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Unity in Diversity Seeks Theme

NIU’s Unity in Diversity Steering Committee is seeking a 2007 theme to promote diversity awareness on campus. The theme must be 10 words or less and reflect the idea of Unity in Diversity.

Faculty, staff and students may submit more than one entry; forms are available in Campus Life 150. Themes must be submitted by 4:30 p.m. Wednesday, Oct. 31, to Angela Dreessen, Student Involvement and Leadership Development, Campus Life 150. Entries will be judged by UID Steering Committee.

The winner receives a $100 prize, which may be subject to taxes.

The winning theme will be used in the design of the Unity in Diversity poster, which will be professionally printed and distributed throughout campus, and will also be framed and mounted as part of the permanent UID poster collection display in the Holmes Student Center. The theme contest winner will be recognized at the Unity in Diversity Award Ceremony.

President’s Corner

As you read this, we will have just passed the mid mark of the Fall 2008 semester. It’s been an unusual year indeed. The academic year began with incredible flooding and now the above season temperatures.

By now everyone should have received word that increments have been calculated. There was fear of no raises as the state budget was not passed in a timely manner this summer. I believe that we should be very thankful to our administration for their hard work in the implementation of raises that are much more generous than at other universities in the State of Illinois. I think it is also very important to recognize the fact that our administration used our own additional NIU funds to make this happen rather than solely relying on state funds.

I’d like to take a moment to congratulate Sara Clayton on her recent election to the State University Civil Service Employee Advisory Committee (EAC) for another four year term. EAC serves as an advisory committee to the State University Civil Service Merit Board. The committee is comprised of 20 members representing all the Illinois state universities.

Jay Monteiro, President
Operating Staff Council 2007-2008

Ethics Training

It is time again for all NIU employees to complete ethics training.

Under the terms of the State Officials and Employees Ethics Act, all full-time and part-time, regular and temporary faculty, staff, graduate assistants, extra help and student employees must complete on-line ethics training.

The training covers such topics as prohibitions against accepting gifts and bribes, conflict of interest, inappropriate use of university resources for personal matters, whistleblower protection and avoidance of political activities during the work day.

Everyone who receives a paycheck from the university must complete this training. Ethics training begins Tuesday, Oct. 16, and concludes by midnight Wednesday, Nov. 14. There are no extensions. Employees are notified by e-mail and campus mail. Training should be completed during normal work hours. Employees should check with their department on what arrangements are made for workstation access and scheduling of training times.

Employees can contact Human Resource Services at (815) 753-6000 for information or assistance. Technical questions can be answered by Information Technology Services at (815) 753-8100. The state Office of the Executive Inspector General notes that employees who do not comply with the annual training mandate can be subject to fines and disciplinary action.

For further information, contact:
NIU Ethics Training Administrator: Deborah Haliczer or Karen Smith, (815) 753-6039
NIU Ethics Officer: Kenneth Davidson (815) 753-8364
Human Resource Services: Steve Cunningham (815) 753-6021
ITS Help Desk: (815) 753-8100
Sean Vincent Burke
Currently enrolled as a biology major, Sean plans on becoming a high school biology teacher. He credits the great experience he had with this teachers at DeKalb High School for having a major impact on his career goals. As a freshman at NIU, Sean was the recipient of a Centennial Scholarship. He is currently a sophomore in the NIU Honors Program. Sean is the son of John “Jack” and Juanita Burke. Jack is a Storekeeper in Materials Management.

Heather Tody
After graduating from NIU in May 2007 with a degree in Corporate and Organizational Communications, Heather achieved another goal this past January when she was admitted to the College of Law. While an undergraduate, she was on the Dean’s List and was selected as an Outstanding Communications Student in May 2007. Heather is a member of Delta Theta Phi and does volunteer work in her community. She is the daughter of Lisa and Alan Tody. Alan works in Information Technology Services.

Nehring Gallery Seeks Artists for Holiday Sale
The Nehring Gallery is issuing a call for local artists to submit a sample of their work for inclusion in the annual juried show and art sale, the 2007 Holiday Artist’s Market. The Holiday Artist’s Market will be held at Nehring Gallery from 5 to 8 p.m. Friday, Nov. 16 and from 11 a.m. to 5 p.m. Saturday, Nov. 17.

