

**Northern Illinois University College of Law
Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 99							
Gender Reported:							
Women	47	47.5	27	45,000	53,000	60,000	56,765
Men	52	52.5	34	45,000	53,000	60,000	54,962
Subtotal	99	100.0					
Race Reported:							
Minority	13	13.1					
Nonminority	86	86.9	57	45,000	53,000	60,000	55,660
Subtotal	99	100.0					
Gender & Race Repted:							
Minority Women	8	8.1					
Minority Men	5	5.1					
Nonminority Women	39	39.4	24	43,000	54,000	60,000	57,247
Nonminority Men	47	47.5	33	45,000	53,000	60,000	54,506
Subtotal	99	100.0					
Employment Status Known:							
Bar Passage Required	64	65.3	50	45,000	53,000	60,000	55,229
JD Advantage	19	19.4	9	40,000	55,000	65,000	61,214
Other Professional	4	4.1					
Pursuing Degree FT	2	2.0					
Start date after 3/15/15	1	1.0					
Not employed-Seeking	7	7.1					
Not employed-Not Seeking	1	1.0					
Subtotal	98	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/classof2013.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	2	2.0	.	.	.	.	.
Employed	87	88.8	61	45,000	53,000	60,000	55,760
Subtotal	89	90.8					
Employment by Sector							
Private Sector	62	71.3	42	45,000	55,000	62,000	57,893
Public Sector	25	28.7	19	45,000	50,000	57,000	51,045
Subtotal	87	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	62	71.3	50	45,000	53,000	60,000	55,229
Bar Passage Req'd-PT	2	2.3	.	.	.	.	.
JD Advantage-FT	14	16.1	9	40,000	55,000	65,000	61,214
JD Advantage-PT	5	5.7	.	.	.	.	.
Other Professional-FT	3	3.4	.	.	.	.	.
Other Professional-PT	1	1.1	.	.	.	.	.
Subtotal	87	100.0					
Employment Categories:							
Academic	3	3.4	.	.	.	.	.
Business	13	14.9	11	41,000	55,000	72,000	62,500
Private Practice	49	56.3	31	45,000	55,000	60,000	56,258
Government	19	21.8	15	45,900	53,000	58,000	52,657
Public Interest	3	3.4	.	.	.	.	.
Subtotal	87	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	3	23.1	.	.	.	.	.
JD Advantage	8	61.5	6	55,000	61,500	80,000	72,167
Other Professional	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Private Practice Jobs:							
Bar Passage Required	41	83.7	30	50,000	55,000	60,000	57,133
JD Advantage	8	16.3	.	.	.	.	.
Subtotal	49	100.0					
Government Jobs:							
Bar Passage Required	15	78.9	14	45,900	53,500	58,000	52,995
JD Advantage	2	10.5	.	.	.	.	.
Other Professional	2	10.5	.	.	.	.	.
Subtotal	19	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Size of Firm:							
1-10	37	75.5	22	40,000	50,000	60,000	52,136
11-25	4	8.2	.	.	.	.	.
26-50	1	2.0	.	.	.	.	.
51-100	2	4.1	.	.	.	.	.
101-250	2	4.1	.	.	.	.	.
501+	1	2.0	.	.	.	.	.
Solo practitioner	2	4.1	.	.	.	.	.
Subtotal	49	100.0					
Type of Law Firm Job:							
Associate	40	81.6	30	50,000	55,000	60,000	57,133
Staff Attorney	1	2.0	.	.	.	.	.
Law Clerk	7	14.3	.	.	.	.	.
Administrative	1	2.0	.	.	.	.	.
Subtotal	49	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	77	89.5	51	45,000	53,000	60,000	54,661
W North Central	3	3.5	.	.	.	.	.
South Atlantic	4	4.7	.	.	.	.	.
Pacific	2	2.3	.	.	.	.	.
Subtotal	86	100.0					
Location of Jobs:							
In-State	75	87.2	50	45,000	53,000	60,000	54,554
Out of State	11	12.8	10	47,923	55,000	70,000	62,365
Subtotal	86	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Job Posting in CSO	26	29.9
Job posted online or in print	6	6.9
Return to Prior Job	6	6.9
Referral	36	41.4
Start own practice	3	3.4
Self-initiated/letter	7	8.0
Temp Agency	1	1.1
Other	2	2.3
Subtotal	87	100.0
Timing of Job Offer		
After Bar Results	32	37.6
Before Graduation	27	31.8
Before Bar Results	26	30.6
Subtotal	85	100.0
Search Status of Employed Grads		
Seeking a different job	17	19.5
Not seeking a different job	70	80.5
Subtotal	87	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	2	1	1	1
Business	13	13	.	.
Private Practice	48	48	.	1
Government	18	17	1	1
Public Interest	3	2	1	.
Total Reported	84	81	3	3
Total Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2014--Northern Illinois University College of Law

