Ethics Training Reminder

If you have not yet completed your annual ethics training, the deadline is November 15, before 5:00 p.m. unless your department has set their own deadline. Anyone who will need assistance in completing the training or does not have access to a computer, please call our Training office at 815-753-9192 to make arrangements.

Ethics Training Reminder

If you have not yet completed your annual ethics training, the deadline is November 15, before 5:00 p.m. unless your department has set their own deadline. Anyone who will need assistance in completing the training or does not have access to a computer, please call our Training office at 815-753-9192 to make arrangements.

President’s Corner

It has been a busy time this Fall, hasn’t it? Many of us are meeting deadlines, helping students and faculty, and providing support to the university in so many ways, often with fewer resources than ever before! We have some breathing room now that the state has passed a budget, but the storm is not over yet. Acting President Freeman and the Board of Trustees have recognized your efforts and service recently by approving a 3% across-the-board wage increase. There are still many questions to be answered, but there is a website with FAQ’s that can help http://go.niu.edu/6ahesf The Operating Staff Council did send an open letter asking that all parties involved try to get together and solve the problems and provide the most equitable solution for ALL NIU employees. If you would like to read that letter, it is posted on our website.

The NIU Operating Staff Council hosted the 20th annual Council of Councils here on October 19 and 20. Representatives from Operating Staff Councils and the statewide Employee Advisory Council attended and it was very informative and motivational. It is always good to communicate with others in the civil service system to see how they are managing and to create bonds that can strengthen our position.

Below is the photo of your current Operating Staff Council. I hope you will reach out to any of us with your concerns, comments, or compliments at any time. As we enter a season of holidays and festivities, may we all be with those who bring us joy and comfort.

Be well and safe!

Barb Andree, President
Operating Staff Council 2017–2018

Front row: Andy Small, ex-offico; Katja Marjetic; Stacey Bivens, Secretary; Holly Nicholson, Vice President; Barb Andree, President; Leah Davis; Jay Monteiro, Parliamentarian; Cindy Kozumplik
Back row: Mary Wyzard; Brian Mihalik; Karen Smith; Nancy Brown; Pat Wielert, Treasurer; Angie Gutierrez-Vargas; Ellen Cabrera
Not pictured: Judy Burgess, John Hulseberg, Pam Pittman, Jeffry Royce
Operating Staff Council Profiles

Barb Andree  
NIU Position/Building: Office Manager, College of Education/Graham Hall  
Came to NIU in: 2007  
Hometown: Born in Chicago, raised in Genoa  
Proudest Achievement: Directing several plays over the years at Stage Coach Players  
Hobby/Interest: Crocheting, travel, theater  
No One Knows That I: was an extra in an HBO movie Normal filmed near Rochelle  
Favorite Movie, Play or Book: Legally Blond, What Dreams May Come  
Inspired By: The friendship and support of artistic, fearless, and open-minded people

Katja Marjetic  
NIU Position/Building: Library Specialist in Technical Services, Library Administration and the Billing Unit, Founders Memorial Library  
Came to NIU in: 2012  
Hometown: Brestanica, Slovenia  
Proudest Achievement: Defying the odds, lack of social support and lack of economic opportunity, and finding a way and the courage to leave and move across the world to start from scratch with my wonderful, loving and supportive husband.  
Hobby/Interest: Gardening, cooking, baking, hunting for sales, grumbling about the whippersnappers that won’t get off my lawn.  
No One Knows That I: Have been on TV and radio more than once. Not as a bystander, but still simply due to circumstances.  
Favorite Movie, Play or Book: Lord of the Rings, because it opened the door to most of my favorites.  
Inspired By: Individuals who have found their calling, who love what they do, and do it well.

Judy E. Burgess  
NIU Position/Building: Office Support Specialist, Environmental Health and Safety Department, Dorland Building  
Came to NIU in: 1986 as extra help, 1987 full time  
Hometown: Chicago  
Proudest Achievement: I can’t name just one. I have been blessed with many that I am proud of.  
Hobby/Interest: Travel, reading, playing my piano or harp.  
No One Knows That I: I am actually shy. I have to force myself to interact with people I do not know.  
Favorite Movie, Play or Book: Favorite movie is Sgt. York, I don’t have a favorite play. My favorite book is Incidents of Travel in Central America, Chiapas and Yucatan by John Lloyd Stephens. I love archeology and exploration books.  
Inspired By: My parents gave me the love of travel. By the age of 15 we had traveled to all 48 contiguous state and their capitals, plus Mexico and Canada. My mother and my maternal grandfather instilled in me my faith. My father gave me the love of baseball, the Cubs and skating. An uncle showed me the joy of sharing with others who are less fortunate. All my aunts and my grandmother are the reasons I love to cook. They were all wonderful Southern cooks.