This event requires a $10 entry/jury fee. If invited to participate, a $15 space fee does apply in lieu of sales commission. To participate, please submit contact information, including e-mail address, a description of your work and three photographs or jpeg samples of your work with a $10 check written to the DeKalb Park District by Saturday, Nov. 3. Mail to: Holiday Artist’s Market, Nehring Gallery, 211 S. 2nd St. Suite #204, DeKalb, IL 60115.

Nehring Gallery is free and open to the public from 11 a.m. to 3 p.m. Wednesdays and from 1 to 5 p.m. Saturdays or by appointment. The gallery is located on the second floor of the Nehring Center for Culture and Tourism in the historic First National Bank building on the corner of Lincoln Highway and 2nd Street in downtown DeKalb.

Nehring Gallery is cooperatively operated by the DeKalb Park District and the NIU College of Visual and Performing Arts Division of Outreach. An entrance accessible to all handicap is available and located at the 111 S. Second Street entrance.

Huskie vs. Husky
An international student majoring in English recently asked why NIU is Huskie and not Husky. So we contacted Athletics and asked that question. The following is the editorial we received from Michael Korcek, SID Emeritus:

“Well, it literally is us, it is Northern Illinois University. Believe it or not, I wrote this little background sketch 30 years ago (egad)—namely because no one had ever explained the origins of our school nickname/mascot. In doing the research, the original 1940 article in the student newspaper referred to the collective singular “Huskie.” Our library archive people at the Regional History Center agree.

Over the years, many have asked the same question, and, in my opinion (and as someone who has covered Northern Illinois athletics longer than anybody on the planet—since 1966—and has typed “Huskie” seven billion times, I’m used to it and ‘Husky’ looks wrong or weird), “Huskie” makes us unique compared to the other schools with the same nickname—Washington, Connecticut, and Northeastern (the traditional “Husky”). How dull. Ironically, the local high schools such as Hersey, Harlem, Oak Park, Naperville North have also adopted our version of Huskie (think they should pay a royalty or see our lawyers).

Guess this is akin to the spelling, for example, of “MetroCentre” in Rockford. Obviously, to the average Joe, center is spelled center. Cap “C” in the middle of a word? In personal names. Now you will see a “Kathi” as opposed to the traditional “Kathy.” This is what makes English mind-blowing and unique to foreign scholars, this colloquial use that becomes the norm.

This has been the editorial style in Sports Information since Bud Nangle’s tenure (1967-84) and mine (1984-2006) and well before, obviously. Prior to being at NIU, Mr. Nangle was the consummate journalist and one of the toughest copy desk men in the business (Chicago Daily News and Toledo Blade) and our unique spelling never bothered him either. In a way, it’s our own Northern Illinois tradition and distinct version of a commonplace nickname. Hope this explains. This story as well as ones on our school colors and our music (fight songs, loyalty) have been in our media guides for years (and website). All three probably need to be posted in some other ubiquitous spot on campus for all the new Huskie types to see and learn.”
EMPLOYMENT CHANGES

August 2007

Welcome New Employees:
Robert Bergman, Stationary Fireman Helper — Physical Plant
Tami Bombich, Staff Secretary — NIU Outreach Regional Development Institute
Alan Crowley, IT Manager/Administrative Coordinator — Customer Support Services
Stefanie Cholms, Child Development Associate — Campus Child Care
Janet Giansfrancesco, Account Technician I — Controller
Linda Holderman, Senior Applications Analyst — Information Services
Dora Iorns-Welch, Collections Specialist I — Bursar
Nineteen Larson, Food Service Area Supervisor — Holmes Student Center
Leonard LeGrand, Secretary III — Student Athletic Academic Support Services
Candace Miller, Secretary IV — Marketing
Diane Piller, Collections Specialist II — Bursar
Annette Reyes, Clerical Assistant — Procurement Services
Jessica Williams, Library Assistant — University Libraries

Changes:
John Avila to Building Service Worker — Building Services
Barbara Berg to Business/Administrative Associate — University Press
Robert Botts to IT Technical Associate — Bursar
James Britz to Food Service Administrator III — Housing and Dining
Bridgett Davis to Human Resource Assistant — Human Resource Services
Pamela Hector to Purchasing Officer I — Procurement Services
Timothy Heitter to Laboratory Animal Care Supervisor — Psychology
Diane Keding to Staff Secretary — Psychology
Theresa Maynard to Purchasing Officer II — Procurement Services
Nancy Overton to Staff Secretary — History
Pamela Stangley to Benefits Counselor II — Health Services
Laura Weber to Staff Secretary — Center for South East Asian Studies

