

Northern Illinois University College of Law
Class of 2017 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 70							
Gender Reported:							
Women	32	45.7	23	45,000	50,000	55,000	50,957
Men	38	54.3	22	49,000	52,000	60,000	52,962
Subtotal	70	100.0					
Race Reported:							
Minority	16	22.9	8	49,500	55,000	59,600	55,650
Non-minority	54	77.1	37	45,000	50,000	55,000	51,134
Subtotal	70	100.0					
Gender & Race Reported:							
Minority Women	9	12.9	5	50,000	55,000	55,000	52,000
Minority Men	7	10.0	.	.	.	.	.
Non-minority Women	23	32.9	18	45,000	50,000	54,000	50,667
Non-minority Men	31	44.3	19	45,000	50,000	56,000	51,577
Subtotal	70	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	43	64.2	39	45,000	50,000	55,000	51,799
JD Advantage	13	19.4	6	52,000	55,000	56,000	52,833
Non-professional	3	4.5	.	.	.	.	.
Continuing Studies Full-time	1	1.5	.	.	.	.	.
Not Employed-Seeking	6	9.0	.	.	.	.	.
Not Employed-Not Seeking	1	1.5	.	.	.	.	.
Subtotal	67	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

Northern Illinois University College of Law
Class of 2017 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	1.5	.	.	.	.	.
Employed	59	88.1	45	47,000	50,000	55,000	51,937
Subtotal	60	89.6					
Employment by Sector							
Private Sector	35	59.3	23	50,000	50,000	55,000	52,739
Public Sector	24	40.7	22	42,000	50,000	56,000	51,098
Subtotal	59	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	43	72.9	39	45,000	50,000	55,000	51,799
JD Advantage-Full-time	11	18.6	6	52,000	55,000	56,000	52,833
JD Advantage-Part-time	2	3.4	.	.	.	.	.
Non-professional-Full-time	2	3.4	.	.	.	.	.
Non-professional-Part-time	1	1.7	.	.	.	.	.
Subtotal	59	100.0					
Employment Categories:							
Business	6	10.2	.	.	.	.	.
Judicial Clerk	2	3.4	.	.	.	.	.
Private Practice	29	49.2	20	50,000	50,000	55,000	52,500
Government	13	22.0	12	42,000	48,500	57,500	50,580
Public Interest	9	15.3	8	49,500	52,000	55,500	51,875
Subtotal	59	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Northern Illinois University College of Law
Class of 2017 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
JD Advantage	3	50.0	.	.	.	.	.
Non-professional	3	50.0	.	.	.	.	.
Subtotal	6	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	24	82.8	20	50,000	50,000	55,000	52,500
JD Advantage	5	17.2	.	.	.	.	.
Subtotal	29	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	11	84.6	11	42,000	50,000	60,000	51,450
JD Advantage	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	1	50.0	.	.	.	.	.
Local	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Northern Illinois University College of Law
Class of 2017 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	6	66.7	6	49,000	50,000	54,000	50,333
JD Advantage	3	33.3	.	.	.	.	.
Subtotal	9	100.0					
Size of Firm (by # of Attorney):							
1-10	16	55.2	11	45,000	50,000	50,000	49,000
11-25	9	31.0	7	50,000	55,000	60,000	57,000
26-50	1	3.4	.	.	.	.	.
101-250	1	3.4	.	.	.	.	.
Solo practitioner	2	6.9	.	.	.	.	.
Subtotal	29	100.0					
Type of Law Firm Job:							
Associate	24	82.8	20	50,000	50,000	55,000	52,500
Law Clerk	5	17.2	.	.	.	.	.
Subtotal	29	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Northern Illinois University College of Law
Class of 2017 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.7	.	.	.	.	.
E North Central	53	91.4	40	46,000	50,000	55,000	51,305
W North Central	1	1.7	.	.	.	.	.
South Atlantic	1	1.7	.	.	.	.	.
W South Central	1	1.7	.	.	.	.	.
Pacific	1	1.7	.	.	.	.	.
Subtotal	58	100.0					
Location of Jobs:							
In-State	50	86.2	38	45,000	50,000	55,000	51,242
Out of State	8	13.8	7	49,000	56,000	61,200	55,708
Subtotal	58	100.0					
# States and Territories w/Employed Grads:							
	8	.	.	.	.	.	.
Total	8						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**Northern Illinois University College of Law
Class of 2017 Summary Report--Page 6**

	Number Reported	% of Reported
Source of Job		
Fall OCI	1	1.7
Job fair/consortia	1	1.7
Job posting in CSO	22	37.9
Job posted online or in print	6	10.3
Return to prior job	5	8.6
Referral	10	17.2
Start own practice or business	2	3.4
Self-initiated/letter	10	17.2
Temp agency	1	1.7
Subtotal	58	100.0
Timing of Job Offer		
Before graduation	27	47.4
After graduation	30	52.6
Subtotal	57	100.0
Search Status of Employed Grads		
Seeking a different job	6	10.3
Not seeking a different job	52	89.7
Subtotal	58	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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**Northern Illinois University College of Law
Class of 2017 Summary Report--Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	5	1
Judicial Clerk	2	.
Private Practice	28	1
Government	13	.
Public Interest	9	.
Total Reported	57	2
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2017--Northern Illinois University College of Law