Jeffry Royce  
NIU Position/Building: Bowling and Billiards Center Manager - HSC  
Came to NIU in: Fall 2007  
Hometown: Roselle, IL  
Proudest Achievement: Successfully donating bone marrow to a terminally ill patient via Be the Match Registry  
Hobby/Interest: Coaching: I am the boys bowling coach at the same high school I bowled for as a student, an experience I find immensely rewarding.  
No One Knows That I: Became ordained to perform a wedding for one of my closest friends, and have since performed another (not an ad, please don’t call!)  
Favorite Movie, Play or Book: Movie: Avatar; TV Show: Any Star Trek; Book: Battle Royale; Book Series: Red Rising  
Inspired By: Those who persevere through personal horrors and emerge stronger than before- my bone marrow recipient, for example.

Operating Staff Dependent Scholarship

AcademicWorks makes applying for scholarships easy! The Operating Staff Dependent Scholarship is included in the system and all students need to do is complete & submit one general scholarship application to be considered for this and many other opportunities. The system will be open in mid-November through January 2018 for the following academic year. To apply and for more information, visit go.niu.edu/scholarships

Fall Employee Training on Campus

The Employee Assistance Program and Training Center will be hosting the fall campus workshops. To see a full listing, visit go.niu.edu/zjqfs0

Upcoming Wage Increase

Recently, Acting President Lisa Freeman announced a 3% wage increase and it was approved by the Board of Trustees at their October 19 special meeting. There are many questions that surround this process, and there is an FAQ page that should address peoples’ questions and concerns. Please visit go.niu.edu/rft70p for further information. If you are in a collective bargaining unit, please contact your union’s steward or representative. If you are not sure whether or not you are affected by the eligibility requirements, please email John Hulseberg, the Operating Staff Personnel Advisor, at ospa@niu.edu.

We missed announcing the Retirement of Judy Hendrickson on July 1, 2017
**Employment Changes**

**AUGUST 2017**

**Welcome New Employees**
Ethan Argueta, Jr., Residence Hall Attendant—Public Safety
Collin Bruening, Business/Administrative Associate—Convocation Center
Sarah Coley, Educational Programming Evaluation Coordinator—Campus Child Care
Alexis Foster, Residence Hall Attendant—Public Safety
Gibson, Matthew, Residence Hall Attendant—Public Safety
Concepcion Griesman, Program Coordinator—Foreign Language & Literature
Lauren Granderson, Residence Hall Attendant—Public Safety
Virginia Guzman, Human Resource Assistant—Human Resource Services
Patricia Himman, Residence Hall Attendant—Public Safety
Li Huang, Accounting Associate—Controller
Jeremy Jorgensen, Police Officer—Public Safety
Oneisha Keith, Residence Hall Attendant—Public Safety
Alexandra McAnally, Child Development Supervisor—Campus Child Care
Daniel Miller, Police Officer—Public Safety
Jalissa Murray, Residence Hall Attendant—Public Safety
Alexander Pitner, Assistant Program Director—Student Involvement & Leadership Development
Christopher Poole, Television Director-Producer—Communication
Ryan Sims, Residence Hall Attendant—Public Safety
Sharretta Young, Clerk—Bursar

**Changes**
Samantha Bonnell to Storekeeper II—Materials Management
Matthew Cabrera to Administrative Aide—Vice President Marketing & Communications
Jonathan Cook to Business Manager II—Public Safety
Jeanette Glaude to Human Resource Associate—Human Resource Services
Brenda Hart to Administrative Aide—Marketing
Gerald Iglesias to IT Technical Associate—Application Services
Jason John to Deputy Chief—Public Safety
Krista Jones to IT Technical Associate—Application Services
Tamera Lawson to Printing Production Coordinator—Integrated Media Technologies
Ninfa Lopez to Printing Production Coordinator—Integrated Media Technologies
Jacqueline Neely to Storekeeper II—Materials Management
Skyler Robinson to Storekeeper II—Materials Management
Judith Stecker to Account Technician—Holmes Student Center
Maria Swenson to IT Technical Associate—Application Services

**Department Changes**
Ann Apple, Business/Administrative Associate to College of Law
James McElhaney, IT Support Associate to Operation Services
Tammy Shelton, Business Manager II to DoIt-Admin-Business-Finance

**Retirements**
Theresa Allen, Building Service Foreman—Holmes Student Center
Teresa Caron, Medical Technologist III—Health Services
Doris Day, Executive Assistant—President’s Office
Victoria Ortega, Building Service Supervisor—Holmes Student Center
Clifford Turner, Building Service Worker—Building Services

**Separations**
Cindy Blanchard, Procurement Officer Specialist—Procurement & Strategic Sourcing
Angela Bollinger, Space Administrator II—Facilities Management
Bernadette Caveny, House Attendant/Housekeeper—Conference Services
Mayra Derrington, Program Adviser—Family and Consumer Sciences
Eric Estes, Facilities Manager—NIU Outreach Naperville
Lauren Granderson, Residence Hall Attendant—Public Safety
Angela Greco, Residence Hall Attendant—Public Safety
Christine Horn, Culinary Worker I—Campus Dining Services
Jennifer Johansson, Program Adviser—ACCESS
David Newman, Building Service Worker—Building Services
Katilyn Ostensen, Child Development Supervisor—Campus Child Care
Sara Quintero, Parking Service Agent I—Campus Parking
Amy Schweiger, Culinary Worker III—Campus Dining Services
Kelly Skalnik, Office Support Specialist—Geography
Gregg Sperling, Interpreter Hearing Impaired—Disability Resource Center
Bronwyn Vang, Library Assistant—University Libraries
Jawanza Wright, Building Service Worker—Building Services