Change in Department:
Melissa Folowell-Vargas to Secretary IV — Student Involvement and Leadership Development
Maranda Graybeal to Main Desk Attendant — Convocation Center
Linda Lorbach to Applications Analyst — Enterprise Systems Support
Joann Opstad to Secretary IV — NIU Outreach Regional Development Institute

Name Changes:
Jennifer Stein to Jennifer Seales, Interpreter — Access-Ability Resources
Kelly Bend to Kelly Stewart, Staff Secretary — Operating Management and Information Systems
Maegen Frey to Maegen Swanson, Pharmacy Technician — Health Services

Retirements:
David Bass, Electrician — Physical Plant
Dawn Ericksen, Library Operations Associate — University Libraries
Ramona Lanier, Admissions/Records Specialist I — Registration and Records
Sue Stelling, Staff Secretary — Communicative Disorders

Separations:
Jane Anderson, Medical Records Technician — Health Services
Craig Baumann, Automotive Technician — Transportation
Julia Buie, Clerk — Registration and Records
Rachel Conner, Cashier III — Bursar
Darryl Deer, Police Officer — Public Safety
Jason Jackubowski, Security Guard — Public Safety
Rhonda Kittos, Secretary IV — Foreign Language and Literature
Patricia Koca, Staff Secretary — History
Carly Malczyn, Baker II — Housing and Dining
Kerves Millen, Child Development Supervisor — Family, Consumer and Nutrition Sciences
Cheyenne Morgan, Secretary III — Kinesiology and Physical Education
Tori Orsted, Administrative Secretary — Counseling and Student Development
Marchelle Ratliff, Secretary III — Recreation Services
Steven Sheldon, IT Support Associate — Customer Support Services
Leeann Speer, Cook — Housing and Dining
Elizabeth Thompson, Staff Secretary — Teaching and Learning
Daniel Williams, Cook — Housing and Dining

September 2007

Welcome New Employees:
Katia Birkett, Accountant I — Development Administration
Sarah Carmichael, Kitchen Helper — Housing and Dining
Cecelia Cody, Cooks Helper — Housing and Dining
Renita Gay, Kitchen Helper — Housing and Dining
Kathryn Hammett, Secretary IV — Engineering Technology
Sandra Hess, Payroll Specialist I — Human Resource Services
John Hulseberg, Painter — Physical Plant
Augustin Madriz, Painter — Physical Plant
Raul Maldonado, Food Service Sanitation Lab — Housing and Dining
Judy McGee, Cashier III — Bursar
Susan Nelson, Medical Transcriptionist II — NIU Outreach and Regional Development
Karen Ploplys, Secretary IV — Publications
Samantha Snyder, Clerical Assistant — Information Services
Linda Van Duzen, Staff Secretary — History
Justin Vest, Building Automation Technician I — Physical Plant
William Vogeler, Storekeeper I — Materials Management
Daniel Williams, Building Service Worker — Building Services
Deidre Young, IT Support Associate — Registration and Records
Barbara Zeman, Child Development Associate — Campus Child Care

Changes:
Diana Caldwell to Admissions/Records Specialist I — Admissions
Jeanne Chakraborty to Administrative Secretary — Intercollegiate Athletics
Christy Cunningham to Clerk — Psychology
Janoa Mickey to Administrative Aide — Intercollegiate Athletics
Tara Milton to Staff Secretary — College of Engineering and Engineering Technology
Nancy Overton to Administrative Secretary — Illinois Council on Economic Education
Sandra Petit to Staff Secretary — Center for Governmental Studies
Christina Pilling to Administrative Aide — Development Administration
Brian Pringnitz to Food Service Administrator II — Housing and Dining
James Quick to Cooks Helper — Housing and Dining
Paula Root to Chief Clerk — Admissions
Elizabeth Sloan to Clerk — Admissions

Change in Department:
Cathy Craddock to Administrative Assistant I — Student Affairs
Maryann Lalowski to Secretary IV — Kinesiology and Physical Education
Ruthann Yeaton to Staff Secretary — Teaching and Learning

Department Name Changes:
Nursing to Nursing and Health Studies
Communicative Disorders to Allied Health and Communicative Disorders

