Happy New Year From Your Operating Staff Council!

First Row: Nancy Brown; Barbara Andree; Zachary Bohn, Treasurer; Stacey Bivens, Secretary; Holly Nicholson, President; John Hulseberg, Vice-President; Jay Monteiro, Parliamentarian; Yvette Lubbers; Elizabeth Buck.
Second Row: Vickie Nay; Patricia Liberty-Baczek; Karen Smith; Jennifer Jeffries; Angie Gutierrez-Vargas; Pam Roesner.
Not Pictured: Carlos Raices and David Smith.

Nominations Sought for 2016 Civil Service Outstanding Service Awards

This award is presented each year to recognize individual Civil Service employees who demonstrate outstanding service and who make significant contributions to the university and to the community.

Up to four (4) awards are presented at the annual Operating Staff Service Awards Banquet in the spring. Shortly thereafter each recipient receives a $1,500 award (considered taxable wages).

All full- or part-time status civil service employees who have been continuously employed at NIU since February 1, 2010, or before are eligible.

The nomination form and additional information can be found at: www.niu.edu/osc/serviceaward

Deadline for nominations is 4:30 p.m. on Friday, January 29, 2016.

A Huskie You Should Know: Spotlight on Operating Staff

Nominate somebody!

Email us at osc@niu.edu with the name of the person you want to nominate, and why. We’ll post feature stories on them on our website.
Get Creative With Graphic Design Services

Those looking to send a message can do that and more, thanks to NIU’s Graphic Design Services.

Its talented team of experienced designers captures the spirit of NIU while telling the unique and individual story of any department, college or organization.

“To have a source on campus that offers design and production eliminates overhead charges with vendors, simplifies billing and allows for faster turn-around time,” said Sophia Varcados, graphic design manager for Department of Creative Services. “We can accommodate special requests, and when last-minute event information comes in, we can quickly provide the necessary prints.”

From concept to completion, the Creative Services team supports the NIU community with captivating graphics and collateral for programs, events and exhibits.

“To help staff and faculty promote research, artistry, community and Huskie spirit is a service we are proud to provide,” Varcados said. “We listen to our clients. We talk about better ways to reach the public – to communicate. We enjoy the challenges and unique demands of our work, and we recognize the need to celebrate NIU.”

Graphic Design Services recently added a new printer to its creative arsenal, and it’s getting rave reviews. Unlike other large format printers on site, Varcados said, the new printer uses latex based inks that are heat-cured after printing, which allows them to produce materials that are waterproof, scuff resistant and more economical.

NIU’s experienced designers are ready to help you send a message – big or small – that meets your vision and budget. To request support or to start a project, fill out the Creative Services Request Form.

NIU-Rockford Celebrates 20 Years of Education, Engagement

Since its grand opening in 1995, the NIU-Rockford Education Center has welcomed hundreds of thousands of students, clients and community members for classes, meetings, community gatherings and special events.

As part of its 20th anniversary celebration, the university launched the NIU EIGERlab Coworking Space in what was formerly the center’s library. EIGERlab, the well-known Rockford business incubator/accelerator, was acquired by NIU from the Rockford Area Economic Development Council in December 2014. The NIU EIGERlab continues to serve the region with business acceleration and product development services, along with the new coworking space at NIU-Rockford.

Visitors to the NIU EIGERlab Coworking Space find a comfortable, professional space with people of all ages working on laptops, having spontaneous conversations with like-minded individuals and meeting with business partners and mentors. In operation since July 1, the coworking space has nine members.

The NIU EIGERlab Center for Product Development (C4PD), now located at 5529 Zenith Parkway, continues to serve the region with leading-edge business, engineering and product management support services. In addition to offering functional additive manufacturing and 3D printing capabilities, NIU EIGERlab soon will introduce certificate courses for 3D printer technicians.

See more at: http://www.niutoday.info/2015/11/10/niu-rockford-celebrates-20-years-of-education-engagement/#sthash.q3aNfGrF.dpuf

All About Tuition Waivers (Continued from the October Newsletter)

For children of employees:

Did you know that children of NIU employees and retirees may be eligible to attend NIU at half-tuition? In actually eligible dependent children of current NIU full time employees can attend any of the following schools: Northern Illinois University, University of Illinois, Southern Illinois University, Chicago State University, Eastern Illinois University, Governors State University, Illinois State University, Northeastern Illinois University, and Western Illinois University. The dependent tuition waiver form may be found at the Human Resource Services website.