**SEPTEMBER 2017**

**Welcome New Employees**
Kelsey Boll, Office Support Specialist—Counseling & Consultation Services
Michael Castillo, Admissions/Records Representative—Graduate School
Kathryn Dombek, Program Adviser—Graduate School

**Changes**
Cecelia Bolles to Procurement Officer Specialist—Procurement & Strategic Sourcing
Varsenig Geisler to Office Administrator—Health Studies
Susan Horton to Office Administrator—Operations Management & Information Systems
Adam Klassen to Building Services Foreman—Building Services
Joseph Lifshitz to Senior Events Administrator—Holmes Student Center
Julie Mahoney-Krzyzek to Administrative Aide—College of Law
Ann Nelson to Office Manager—Center for Latino & Latin American Studies
Nancy Overton Skelley to Administrative Aide—Public Safety
Jessica Quinn to Information Security ID Access Management Analyst I—Office of Information Security
Shevonne Shannon to Police Telecommunicator—Public Safety
Donna Siegmeier to Collection Specialist—Bursar
Carl Simonson to Police Telecommunicator—Public Safety
Julianne Snow to Police Telecommunicator—Public Safety

**Department Changes**
Garrett Balbach, Training & Testing Specialist to Application Services

**Retirements**
Christine Andorf, Radiation Therapist—Regional Development Institute
Scott Fultz, Steam & Power Plant III—Heating Plant
Laura Wagner, Food Service Area Supervisor—Holmes Student Center

**Separations**
Ethan Argueta, Jr., Residence Hall Attendant—Public Safety
Shaye Bowman, Office Support Specialist—College of Health & Human Sciences
Nicole Brown, Financial Aid Adviser Coordinator—Financial Aid & Scholarship Office

Chelsea DUIS, Office Manager—Foreign Languages & Literature
Cassandra Ethridge, Collection Specialist—Bursar
Mind Goldstick, Business Manager II—Bursar
Stefan Groebel, Financial Analyst/Planner Specialist—Budget Office
Michael Kuba, Associate Director—Housing & Residential Services
Wanda Meyer, Office Manager—History
Jesse Miech, Publicity Promotion Specialist—Intercollegiate Athletics
Cordelia Parham, Office Support Specialist—Statistics
Ian Tanunc, Office Support Specialist—Geography
Elizabeth Wright, Executive Assistant—President’s Office
Service Awards

AUGUST 2017

5 Years
George Babos—College of Education
Karen Benson—Nursing
Barbara Brookfield—Campus Dining Services
Leah Davis—Kinesiology & Physical Education
Jessica Ilsley—Building Services
Alison Krabbenhoft—Campus Parking
Diane Layng—Office of Creative Services
Andra Olson—Campus Dining Services
Daniel Poggioli—Materials Management
David Rapp—Campus Dining Services
Patrick Sheridan—Campus Dining Services
Kathryn Snyder—Campus Dining Services
Kim Wilson—Political Science

10 Years
Alan Crowley—Operations Services
Janet Gianfrancesco—School of Art and Design
Duane Piller—Bursar
Annette Reyes—Procurement & Strategic Sourcing
Ninette Weaver—Holmes Student Center

15 Years
Philip Johnson—Campus Dining Services
Debra Rempfer—Financial Aid & Scholarship Office
Rhonda Vardman—Health Services

25 Years
Margaret Crittenden—Application Services
Patrick Hillyer—Infrastructure Services
Priscilla Kapraun—Building Services
Lori Kocher—Registration & Records

30 Years
Judy Burgess—Environmental Health & Safety

SEPTEMBER 2017

5 Years
Dennis Barringer—Building Services
Junelle Bennett—Public Safety
Amanda Felber—Operation Services
Brian Gerken—Public Safety
Aaron Lewis—Building Services
Michael Merrill—Lorado Taft
Terry Spencer—Building Services
Robert Williams—Public Safety
Donald Williams—Campus Dining Services

10 Years
Cecelia Cody—Campus Dining Services
Sandra Hess—Human Resource Services
John Hulseberg—Physical Plant
Agustin Madriz—Physical Plant
Justin Vest—Heating Plant

15 Years
Duane Baumgartner—Building Services
Richard Carter—Building Services
Sarah Lindell—Vice President International Affairs
Beth Metzler—Econ Illinois
James Meyers—Operation Services
Donald Rodman—Public Safety
Sheryl Voss—Convocation Center

20 Years
Adrienne Arhos—Facilities Management
Rolf Oxnevad—Physical Plant
Dawn Sibley—Geography
Brandt Zies—Building Services

30 Years
Bonni Feltz—Graduate School
Lawrence Murray—Building Services
Mary VonZellen—Campus Dining Services