President’s Corner

A little over a year has passed since the tragic shooting on our campus. We had a beautiful day of events on 2/14 to remember Gayle Dubowski, Catalina Garcia, Julianna Gehant, Rynae Mace and Daniel Parmenter, our five students who were taken from us. I’m hoping that you were able to participate in some of the events that paid tribute to them and those who have reached out to help in our healing afterwards. That day we also awarded our first Forward, Together Forward Scholarships to Deanna Bach, Jacqueline Do, Scott Hudek, Justin Kuryliw and Grace Weidner. You can read more about these talented students and the award and more about The Day of Reflection at www.niu.edu/forward/scholarships.shtml.

Recently you should have received a letter via Campus Mail from the Operating Staff Council which was a call for candidates. This year there are five vacancies to be filled. Each vacancy is for a three year term. According to our by-laws, the Council’s role is to promote the general welfare of Operating Staff employees through action in a communicative and advisory capacity to the NIU administration as well as any other applicable group, agency or individual. We function as a source of direction, information, and two-way communications for the Operating Staff employees at NIU.

To run, you must be a Civil Service employee in a status position, and you must have your supervisor’s approval. The time commitment is approximately five hours per month which includes the monthly meeting and sub-committee participation. The council meets the first Thursday of the month in the Holmes Student Center Clara Sperling Sky Room from 9:00 until approximately noon. Please complete the Candidate Data Sheet you received via Campus Mail, or you may also obtain the form from our website at www.niu.edu/osc/election.htm. Please send your completed form, with supervisor approval to: Sara Clayton, International Programs, Clara Sperling Sky Room from 9:00 until approximately noon. Please complete

Please remember that Operating Staff Council is here for you. Bring your concerns to me, another member of the Council, or attend our monthly meeting.

Think Spring!

Jay Monteiro, President
Operating Staff Council 2008-2009

Endowing the Operating Staff Dependent Scholarship – One Dollar is the First Step

Did you know that the typical cost to attend NIU for one year as an undergraduate taking 15 hours was estimated to be $12,428 excluding housing and transportation? By joining the Endowment Campaign you can make a difference in the life of a fellow employee’s son or daughter for as little as $1 per pay period. Contribute to the Endowment Campaign and see how far $1 can take someone. See the article on page 2 for more information.

Year-Round Used Book Sale

The Friends of NIU Libraries provides a used book sale year round. As you are doing your spring cleaning, please consider donating books on cassette tape, CD’s, paperback or hardcover formats to the library for use on their sale racks. Mass market paperbacks are sold for $.50 and others are priced from $1.00 to $5.00. All subjects are acceptable; no textbooks older than five years; no magazines and journals. Acceptable items include children’s books, cookbooks, fiction, non-fiction, home and garden types of books.

Please label your donations “Friends of NIU Libraries Book Sale/Acquisitions Department” and drop them off at the loading dock on the south side of Founder’s Memorial Library. If it’s only a few items, bring them into the Library and leave them at the Information Desk. For questions as to what is acceptable or where to bring items, please call Jane Farmer at 753-9869.
2008 Dependent Award Recipients

Briana Caldwell
Combining her love for animals and foreign language, Briana is a Organismal Biology major and a Spanish language minor. She plans on using her major to become either a zoologist, zoo keeper or conservation officer. Briana is currently a freshman at NIU having graduated from DeKalb High School as a member of the National Honor Society. She was also a member of the choir, the color guard of the DeKalb Marching Band, Spanish Club, and International Club. At NIU, she is currently a part of the NIU Equestrian Team. Briana is the daughter of Angela Flournory who works in Building Services.

Kaitlin Kubasiak
Kaitlin is a junior Elementary Education major who has been on the Dean’s List every semester while at NIU. Because of her love of athletics, she also hopes to become a middle school basketball or high school track and field coach. Among her extracurricular activities are Big Brothers/Big Sisters, TAILS and BrettsRun 5k Committee. Kaitlin is the daughter of Cathy Kubasiak, an employee in the Department of Educational Technology, Research and Assessment.

Northern Public Radio Seeks Volunteers for Spring Campaign
Northern Public Radio’s spring membership campaign is scheduled from Friday, March 20, through Friday, March 27.
Reliable volunteers are sought to help answer incoming pledge calls from radio listeners. Hours vary during the campaign week, with some shifts beginning as early as 6 a.m. and others ending around sunset. Weekend hours also are available.
Scheduled volunteers will report to the NIU Broadcast Center, 801 N. First St. in DeKalb.
To learn more or to book shifts, contact Diane Drake at (815) 753-0061 or via email at ddrake@niu.edu.