Table 1

Graduate Demographics

Minority Status and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	Asian/Pacific Islander	3	6.4	1	1.9	4	4.0
	Black/African American	3	6.4	3	5.8	6	6.1
	Hispanic	2	4.3	1	1.9	3	3.0
	Subtotal	8	17.0	5	9.6	13	13.1
White or not reported	White	39	83.0	47	90.4	86	86.9
	Subtotal	39	83.0	47	90.4	86	86.9
TOTAL		47	100.0	52	100.0	99	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, July 2015

***Class of 2014--Northern Illinois University College of Law
Table 1--continued
Graduate Demographics***

	Number Reported	% of Reported
Sexual Orientation		
Lesbian/Gay/Bisexual	1	1.0
Heterosexual	98	99.0
Total	99	100.0
Note: Unless it is explicitly reported above, no graduates identified as transgender.		

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	33	70.2	31	60.8
	JD advantage	10	21.3	9	17.6
	Other professional	0	0	4	7.8
	Subtotal	43	91.5	44	86.3
Not Employed	Advanced degree FT	0	0	2	3.9
	Start date after 3/15/15	1	2.1	0	0
	Seeking work	2	4.3	5	9.8
	Not seeking work	1	2.1	0	0
	Subtotal	4	8.5	7	13.7
TOTAL		47	100.0	51	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	29	72.5	25	64.1	5	45.5
	JD advantage	5	12.5	9	23.1	4	36.4
	Other professional	1	2.5	1	2.6	0	0
	Subtotal	35	87.5	35	89.7	9	81.8
Not Employed	Advanced degree FT	1	2.5	0	0	1	9.1
	Start date after 3/15/15	1	2.5	0	0	0	0
	Seeking work	2	5.0	4	10.3	1	9.1
	Not seeking work	1	2.5	0	0	0	0
	Subtotal	5	12.5	4	10.3	2	18.2
TOTAL		40	100.0	39	100.0	11	100.0

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	1	100.0	2	50.0	2	66.7
	JD advantage	0	0	1	25.0	0	0
	Other professional	0	0	1	25.0	1	33.3
	Subtotal	1	100.0	4	100.0	3	100.0
Not Employed	Advanced degree FT	0	0	0	0	0	0
	Start date after 3/15/15	0	0	0	0	0	0
	Seeking work	0	0	0	0	0	0
	Not seeking work	0	0	0	0	0	0
	Subtotal	0	0	0	0	0	0
TOTAL		1	100.0	4	100.0	3	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 4

Employer Types by Gender

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	2.3	2	4.5
Business	4	9.3	9	20.5
Law firm	29	67.4	20	45.5
Government	7	16.3	12	27.3
Public interest	2	4.7	1	2.3
TOTAL	43	100.0	44	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	5.7	0	0	0	0
Business	4	11.4	7	20.0	2	22.2
Law firm	23	65.7	18	51.4	4	44.4
Government	6	17.1	8	22.9	2	22.2
Public interest	0	0	2	5.7	1	11.1
TOTAL	35	100.0	35	100.0	9	100.0