Children under 25 qualify for the undergraduate 50% tuition waiver if one of their parents has worked at NIU for at least seven years at a rate of 50% or more of the normal full-time appointment. If more than one parent works at one of the designated universities, the maximum still remains at 50%.

Retirees’ children (under 25 years of age) may be eligible for the 50% tuition waiver to attend NIU but not the other aforementioned schools. The retiree must have had at least seven years of full-time service at NIU.

The undergraduate tuition waiver may be utilized for a maximum of four years (eight semesters) and up to four summer terms for a total of 124 credit hours. These do not have to be taken consecutively. There is a condition that the student needs to maintain satisfactory academic progress toward graduation. The waiver is not applicable for study abroad, noncredit or graduate/professional academic programs.

The dependent tuition waiver application can be found on the Human Resource Services website, www.hr.niu.edu. Send completed forms to Sandra Woodson in Human Resource Services. If you have questions about the forms, you may contact her at swoodson@niu.edu or 753-1338.

There are no tuition waiver benefits available for employee spouses or domestic partners. For more information regarding tuition waivers for retired employees and for survivors of deceased employees, see the Human Resource Services website, www.hr.niu.edu.
Employment Changes

OCTOBER 2015

Welcome New Employees
Samantha Bonnell, Storekeeper I—Materials Management
Julie Bowler, Telephone Operator II—Regional Outreach and Engagement
Elisabeth Clary, Admissions/Records Representative—Registration & Records
Angela Greco, Residence Hall Attendant—Public Safety
Dana Herra, Publicity Promotion Specialist—Alumni Services
Lauren Lundberg, Program Assistant—NIU Outreach Rockford
Tiffany Morris, Office Support Specialist—Campus Recreation
Dee Phares, Library Assistant—University Libraries
Carolyn Straub, Assistant Director Alumni Relations—Alumni Services
Taylor Swank, Library Assistant—University Libraries
Raneika Taylor, Residence Hall Attendant—Public Safety
Brionwyn Yang, Library Assistant—University Libraries
Brianna Williams, Residence Hall Attendant—Public Safety
Rheyce Williams, Residence Hall Attendant—Public Safety

Changes
Adam Baie to Steam & Power Plant III—Heating Plant
Nicole Braun to Office Support Specialist—College of Health & Human Sciences
Lisa Johnson to Human Resource Representative—Human Resource Services
Tatia Kaus to Administrative Assistant—College of Law
Diane Laying to Graphic Designer—Office of Creative Services
Valerie Lorusso to Administrative Assistant—Student Affairs & Enrollment Management
Janet Smith to Administrative Aide—Center for Governmental Studies
Mariano Spizzirri to Publications Director—Office of Creative Services
Christine Wendt to Office Administrator—Theatre & Dance

Department Changes
Garrett Balbach, IT Technical Associate to Division of Information Technology
Cindy Kozumplik, IT Technical Associate to Division of Information Technology
Sandra McCartney, Office Manager to Facilities Management
Leslie Scarpce, IT Technical Associate to Division of Information Technology

Retirements
Donald Askins, Jr., Building Service Worker—Building Services
Janice Binz-Madsen, Account Technician II—Homes Student Center

Separations
Michael Ayres, Laboratory Mechanic—College of Engineering & Engineering Technology
Laurence Baker, Residence Hall Attendant—Public Safety
Brandon Funkhouser, Storekeeper III—Materials Management
William Gardner, Multimedia Technician—Homes Student Center
Clint Mathey, Child Development Supervisor—Campus Child Care
George Mildner, Police Officer—Public Safety
Mark Raymond, IT Technical Associate—Information Services
Raneika Taylor, Residence Hall Attendant—Public Safety
Blake Vargen, IT Support Associate—Information Security & Operations