Endowed Scholarship Campaign Progressing
The basic fund raising theme behind the campaign to endow the Operating Staff Dependent Scholarship is getting small contributions from many donors. Its fund raising goal is the equivalent of 1,000 operating staff members each giving $1 per pay period for one year. As of January 31, 2009, the campaign had achieved 31 percent of its goal. The campaign committee is looking for additional members of the Operating Staff to join the campaign to create a permanent source of funds for the Dependent Scholarship by either making a one-time donation or starting a payroll deduction. Forms and instructions on how to make a donation can be found at the Operating Staff Council’s web site: www.niu.edu/osc/dependantaaward/donate.shtml. If you have any questions about the campaign, please contact either Clair Williams at 753-8382 or Sara Clayton at 753-9526.

Wellness Fair ’09 Announces ‘E-Waste’ Recycling Initiative
NIU’s Presidential Commission for Campus Sustainability will offer free recycling of personal “e-waste” - environmentally preferable electronic waste disposal - for all student, faculty and staff participants in the NIU Wellness Fair.
Scheduled for 10 a.m. to 3 p.m. Wednesday, March 25, in the Duke Ellington Ballroom of the Holmes Student Center, participants can bring items from the “A” list:
- VCRs
- VHS/CD/DVD players
- Cameras
- Telephones
- Compact fluorescent lamps
- Hubs
- Hard drives
- Mice and keyboards
- Small CD/DVRs
- Computer speakers
- PCBs
- Miscellaneous cables
- Laptops
- Desktop printers
- Fax machines
- Scanners
- Modems
- Routers
- CD/DVDs

Fair participants also can sign up to bring “B” list items Wednesday, April 8, at times and locations to be announced. The “B” list includes:
- Computer monitors
- Servers
- TVs
- CRTs
- UPSs
- CPUs
- Towers
- All “A” list items

University-owned property - anything with a university inventory tag - is not eligible for this recycling effort. Secure and personal information should be removed from all devices and media prior to drop-off.
Call (815) 753-9191 for more information.
**Employment Changes**

**November 2008**

**Welcome New Employees**
Cheryl Henert, Staff Clerk—Development Operations
David Long, University Union Night Supervisor—Holmes Student Center
Amanda Walsh, Office Support Associate—College of Engineering and Engineering Technology
Benjamin Leonard, IT Technical Associate—Information Services
Craig Frits, IT Technical Associate—Information Services
Katie Mertes, Building Service Worker—Building Services
Lisa Vargen, Office Support Associate—Counseling and Student Development
Jane Boardman, Administrative Aide—Development Administration
Mark Whitely, IT Support Associate—Information Security and Operations
Dean Coyle, IT Support Associate—NIUTEL-Telecommunication Services
Debbie Washburn, Office Support Specialist—Center for Latino and Latin American Studies
James Pfister, Office Support Associate—Family, Consumer and Nutrition Sciences

**Changes**
Christine Berg to Office Manager—Housing & Dining
Elizabeth Cummings to Office Manager—Art
Cathy Schneider to Program Administrative Assistant—Career Services

**Name Changes**
Dawn Wilkins to Dawn Gavin, IT Support Associate—Customer Support Services

**Retirement**
Ronald Jerde, Carpenter—Physical Plant

**Separations**
Jennifer Morgan, Office Support Associate—College of Health and Human Sciences
Cheryl Smith, IT Technical Associate—Registration and Records
Jose Rios, Police Officer—Public Safety
Clifton Heard, Police Officer—Public Safety
Janice King, Food Service Administrator I—Housing & Dining

**December 2008**

**Welcome New Employees**
Michael Alongi, Building Service Worker—Building Services

Johnathon Foster, Stationary Fireman Helper—Physical Plant
Stacy Parrilli, Chief Clerk—Housing & Dining
Brian Schneider, Food Service Administrator I—Housing & Dining
Melissa Schultz, Chief Clerk—Housing & Dining
Paul Wrezinski, Chief Clerk—Housing & Dining

**Changes**
Michael Lowery to Press Technician—Document Services
Betty DuMont to Pre-Press Technician—Document Services
Edward Tonry to IT Support Associate—University Libraries
Alan Tody to IT Manager/Administrative Coordinator—NIUTEL-Telecommunication Services
Cathy Craddock to Administrative Assistant—Registration and Contract Services
Theresa Reid to IT Manager/Administrative Coordinator—NIUTEL-Telecommunication Services
Ronald Harvey, Jr. to Press Technician—Document Services
Diane Lash to Pre-Press Technician Assistant—Document Services
Katharine Dempsey to Press Technician—Document Services
Susan Kwosek to IT Support Associate—Information Services
Edward Murphy to Pre-Press Technician—Document Services
Kathryn King to IT Support Associate—College of Health and Human Sciences

**Death**
Daniel Schmelzer, Maintenance Repair Worker—Lorado Talt

**Retirements**
Larry Ludwig, Systems Programmer III—Information Services
James Blake, Building Service Worker—Building Services
Mose Morton, Building Service Worker—Building Services
David Tripp, Plumber Foreman—Physical Plant
Sharon Dowen, Internal Auditor V—Internal Audit
John Steimel, Grounds Worker—Grounds
Martha Miller, Program Administrative Assistant—Career Services