Table 1

Graduate Demographics

Minority Status and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	Asian/Pacific Islander	2	6.3	1	2.6	3	4.3
	Black/African American	4	12.5	2	5.3	6	8.6
	Hispanic	3	9.4	4	10.5	7	10.0
	Subtotal	9	28.1	7	18.4	16	22.9
White or not reported	White	23	71.9	31	81.6	54	77.1
	Subtotal	23	71.9	31	81.6	54	77.1
TOTAL		32	100.0	38	100.0	70	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law
Table 1--continued
Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Lesbian/Gay/Bisexual	2	2.9
Heterosexual	66	94.3
Sexual orientation not reported	2	2.9
Total	70	100.0
Note: Unless it is explicitly reported above, no graduates identified as transgender.		

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	17	56.7	26	70.3
	JD advantage	8	26.7	5	13.5
	Non-professional	2	6.7	1	2.7
	Subtotal	27	90.0	32	86.5
Not Employed	Continuing Studies FT	1	3.3	0	0
	Seeking work	1	3.3	5	13.5
	Not seeking work	1	3.3	0	0
	Subtotal	3	10.0	5	13.5
TOTAL		30	100.0	37	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	8	40.0	29	80.6	3	75.0
	JD advantage	7	35.0	5	13.9	1	25.0
	Non-professional	0	0	0	0	0	0
	Subtotal	15	75.0	34	94.4	4	100.0
Not Employed	Continuing Studies FT	1	5.0	0	0	0	0
	Seeking work	3	15.0	2	5.6	0	0
	Not seeking work	1	5.0	0	0	0	0
	Subtotal	5	25.0	2	5.6	0	0
TOTAL		20	100.0	36	100.0	4	100.0

Employment Status by Age at Graduation		36-40		46+	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	2	33.3	1	100.0
	JD advantage	0	0	0	0
	Non-professional	3	50.0	0	0
	Subtotal	5	83.3	1	100.0
Not Employed	Continuing Studies FT	0	0	0	0
	Seeking work	1	16.7	0	0
	Not seeking work	0	0	0	0
	Subtotal	1	16.7	0	0
TOTAL		6	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 4

Employer Types by Gender

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	5	18.5	1	3.1
Judicial clerkship	1	3.7	1	3.1
Law firm	11	40.7	18	56.3
Government	6	22.2	7	21.9
Public interest	4	14.8	5	15.6
TOTAL	27	100.0	32	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	2	13.3	1	2.9	0	0
Judicial clerkship	1	6.7	1	2.9	0	0
Law firm	7	46.7	18	52.9	2	50.0
Government	4	26.7	8	23.5	1	25.0
Public interest	1	6.7	6	17.6	1	25.0
TOTAL	15	100.0	34	100.0	4	100.0

Employer Types by Age at Graduation	36-40		46+	
	Number Reported	% of Reported	Number Reported	% of Reported
Business	3	60.0	0	0
Judicial clerkship	0	0	0	0
Law firm	2	40.0	0	0
Government	0	0	0	0
Public interest	0	0	1	100.0
TOTAL	5	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 6

Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	2	11.1
1-10 attys	7	63.6	9	50.0
11-25 attys	3	27.3	6	33.3
26-50 attys	1	9.1	0	0
101-250 attys	0	0	1	5.6
TOTAL	11	100.0	18	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	Banking/finance	1	20.0	0	0	1	16.7
	Real estate	1	20.0	0	0	1	16.7
	Retail/hospitality	3	60.0	1	100.0	4	66.7
	Category total	5	100.0	1	100.0	6	100.0
Judicial clerkship	Federal court	0	0	1	100.0	1	50.0
	Local court	1	100.0	0	0	1	50.0
	Category total	1	100.0	1	100.0	2	100.0
Law firm	Law Firm	11	100.0	18	100.0	29	100.0
	Category total	11	100.0	18	100.0	29	100.0
Government	Federal executive branch agency	1	16.7	0	0	1	7.7
	Military JAG Corps	0	0	1	14.3	1	7.7
	Local prosecutor	5	83.3	5	71.4	10	76.9
	Local govt-other/unknown job	0	0	1	14.3	1	7.7
	Category total	6	100.0	7	100.0	13	100.0
Public interest	Policy/advocacy	1	25.0	0	0	1	11.1
	Public defender	1	25.0	4	80.0	5	55.6
	Legal services	1	25.0	1	20.0	2	22.2
	Other public interest	1	25.0	0	0	1	11.1
	Category total	4	100.0	5	100.0	9	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	1	33.3	3	75.0
	JD advantage	1	33.3	1	25.0
	Non-professional	0	0	0	0
	Subtotal	2	66.7	4	100.0
Not Employed	Continuing Studies FT	0	0	0	0
	Seeking work	1	33.3	0	0
	Not seeking work	0	0	0	0
	Subtotal	1	33.3	0	0
TOTAL		3	100.0	4	100.0