Name Changes:
Pamela Quick-Stangley to Pamela Stangley

Retirements:
Dolores Billings, Staff Secretary — Admissions
Patricia Bute, Cashier III — Bursar
Linda Daub, Payroll Specialist III — Human Resource Services
Betsy Foshe, Building Service Worker — Building Services
Jeffrey Lindstedt, Instructional Media Systems Technician — Media Services
Michael Remrey, Pipefitter Welder — Physical Plant
Separations:
Andrea Bailey, Telephone Operator II—NIUTEL-Telecommunication Services
Kimberly Boehne, Kitchen Helper—Housing and Dining
Margaret Gardner, Secretary III—Computer Science
Rewa Khanal, IT Technical Associate—Information Services
Jeffrey Roscoe, Building Service Worker—Building Services

Service Awards
August 2007
5 year Award
Theresa Braun—ACCESS
Florence Butler—Art
Philip Johnson—Neptune Central Food (GTD)
James Mecklenburg—College of Business
Debra Remper—Student Financial Aid
Kim Roth—Holmes Center Food Service
Todd Schlosser—NIUTEL—Telecomm Services
Leeann Speer—Neptune Central Food (LDD)
Justin Tatro—Campus Mail
Carrie Williams—College of Education
Virginia Woods—Holmes Center Food Service

10 year Award
Ronald Childers—Building Services
Margaret Crittenden—Information Services
Dawn Jones—Access-Ability Resources
J. Kapraun—Building Services
Lori Kocher—Registration and Records
Jerry Lane—Building Services
David Protano—Building Services
Sandra Schmidt—Health Services
Charles Whittaker—Building Services

15 year Award
Susan Brown—Bursar
Patricia Collin—Registration and Records
Patrick Hillyer—NIUTEL—Telecomm Services
Jane Nenonen—Marketing
Theresa Reid—NIUTEL—Telecomm Services

20 year Award
Evangelina Agnos—Holmes Center Food Service
Judy Burgess—Environmental Health & Safety
Jody Cracker—Health Services
Jean Klock—Neptune Central Food (LDD)
Susan Lovings—Neptune Central Food (LDD)

25 year Award
Carolyn Cradduck—Exec. V.P. and Provost
Susan Minas—V.P. Research and Dean of Graduate School

30 year Award
Katherine Burrill—Neptune Central Food (GTD)
Gary Grendahl—Physical Plant
Glory Shered—Building Services

September 2007
5 year Award
Bonnie Bamborough—Lorado Taft
Duane Baumgartner—Building Services
Richard Carter—Building Services
Jodi Heitkamp—Geography
Barbara Holman—Building Services
Sarah Lindell—Physics
Donald Marbut—Building Services
Beth Metzler—III. Council on Econ. Education
James Meyers—Enterprise Systems Support
Donald Rodman—Public Safety
Paula Root—Registration and Records
Sheryl Voss—Convocation Center
Deanna White—Building Services

10 year Award
Donna Alford—Holmes Center Adm.
Adrienne Athos—Accounting
Theodore Emmett—Building Services
Anne Hardy—Registration and Records
Kathleen Higgerson—Accounting
Rolf Oxnevad—Paint Shop
Dawn Sibley—Geography
LuAnne Thorson—Neptune Central Food (NHD)
Judith White—Public Safety
Brandt Zies—Building Services

15 year Award
Bonnie Benson—Accounts/Loans Receivable
Carol Capes—Neptune Central Food (NHD)

20 year Award
Delores Billings—Admissions
Bonnie Feltz—V.P. Research and Dean of Graduate School
Bonadene Jensen—Student Financial Aid
Mary Kolars—Health Services
Lawrence Murray—Materials Management
James Odom—Materials Management
Mary Vonzellen—Neptune Central Food (GTD)

25 year Award
LuAnn Dreska—Kinesiology and Physical Educ.
Mary Erickson—Ombudsman Office
Joanne Halms—Contracts, Records and Reports
Janaan Mickey—Intercollegiate Athletics
Mary Lou Read-Dreyer—Publications
Susan Underwood—Bursar

30 year Award
Sharoda Admonis—Communicative Disorders
Richard Alms—Materials Management
Joan Hackbart—Physical Plant
Allan Vest—Communicative Disorders

35 year Award
Margaret Murphy—Neptune Central Food (GTD)