N O V E M B E R 2 0 1 5

Welcome New Employees
Michelle Lewis, Office Support Associate—Building Services
Nicole Lewis, Office Support Associate—Building Services
Alexa McNeice, Public Functions Supervisor—Conference Services
Anne Meersnyng-Kackos, Internal Auditor—Internal Audit
Lynn Montag, Office Support Specialist—Communication
Mark Nichols, Survey Interviewer—Center for Governmental Studies
Koby Olson, Program Coordinator—Student Affairs & Enrollment Management
Daniel Phalen, Food Service Administrator II—Housing & Dining
Kerry Ralls, Administrative Aide—NIU Outreach P 20
Kimberly Schauer, Survey Interview Supervisor—Center for Governmental Studies
Carol Scott-Von Behren, Account Technician II—Homes Student Center
Shannon Thomas, Mailing Equipment Operator/Expeditor I—Materials Management
Jason Shivers, Office Support Associate—Psychology
Maureen Smunt, Program Adviser—Student Athlete Academic Support Supervisor
Kevin Troyer, Events Administrator—Convocation Center
Jonathan Trutt, Survey Interview Supervisor—Center for Governmental Studies
Kathleen West, Cook—Housing & Dining
Leatha Williams, Building Service Worker—Building Services

Changes
Daniel Anthenat to Steam & Power Plant III—Heating Plant
Jessica Brown to Cooks Helper—Housing & Dining
Sandra Hess to Payroll Manager—Human Resource Services
Renee Kerwin to Administrative Aide—University Libraries
Lori Kocher to Admissions/Records Specialist II—Registration & Records
Vance Moore to Manager of Enterprise Document Imaging Services—Information Security & Operations
Susan Mossholder to Manager, Production Control & IT Facilities—Information Security & Operations
Michael Riley to Cook—Housing & Dining

Department Changes
Karey Ely Business/Administrative Associate to Health Services
Connie Rolan, Office Support Associate to Homes Student Center

Retirements
Mary Jane Allen, Office Support Specialist—Management
Lilli Bishop, Speech Pathologist—Allied Health & Communicative Disorders
Karen Carey, Account Technician III—Division of Information Technology
Jill Draves, Office Support Specialist—College of Education
Rose Hayes, Office Support Specialist—Computer Science
Mary Lethey, Office Manager—Computer Science

Separations
Jennifer Cummings, IT Support Associate—Information Security & Operations
Christopher Derr, Motor Vehicle Operator/Operator—Transportation
Elizabeth Fuertes, Program Assistant—School of Art and Design
Mitchell Hake, Kitchen Helper—Housing & Dining
Heather Meyer, Account Technician II—Development Operations

Service Awards

OCTOBER 2015

5 Years
Angela Collin—Housing & Dining
Crystal Doyle—Assessment Services
Cynthia Meeks—Homes Student Center
Sara Richter—University Libraries
Eric Schetley—College of Health & Human Sciences
Michael Storandt—Transportation

10 Years
Nathan Books—University Libraries
Jennifer Collins—Information Security & Operations
Timothy James—Information Services
Valerie Lorusso—Student Affairs & Enrollment Management
Audrey Maxey—Housing & Dining
Jason Wright—Public Safety

15 Years
Amy Deegan—Faculty Development
Michael McNeil—Building Services
Janet Rigney—NIU Outreach Naperville
Robert Spangler—Materials Management
Jessica Webb—Human Resource Services
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20 Years
Brenda Jones—Literacy and Elementary Education
Kristin Rinehart—College of Education
Kimberly Whalen—Vice Provost

25 Years
Angela Schroeder—University Libraries
Gendi Shi—Holmes Student Center
Constance Spohn—Housing & Dining

30 Years
Judy Baker—Building Services
Mark Scott—Materials Management

35 Years
Rhonda Wybourn—Human Resource Services

November 2015

5 Years
David Flavin—Heating Plant
Patricia Gingrich—Human Resource Services
Amy Hoard—Public Safety

10 Years
Abraham Cotto—Information Services
Sharon Freeman—Academic Advising Center
Deborah Gutierrez—College of Engineering & Engineering Technology
Margie Little—University Libraries
Andrew Rasmussen—College of Business
Brandon Welch—University Libraries
Janie Wilson-Cook—School of Art and Design

December 2015

5 Years
Angela Bollinger—Facilities Management
David Snow—Leadership, Educational Psychology and Foundations

10 Years
Susan Horton—Operations Management and Information Systems
Shelly Roinas—Conference Services

15 Years
Ann Nelson—Center for Latino and Latin American Studies

25 Years
Debbie Cullison—Information Security & Operations

30 Years
Karen Grubb—Communication

Suggestion Box
Recommendations? Article ideas? Comments?
Please share your thoughts with us at osc@niu.edu