**Separations**
Peter Cooper, Kitchen Helper—Housing & Dining
Latonya Anderson, Ambulatory Care Assistant—Nursing and Health Studies
Erin Sabathne, Child Development Supervisor—Family, Consumer and Nutrition Sciences

**January 2009**

**Welcome New Employees**
Mia Lenon, Police Officer—Public Safety
Joy Jeffreys, Police Officer—Public Safety
Judith Dymond, Admissions/Records Representative—Registration and Records
Gail Myers, Clerk—Teaching and Learning
Lee Clark, Police Telecommunicator—Public Safety
Maria Shelby, Office Support Specialist—Sociology
Barbara Hancock, Office Support Associate—College of Health and Human Sciences
Michelle Anderson, Police Officer—Public Safety
Lori Baker, Licensed Practical Nurse II—Health Services
Jason Gordon, Glass Blower—Chemistry and Biochemistry
Charlotte Rangel, Police Telecommunicator—Public Safety
Charles Anderson, Food Service Administrator II—Housing and Dining

**Changes**
Jack Hendricks to IT Support Associate—University Libraries
Theresa Paulson to IT Support Associate—University Libraries
Julie Bowen to Benefits Officer—Human Resource Services
Debra Ward to Benefits Officer—Health Services
Maria Wilk-Siuba to Benefits Officer—Human Resource Services
Renée Bechtel to Benefits Officer—Human Resource Services
Pamela Stagley to Benefits Officer—Health Services
Kristi Rhodes to Storekeeper III—Biological Sciences
Cindy Kozumplik to IT Technical Associate—Information Services
Carla Kanak to Staff Clerk—Motorcycle Safety

**Deaths**
Steven Thiel, Telephone Operator III—NIUTEL-Telecommunication Services
Toni Osborne, Kitchen Helper—Housing & Dining

**Name Changes**
Susan Hawkins to Susan Bidstrup, Assistant Parking and Traffic Coordinator—Campus Parking
Susan Henry to Susan Halverson, Office Support Specialist—College of Liberal Arts and Sciences

**Retirements**
Tommy Daugherty, Plant Stationary Engineer Lead—Physical Plant
Karen Schweitzer, Office Support Specialist—Political Science
Northern Staff News is published by the Operating Staff Council of Northern Illinois University.
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George Garman, Painter Foreman—Physical Plant
Jeanne Burtzos, Admissions/Records Specialist I—Vice President Research and Dean of Graduate School
Daryl Miller, Building Service Worker—Building Services
Louise Reinke, Cooks Helper—Housing & Dining

Separations
William Carter, Inventory Clerk—Materials Management
Michael Zack, Financial Aid Adviser I—Student Financial Aid
Danielle Mosley, Office Support Associate—Finance and Facilities
Lori Baker, Licensed Practical Nurse II—Health Services

Service Awards

December 2008

5 Years
Douglas Moore—Building Services
Gerald Phillips—Building Services
Barbara Willert—Naperville

10 Years
Varsenig Geisler—Nursing and Health Studies
Linda Korth—Operating Staff Services

15 Years
Benjamin Thomas—Housing & Dining

20 Years
Barbara Jones—Operating Staff Services

25 Years
Sharon Dowen—Internal Audit
George Garman—Paint Shop
Paula Ruff—Student Financial Aid

January 2009

5 Years
Lucinda Brunner—Public Safety
Cassandra Fillers—Public Safety
Cynthia Freidinger—Housing & Dining
Jason John—Public Safety
Andrew Karp—Housing & Dining
Brian Niles—Building Services
Richard Rand—Housing & Dining

10 Years
John Anderson—Materials Management
Natalie Anderson—Access-Ability Resources
Ray Contreras—Building Services
Michael Ford—Customer Support Services
Miguel Pasillas—Housing & Dining
Jessica Schultz—Publications
Steven Seldal—Housing & Dining
James Smith—Building Services
Sandra Stockwell—Conference Services/Rockford

20 Years
Mark Hamilton—University Libraries
Todd Henc—Public Safety
Sally Ooi—Housing & Dining
Leslie Pergament-Nenia—Center for Child Welfare & Education
Loren Rippentrop—Physical Plant

25 Years
Nancy Adams—University Libraries
Cindy Barnes—Grants Fiscal Administration
Wallace Powers—Heating Plant
Nancy Schuneman—Center for SE Asian Studies

30 Years
Carol Holdridge—Registration and Records
Bonnie Kittle—College of Business
Sharon Pflaumer—Housing & Dining

35 Years
Ted Bachman—Accounting

40 Years
Antonio Martinez—Building Services