QUESTIONS EDUCATION CANDIDATES CAN ASK IN INTERVIEWS

• How do you see this school/district changing in the next five years?
• What are your top three goals for this school?
• If a parent were to walk into this school for the first time, how would you like that parent to feel about the school? What would make an impression on the parent?
• What is the biggest improvement that you think this school/district needs to make?
• If someone were to make a gift of $20,000 to this school, how would you like to see that money used?
• How do you want the teachers in your building to view you (as their principal)?
• How would you characterize working relations between this school and the Board of Education?
• What are the two biggest issues facing the students in this school?
• How would you describe your leadership style?
• What is the average age and educational level of the teachers on this staff?
• What is the average length of time a teacher remains in this school?
• How would you describe the level of parent involvement in the activities and educational programs of the school?
• How could the school/district make better use of parents’ skills, abilities, and assets?
• In what ways has the community supported the school?
• Tell me about the students who attend this school. What would be the profile of the ‘typical’ student
• What kinds of support staff members are available to help students and teachers?
• How does current staff welcome new teachers?
• In what ways does the school use teacher aides or parent volunteers? What is their role?
• WHAT QUALITIES DO YOU RESPECT MOST IN A TEACHER? (This is probably the best question you could ask!)
• WHY DO YOU LIKE WORKING AT THIS SCHOOL?
• What is the next step in the hiring process? When can I expect to hear back from you?

QUESTIONS 16 – 20 ARE ADAPTED FROM NORTHEASTERN ILLINOIS UNIVERSITY – PLACEMENT OFFICE – OFFICE OF STUDENT AFFAIRS/PUBLIC AFFAIRS