			Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean		
Total Reported = 77									
Gender Reported:									
Women	38	49.4	22	45,000	55,000	65,000	58,69		
Men	39	50.6	21	50,000	55,000	60,000	57,33		
Subtotal	77	100.0							
Race Reported:									
Minority	15	19.5	9	60,000	63,000	65,000	63,97		
Non-minority	62	80.5	34	45,000	55,000	60,000	56,45		
Subtotal	77	100.0							
Gender & Race Reported:									
Minority Women	10	13.0	6	55,000	63,650	65,000	62,88		
Minority Men	5	6.5							
Non-minority Women	28	36.4	16	44,000	55,000	61,000	57,12		
Non-minority Men	34	44.2	18	49,000	53,000	60,000	55,86		
Subtotal	77	100.0							
Employment Status Known:									
Bar Passage Required/Anticipated	43	56.6	39	49,000	55,000	63,000	57,36		
JD Advantage	12	15.8							
Other Professional	1	1.3			•				
Non-professional	2	2.6							
Continuing Studies Full-time	2	2.6							
Not Employed-Seeking	13	17.1							
Not Employed-Not Seeking	3	3.9			-				
Subtotal	76	100.0		•					

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.

				Full-time	e Long-term S	alaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing	Studies Full-time:						
Continuing Studies Full-time	2	2.6					
Employed	58	76.3	43	49,000	55,000	64,300	58,030
Subtotal	60	78.9					
Employment by Sector							
Private Sector	42	72.4	30	50,000	55,000	65,000	60,283
Public Sector	16	27.6	13	43,000	51,000	60,000	52,831
Subtotal	58	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	43	74.1	39	49,000	55,000	63,000	57,367
JD Advantage-Full-time	10	17.2					
JD Advantage-Part-time	2	3.4	•				
Other Professional-Part-time	1	1.7					
Non-professional-Full-time	2	3.4					
Subtotal	58	100.0					
Employment Categories:					,		
Education	1	1.7	-				
Business	11	19.0					
Judicial Clerk	1	1.7					
Private Practice	31	53.4	26	50,000	55,000	60,000	55,058
Government	9	15.5	7	43,000	43,500	64,300	50,114
Public Interest	5	8.6	5	51,000	55,000	57,000	53,200
Subtotal	58	100.0					

				Full-time	e Long-term S	Salaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	1	100.0					
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	27.3					
JD Advantage	7	63.6	-				
Non-professional	1	9.1					
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	26	83.9	24	50,000	55,000	61,250	55,81
JD Advantage	5	16.1					
Subtotal	31	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	8	88.9	7	43,000	43,500	64,300	50,11
Non-professional	1	11.1				-	
Subtotal	9	100.0					
Judicial Clerkships:							
State	1	100.0					
Subtotal	1	100.0					

Table prepared by NALP, August 2019

			Full-time Long-term Salaries					
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean	
Public Interest Jobs:		-1-11						
Bar Passage Required/Anticipated	5	100.0	5	51,000	55,000	57,000	53,200	
Subtotal	5	100.0						
Size of Firm (by # of Attorney):								
1-10	20	64.5	15	45,000	55,000	60,000	53,133	
11-25	6	19.4	6	50,000	55,000	65,000	56,66	
26-50	4	12.9			*			
251-500	1	3.2						
Subtotal	31	100.0						
Type of Law Firm Job:								
Associate	26	83.9	24	50,000	55,000	61,250	55,813	
Law Clerk	3	9.7		-		-		
	2	6.5						
Paralegal								

			Full-time Long-term Salaries					
	Number Reported	CONTRACTOR	# with Salary	25th Percentile	Median	75th Percentile	Mean	
Jobs Taken by Region:								
Mid-Atlantic	2	3.4						
E North Central	51	87.9	39	49,000	55,000	65,000	58,436	
W North Central	1	1.7						
South Atlantic	1	1.7						
Mountain	1	1.7						
Pacific	2	3.4		,				
Subtotal	58	100.0						
Location of Jobs:								
In-State	48	82.8	36	49,500	55,000	64,000	58,556	
Out of State	10	17.2	7	44,000	52,000	64,300	55,329	
Subtotal	58	100.0						
# States and Territories w/	Employed Grads:							
	7							
	7							

	Number Reported	% of Reported
Source of Job		
Job posting in CSO	15	25.9
Job posted online or in print	12	20.7
Clerkship application process or OSCAR	1	1.7
Return to prior job	8	13.8
Referral	15	25.9
Start own practice or business	1	1.7
Self-initiated/letter	6	10.3
Subtotal	58	100.0
Timing of Job Offer		
Before graduation	27	46.6
After graduation	31	53.4
Subtotal	58	100.0
Search Status of Employed Grad	S	
Seeking a different job	13	22.4
Not seeking a different job	45	77.6
Subtotal	58	100.0

Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.

