Program Prioritization

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Context - Why Prioritize Programs?

• Program prioritization increases alignment between priorities, planning and resource allocation;
• Program prioritization results in quality and efficiency improvements
• Addresses HLC finding in 2014
• Addresses IBHE requirement (Public Act 97-0610)
NIU Program Prioritization: Overview

- Rigorous and methodical review of all programs on campus—both academic and administrative
- Inclusive of all campus stakeholders
- Facilitated by a coordinating team with diverse expertise
- Guided by evaluation criteria developed with input from the entire campus community and finalized through shared governance
- Informed by quantitative and qualitative data- analyses and narratives created by program leaders
- Conducted by two task forces comprised of current faculty and staff, with members nominated by NIU faculty, staff, students
What Program Prioritization is Not

• It is not designed to target specific programs for elimination
• It is not designed to favor large programs over small programs
Guiding Principles

• All programs, academic and administrative, will be reviewed
• All employee contracts will be honored
• All students will be able to finish their academic programs
Coordinating Team

- Jeff Reynolds --*
- Ibrahim Abdel-Motaleb--*
- Diana Robinson*
- Susan Mini--*
- Bill Pitney--^*
- Brett Coryell--^*
- Marc Falkoff--^*
- Denise Schoenbachler--**
- Andy Small--**
- Kelly Wesener Michael--**
- Dillon Domke+**

- Brian Cunningham+
- Carolinda Douglass--
- Lisa Freeman--

-- Conference Attendee
* Data Team
^ Criteria Team
** Communications Team
+ Student Member
Role of the Coordinating Team

Communications Support Team
- Marketing & Communications
- Division of Information Technology
- Office of the Provost Staff

Data Support Team
- Institutional Research
- Registration & Records
- Academic Analysis & Reporting
- Sponsored Projects

Coordinating Team
- Facilitator: C. Douglass

Expert Advisors
- Cabinet Members
- Council of Deans
- Academic Planning Council
- Resource, Space & Budget Committee
- Faculty Senate
- Student Association

University Community

Programs
Important Dates

Spring 2015
- Select Task Forces
- Communicate criteria to campus community

Fall 2015
- Program data analyzed by program faculty and staff in the form of “program narratives”
- Task Forces review data and narratives
Important Dates

Spring 2016

- Task Forces prioritize programs into five equal categories (quintiles) and provide recommendations
- Student panel reflects on Task Force recommendations
- Task force recommendations shared with campus and community and senior leadership
- Resource allocation in FY17 budget influenced by recommendations from Program Prioritization
- Changes in curriculum will go through all shared governance processes
Questions About Program Prioritization?