on Prioritization Plus, September-November
- Panel of Outside Experts on Program Prioritization
- Program data analyzed by program faculty and staff authors in the form of “program narratives”
- Program narratives approved by program approvers by December
- Additional Training for Task Forces in Nov/Dec
Timeline

Spring 2016

- Task Forces prioritize programs into five equal categories (quintiles) and provide recommendations.
- Student Association panel, faculty senate, and other shared governance groups reflect on Task Force recommendations and provide comments to senior leadership.
- Senior leadership determine resource allocation in FY17 budget and beyond influenced by recommendations from Program Prioritization.
Questions About Program Prioritization?