	Number of Jo	obs Reported s:
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Typ	pe	
Education	1	
Business	9	2
Judicial Clerk	1	
Private Practice	30	1
Government	9	
Public Interest	5	
Total Reported	55	3

Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.

Table prepared by NALP, August 2019

Class of 2018--Northern Illinois University College of Law Table 1 Graduate Demographics

			Gen	ıder				
		Wo	men	М	en	TOTAL		
Minority Stat	tus and Gender	Number Reported	% of Reported	Number Reported	% of Reported	Number of Reported Report		
Minority	Asian/Pacific Islander	3	7.9	-	-	3	3.9	
	Black/African American	2	5.3	3	7.7	5	6.5	
	Hispanic	5	13.2	2	5.1	7	9.1	
	Subtotal	10	26.3	5	12.8	15	19.5	
White or not reported	White	28	73.7	34	87.2	62	80.5	
	Subtotal	28	73.7	34	87.2	62	80.5	
TOTAL		38	100.0	39	100.0	77	100.0	

Class of 2018--Northern Illinois University College of Law Table 1--continued Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Lesbian/Gay/Bisexual	2	2.6
Heterosexual	74	96.1
Sexual orientation not reported	1	1.3
Total	77	100.0

Table prepared by NALP, August 2019

Class of 2018--Northern Illinois University College of Law Table 2 Employment Status by Gender

		Wo	men	M	en
Employ	ment Status by Gender	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	20	52.6	23	60.5
	JD advantage	9	23.7	3	7.9
	Other professional	1	2.6	0	0
	Non-professional	0	0	2	5.3
	Subtotal	30	78.9	28	73.7
Not Employed	Continuing Studies FT	0	0	2	5.3
	Seeking work	5	13.2	8	21.1
	Not seeking work	3	7.9	0	0
	Subtotal	8	21.1	10	26.3
TOTAL		38	100.0	38	100.0

Class of 2018--Northern Illinois University College of Law Table 3 Employment Status by Age at Graduation

		20	-25	26	-30	31-	-35
Employment	Status by Age at Graduation	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	15	71.4	18	54.5	5	50.0
	JD advantage	2	9.5	4	12.1	2	20.0
	Other professional	0	0	1	3.0	0	0
	Non-professional	0	0	2	6.1	0	0
	Subtotal	17	81.0	25	75.8	7	70.0
Not Employed	Continuing Studies FT	0	0	2	6.1	0	0
	Seeking work	2	9.5	6	18.2	3	30.0
	Not seeking work	2	9.5	0	0	0	0
	Subtotal	4	19.0	8	24.2	3	30.0
TOTAL		21	100.0	33	100.0	10	100.0

		36	-40	41-45		46+	
Employment	Status by Age at Graduation	Number Reported	% of Reported	Number Reported	ed Reported Repo		% of Reported
Employed	Bar passage reqd/anticipated	3	50.0	0	0	1	33.3
	JD advantage	2	33.3	1	50.0	1	33.3
	Other professional	0	0	. 0	0	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	5	83.3	1	50.0	2	66.7
Not Employed	Continuing Studies FT	0	0	0	0	0	0
	Seeking work	1	16.7	0	0	1	33.3
Alberta (Not seeking work	0	0	1	50.0	0	0
	Subtotal	1	16.7	1	50.0	1	33.3
TOTAL		6	100.0	2	100.0	3	100.0

Class of 2018--Northern Illinois University College of Law Table 4 Employer Types by Gender

	Wo	men	Men			
Employer Types by Gender	Number Reported	% of Reported	Number Reported	% of Reported		
Education	1	3.3	0	0		
Business	6	20.0	5	17.9		
Judicial clerkship	1	3.3	0	0		
Law firm	15	50.0	16	57.1		
Government	5	16.7	4	14.3		
Public interest	2	6.7	3	10.7		
TOTAL	30	100.0	28	100.0		

Class of 2018-Northern Illinois University College of Law Table 5 Employer Types by Age at Graduation

Employer Types	20-	-25	26-	-30	31-35		
by Age at Graduation	Number Reported	% of Reported	Number Reported	%. of Reported	Number Reported	% of Reported	
Education	0	0	1	4.0	0	0	
Business	1	5.9	7	28.0	0	0	
Judicial clerkship	0	0	1	4.0	0	0	
Law firm	11	64.7	11	44.0	4	57.1	
Government	2	11.8	4	16.0	2	28.6	
Public interest	3	17.6	1	4.0	1	14.3	
TOTAL	17	100.0	25	100.0	7	100.0	