Employment Status by Race/Ethnicity		White		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage reqd/anticipated	38	70.4	1	16.7
	JD advantage	8	14.8	3	50.0
	Non-professional	3	5.6	0	0
	Subtotal	49	90.7	4	66.7
Not Employed	Continuing Studies FT	0	0	1	16.7
	Seeking work	5	9.3	0	0
	Not seeking work	0	0	1	16.7
	Subtotal	5	9.3	2	33.3
TOTAL		54	100.0	6	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian/Pacific Islander		Black/African American		White		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	1	50.0	0	0	5	10.2	0	0
Judicial clerkship	0	0	1	25.0	1	2.0	0	0
Law firm	1	50.0	0	0	25	51.0	3	75.0
Government	0	0	1	25.0	12	24.5	0	0
Public interest	0	0	2	50.0	6	12.2	1	25.0
TOTAL	2	100.0	4	100.0	49	100.0	4	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 10

Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Asian/Pacific Islander		White		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	2	8.0	0	0
1-10 attys	0	0	13	52.0	3	100.0
11-25 attys	1	100.0	8	32.0	0	0
26-50 attys	0	0	1	4.0	0	0
101-250 attys	0	0	1	4.0	0	0
TOTAL	1	100.0	25	100.0	3	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported
Business	Banking/finance	0	0	0	0
	Real estate	1	100.0	0	0
	Retail/hospitality	0	0	0	0
	Category total	1	100.0	0	0
Judicial clerkship	Federal court	0	0	0	0
	Local court	0	0	1	100.0
	Category total	0	0	1	100.0
Law firm	Law Firm	1	100.0	0	0
	Category total	1	100.0	0	0
Government	Federal executive branch agency	0	0	0	0
	Military JAG Corps	0	0	0	0
	Local prosecutor	0	0	1	100.0
	Local govt-other/unknown job	0	0	0	0
	Category total	0	0	1	100.0
Public interest	Policy/advocacy	0	0	1	50.0
	Public defender	0	0	1	50.0
	Legal services	0	0	0	0
	Other public interest	0	0	0	0
	Category total	0	0	2	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported
Business	Banking/finance	1	20.0	0	0
	Real estate	0	0	0	0
	Retail/hospitality	4	80.0	0	0
	Category total	5	100.0	0	0
Judicial clerkship	Federal court	1	100.0	0	0
	Local court	0	0	0	0
	Category total	1	100.0	0	0
Law firm	Law Firm	25	100.0	3	100.0
	Category total	25	100.0	3	100.0
Government	Federal executive branch agency	1	8.3	0	0
	Military JAG Corps	1	8.3	0	0
	Local prosecutor	9	75.0	0	0
	Local govt-other/unknown job	1	8.3	0	0
	Category total	12	100.0	0	0
Public interest	Policy/advocacy	0	0	0	0
	Public defender	4	66.7	0	0
	Legal services	2	33.3	0	0
	Other public interest	0	0	1	100.0
	Category total	6	100.0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job Posting in CSO	0	0	1	50.0	11	40.7	0	0
Pre-law school employer	2	33.3	0	0	3	11.1	0	0
Referral from friend	0	0	0	0	8	29.6	0	0
Letter/self-initiated	1	16.7	0	0	3	11.1	1	100.0
Temp agency or legal search	1	16.7	0	0	0	0	0	0
All other	2	33.3	1	50.0	2	7.4	0	0
TOTAL	6	100.0	2	100.0	27	100.0	1	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	7.7	0	0	1	1.7
Job Posting in CSO	6	46.2	4	44.4	22	37.9
Pre-law school employer	0	0	0	0	5	8.6
Referral from friend	1	7.7	1	11.1	10	17.2
Letter/self-initiated	3	23.1	2	22.2	10	17.2
Temp agency or legal search	0	0	0	0	1	1.7
All other	2	15.4	2	22.2	9	15.5
TOTAL	13	100.0	9	100.0	58	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	1.7
		1	1.7
E. North Central	Illinois	50	86.2
	Michigan	1	1.7
	Wisconsin	2	3.4
		53	91.4
W. North Central	Missouri	1	1.7
		1	1.7
South Atlantic	Maryland	1	1.7
		1	1.7
W. South Central	Texas	1	1.7
		1	1.7
Pacific	California	1	1.7
		1	1.7
<i>TOTAL</i>		58	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Aurora	2	4.0
Chicago	5	10.0
De Kalb	2	4.0
Decatur	1	2.0
Joliet	2	4.0
Naperville	2	4.0
Other/unknown Illinois	17	34.0
Rockford	11	22.0
Springfield	3	6.0
Wheaton	5	10.0
	50	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2018

Class of 2017--Northern Illinois University College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	5	83.3	1	16.7	6	100.0
Judicial clerkship	2	100.0	0	0	2	100.0
Law firm	27	93.1	2	6.9	29	100.0
Government	13	100.0	0	0	13	100.0
Public interest	9	100.0	0	0	9	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2018