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	0	0	1	33.3
Business	0	0	0	0	0	0
Law firm	1	100.0	2	50.0	1	33.3
Government	0	0	2	50.0	1	33.3
Public interest	0	0	0	0	0	0
TOTAL	1	100.0	4	100.0	3	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 6

Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	1	3.4	1	5.0
1-10 attys	21	72.4	16	80.0
11-25 attys	3	10.3	1	5.0
26-50 attys	0	0	1	5.0
51-100 attys	1	3.4	1	5.0
101-250 attys	2	6.9	0	0
501+ attys	1	3.4	0	0
TOTAL	29	100.0	20	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	College/univ. administration	0	0	2	100.0	2	66.7
	Law school research asst.	1	100.0	0	0	1	33.3
	Category total	1	100.0	2	100.0	3	100.0
Business	Accounting	1	25.0	1	11.1	2	15.4
	Banking/finance	0	0	1	11.1	1	7.7
	Other technology/e-commerce	0	0	1	11.1	1	7.7
	Legal temp agency	1	25.0	1	11.1	2	15.4
	Other business	2	50.0	5	55.6	7	53.8
	Category total	4	100.0	9	100.0	13	100.0
Law firm	Law Firm	29	100.0	20	100.0	49	100.0
	Category total	29	100.0	20	100.0	49	100.0
Government	Federal executive branch agency	1	14.3	0	0	1	5.3
	Federal honors program	1	14.3	0	0	1	5.3
	Military JAG Corps	0	0	1	8.3	1	5.3
	State executive branch agency	0	0	1	8.3	1	5.3
	State legislative	2	28.6	0	0	2	10.5
	State judiciary (not clerk)	0	0	1	8.3	1	5.3
	Local prosecutor	3	42.9	7	58.3	10	52.6
	Local administrative agency	0	0	2	16.7	2	10.5
	Category total	7	100.0	12	100.0	19	100.0
Public interest	Public defender	0	0	1	100.0	1	33.3
	Legal services	2	100.0	0	0	2	66.7
	Category total	2	100.0	1	100.0	3	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each detailed and general employment category.

Class of 2014--Northern Illinois University College of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Asian/Pacific Islander		Black/African American		White		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	1	25.0	3	50.0	59	69.4	1	33.3
	JD advantage	0	0	3	50.0	14	16.5	2	66.7
	Other professional	0	0	0	0	4	4.7	0	0
	Subtotal	1	25.0	6	100.0	77	90.6	3	100.0
Not Employed	Advanced degree FT	0	0	0	0	2	2.4	0	0
	Start date after 3/15/15	0	0	0	0	1	1.2	0	0
	Seeking work	2	50.0	0	0	5	5.9	0	0
	Not seeking work	1	25.0	0	0	0	0	0	0
	Subtotal	3	75.0	0	0	8	9.4	0	0
TOTAL		4	100.0	6	100.0	85	100.0	3	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian/Pacific Islander		Black/African American		White		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	0	0	3	3.9	0	0
Business	0	0	2	33.3	11	14.3	0	0
Law firm	1	100.0	1	16.7	44	57.1	3	100.0
Government	0	0	2	33.3	17	22.1	0	0
Public interest	0	0	1	16.7	2	2.6	0	0
TOTAL	1	100.0	6	100.0	77	100.0	3	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 10

Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Asian/Pacific Islander		Black/African American		White		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	0	0	2	4.5	0	0
1-10 attys	1	100.0	1	100.0	32	72.7	3	100.0
11-25 attys	0	0	0	0	4	9.1	0	0
26-50 attys	0	0	0	0	1	2.3	0	0
51-100 attys	0	0	0	0	2	4.5	0	0
101-250 attys	0	0	0	0	2	4.5	0	0
501+ attys	0	0	0	0	1	2.3	0	0
TOTAL	1	100.0	1	100.0	44	100.0	3	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported
Academic	College/univ. administration	0	0	0	0
	Law school research asst.	0	0	0	0
	Category total	0	0	0	0
Business	Accounting	0	0	0	0
	Banking/finance	0	0	0	0
	Other technology/e-commerce	0	0	0	0
	Legal temp agency	0	0	1	50.0
	Other business	0	0	1	50.0
	Category total	0	0	2	100.0
Law firm	Law Firm	1	100.0	1	100.0
	Category total	1	100.0	1	100.0
Government	Federal executive branch agency	0	0	0	0
	Federal honors program	0	0	1	50.0
	Military JAG Corps	0	0	0	0
	State executive branch agency	0	0	0	0
	State legislative	0	0	1	50.0
	State judiciary (not clerk)	0	0	0	0
	Local prosecutor	0	0	0	0
	Local administrative agency	0	0	0	0
	Category total	0	0	2	100.0
Public interest	Public defender	0	0	0	0
	Legal services	0	0	1	100.0
	Category total	0	0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported
Academic	College/univ. administration	2	66.7	0	0
	Law school research asst.	1	33.3	0	0
	Category total	3	100.0	0	0
Business	Accounting	2	18.2	0	0
	Banking/finance	1	9.1	0	0
	Other technology/e-commerce	1	9.1	0	0
	Legal temp agency	1	9.1	0	0
	Other business	6	54.5	0	0
	Category total	11	100.0	0	0
Law firm	Law Firm	44	100.0	3	100.0
	Category total	44	100.0	3	100.0
Government	Federal executive branch agency	1	5.9	0	0
	Federal honors program	0	0	0	0
	Military JAG Corps	1	5.9	0	0
	State executive branch agency	1	5.9	0	0
	State legislative	1	5.9	0	0
	State judiciary (not clerk)	1	5.9	0	0
	Local prosecutor	10	58.8	0	0
	Local administrative agency	2	11.8	0	0
	Category total	17	100.0	0	0
Public interest	Public defender	1	50.0	0	0
	Legal services	1	50.0	0	0
	Category total	2	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job listing	2	66.7	3	23.1	13	29.5	1	20.0
Pre-law school employer	0	0	0	0	2	4.5	0	0
Referral from friend	1	33.3	6	46.2	22	50.0	2	40.0
Letter/self-initiated	0	0	1	7.7	2	4.5	1	20.0
Temp agency or legal search	0	0	0	0	0	0	1	20.0
All other	0	0	3	23.1	5	11.4	0	0
TOTAL	3	100.0	13	100.0	44	100.0	5	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job listing	5	26.3	2	66.7	26	29.9
Pre-law school employer	4	21.1	0	0	6	6.9
Referral from friend	5	26.3	0	0	36	41.4
Letter/self-initiated	2	10.5	1	33.3	7	8.0
Temp agency or legal search	0	0	0	0	1	1.1
All other	3	15.8	0	0	11	12.6
TOTAL	19	100.0	3	100.0	87	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Illinois	75	87.2
	Indiana	1	1.2
	Wisconsin	1	1.2
		77	89.5
W. North Central	Iowa	1	1.2
	Kansas	1	1.2
	Missouri	1	1.2
		3	3.5
South Atlantic	Washington, DC	2	2.3
	Florida	2	2.3
		4	4.7
Pacific	California	1	1.2
	Washington	1	1.2
		2	2.3
<i>TOTAL</i>		86	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Addison	1	1.3
Arlington Heights	1	1.3
Aurora	1	1.3
Belleville	1	1.3
Bloomington	2	2.7
Chicago	15	20.0
De Kalb	3	4.0
Downers Grove	1	1.3
Freeport	1	1.3
Naperville	3	4.0
Oak Park	1	1.3
Other/unknown Illinois	27	36.0
Peoria	2	2.7
Rock Island	1	1.3
Rockford	5	6.7
Springfield	4	5.3
Waukegan	1	1.3
Wheaton	5	6.7
	75	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2015

Class of 2014--Northern Illinois University College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	3	100.0	0	0	3	100.0
Business	11	84.6	2	15.4	13	100.0
Law firm	44	89.8	5	10.2	49	100.0
Government	18	94.7	1	5.3	19	100.0
Public interest	3	100.0	0	0	3	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2015