Employer Types	36-	40	41-	45	46+		
by Age at Graduation	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Education	0	0	0	0	0	0	
Business ®	0	0	1	100.0	2	100.0	
Judicial clerkship	0	0	0	0	0	0	
Law firm	4	80.0	0	0	0	0	
Government	1	20.0	0	0	0	0	
Public interest	0	0	0	0	0	0	
TOTAL	5	100.0	1	100.0	2	100.0	

Class of 2018--Northern Illinois University College of Law Table 6 Private Practice Detail by Gender

Size of Law Firm by Gender	Wo	men	Men			
	Number Reported	% of Reported	Number Reported	% of Reported		
1-10 attys	10	66.7	10	62.5		
11-25 attys	3	20.0	3	18.8		
26-50 attys	2	13.3	2	12.5		
251-500 attys	0	0	1	6.3		
TOTAL	15	100.0	16	100.0		

Class of 2018-Northern Illinois University College of Law Table 7 Employer Detail by Gender

		Wo	men	М	en	A	11
Detailed E	mployer Types by Gender	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	Elementary/secondary teacher	1	100.0	0	0	1	100.0
	Category total	1	100.0	0	0	1	100.0
Business	Banking/finance	0	0	1	20.0	1	9.1
	Health care	1	16.7	0	0	1	9.1
	Insurance	1	16.7	1	20.0	2	18.2
	Other technology/e-commerce	0	0	1	20.0	1	9.1
	Legal temp agency	3	50.0	1	20.0	4	36.4
	Other business	1	16.7	1	20.0	2	18.2
	Category total	6	100.0	5	100.0	11	100.0
Judicial clerkship	State court	1	100.0	0	0	1	100.0
	Category total	1	100.0	0	0	1	100.0
Law firm	Law Firm	15	100.0	16	100.0	31	100.0
	Category total	15	100.0	16	100.0	31	100.0
Government	Federal govt-other/unknown job	0	0	1	25.0	1	11.1
	State prosecutor	2	40.0	0	0	2	22.2
	Local prosecutor	3	60.0	3	75.0	6	66.7
	Category total	5	100.0	4	100.0	9	100.0
Public interest	Public defender	1	50.0	3	100.0	4	80.0
	Legal services	1	50.0	0	0	1	20.0
	Category total	2	100.0	3	100.0	5	100.0

Class of 2018-Northern Illinois University College of Law Table 8 Employment Status by Race/Ethnicity

- 4		Asian/Pacific Islander		Black/African American		White		Hispanic	
Employment Status by Race/Ethnicity		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed Bar passage reqd/anticipated		1	33.3	1	20.0	37	60.7	4	57.1
	JD advantage	1	33.3	1	20.0	8	13.1	2	28.6
	Other professional	0	0	0	0	1	1.6	0	0
	Non-professional	0	0	1	20.0	1	1.6	0	0
	Subtotal	2	66.7	3	60.0	47	77.0	6	85.7
Not Employed	Continuing Studies FT	0	0	1	20.0	1	1.6	0	0
	Seeking work	1	33.3	1	20.0	11	18.0	0	0
	Not seeking work	0	0	0	0	2	3.3	1	14.3
	Subtotal	1	33.3	2	40.0	14	23.0	1	14.3
TOTAL		3	100.0	5	100.0	61	100.0	7	100.0

Class of 2018—Northern Illinois University College of Law Table 9 Employer Types by Race/Ethnicity

Employer Types	Asian/Pacific Islander			Black/African American		ıite	Hispanic		
by Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Education	0	0	0	0	1	2.1	0	0	
Business	1	50.0	0	0	8	17.0	2	33.3	
Judicial clerkship	0	0	0	0	1	2.1	0	0	
Law firm	0	0	2	66.7	27	57.4	2	33.3	
Government	1	50.0	1	33.3	6	12.8	1	16.7	
Public interest	0	0	0	0	4	8.5	1	16.7	
TOTAL	2	100.0	3	100.0	47	100.0	6	100.0	

Class of 2018--Northern Illinois University College of Law Table 10 Private Practice Detail by Race/Ethnicity

Size of Law	Black/African American		WI	nite	Hispanic		
Firm by Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
1-10 attys	0	0	18	66.7	2	100.0	
11-25 attys	1	50.0	5	18.5	0	0	
26-50 attys	1	50.0	3	11.1	0	0	
251-500 attys	0	0	1	3.7	0	0	
TOTAL	2	100.0	27	100.0	2	100.0	

Class of 2018-Northern Illinois University College of Law Table 11 Employer Detail by Race/Ethnicity

		Asian/ Isla		Black/A Ame	African rican
Detailed Empl	oyer Types by Race Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported
Education	Elementary/secondary teacher	0	0	0	0
	Category total	0	0	0	0
Business	Banking/finance	0	0	0	0
	Health care	0	0	0	0
	Insurance	0	0	. 0	0
	Other technology/e-commerce	0	0	0	0
	Legal temp agency	0	0	0	0
	Other business	1	100.0	0	0
	Category total	1	100.0	0	C
Judicial clerkship	State court	0	0	0	C
	Category total	0	0	0	0
Law firm	Law Firm	0	0	2	100.0
	Category total	0	0	2	100.0
Government	Federal govt-other/unknown job	0	0	1	100.0
	State prosecutor	1	100.0	0	C
	Local prosecutor	0	0	0	C
	Category total	1	100.0	1	100.
Public interest	Public defender	0	0	0	C
	Legal services	0	0	0	
	Category total	0	0	0	C

Class of 2018--Northern Illinois University College of Law Table 11 Employer Detail by Race/Ethnicity

		w	hite	Hisp	anic
Detailed Empl	oyer Types by Race Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported
Education	Elementary/secondary teacher	1	100.0	0	0
	Category total	1	100.0	0	0
Business	Banking/finance	0	0	1	50.0
	Health care	1	12.5	0	0
	Insurance	2	25.0	0	0
	Other technology/e-commerce	1	12.5	0	0
	Legal temp agency	3	37.5	1	50.0
	Other business	1	12.5	0	0
	Category total	8	100.0	2	100.0
Judicial clerkship	State court	1	100.0	0	0
	Category total	1	100.0	0	0
Law firm	Law Firm	27	100.0	2	100.0
10 May 17	Category total	27	100.0	2	100.0
Government	Federal govt-other/unknown job	0	0	0	0
	State prosecutor	1	16.7	0	0
	Local prosecutor	5	83.3	1	100.0
	Category total	6	100.0	1	100.0
Public interest	Public defender	4	100.0	0	0
	Legal services	0	0	1	100.0
	Category total	4	100.0	1	100.0

Class of 2018-Northern Illinois University College of Law Table 12 Source of Job by Employer Type

Source of Job by Employer	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
Type	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job Posting in CSO	0	0	4	36.4	0	0	8	26.7
Clerkship application process or OSCAR	0	0	0	0	1	100.0	0	0
Pre-law school employer	0	0	2	18.2	0	0	5	16.7
Referral from friend	0	0	3	27.3	0	0	8	26.7
Letter/self-initiated	1	100.0	0	0	0	0	2	6.7
All other	0	0	2	18.2	0	0	7	23.3
TOTAL	1	100.0	11	100.0	1	100.0	30	100.0

Source of Job by Employer Type		Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Job Posting in CSO	0	0	2	22.2	1	20.0	15	25.9	
Clerkship application process or OSCAR	0	0	0	0	0	0	1	1.7	
Pre-law school employer	0	0	0	0	1	20.0	8	13.8	
Referral from friend	0	0	3	33.3	1	20.0	15	25.9	
Letter/self-initiated	0	0	2	22.2	1	20.0	6	10.3	
All other	1	100.0	2	22.2	1	20.0	13	22.4	
TOTAL	1	100.0	9	100.0	5	100.0	58	100.0	

Class of 2018--Northern Illinois University College of Law Table 13 Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	2	3.4
		2	3.4
E. North Central	Illinois	48	82.8
	Wisconsin	3	5.2
		51	87.9
W. North Central	Iowa	1	1.7
		1	1.7
South Atlantic	West Virginia	1	1.7
		1	1.7
Mountain	Colorado	1	1.7
		1	1.7
Pacific	California	2	3.4
		2	3.4
TOTAL		58	100.0

Class of 2018--Northern Illinois University College of Law Table 14 Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bloomington	2	4.2
Chicago	9	18.8
De Kalb	1	2.1
Elgin	1	2.1
Joliet	1	2.1
Moline	1	2.1
Other/unknown Illinois	19	39.6
Peoria	2	4.2
Rockford	8	16.7
Springfield	2	4.2
Wheaton	2	4.2
4.66	48	100.0

Class of 2018--Northern Illinois University College of Law Table 15 Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	100.0	1	100.0
Business	10	90.9	1	9.1	11	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	30	96.8	1	3.2	31	100.0
Government	9	100.0	0	0	9	100.0
Public interest	5	100.0	0	0	5	100.0