

*Northern Illinois University College of Law
Class of 2013 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 117							
Gender Reported:							
Women	43	36.8	18	42,000	50,000	57,000	50,983
Men	74	63.2	41	44,000	50,000	54,000	51,382
Subtotal	117	100.0					
Race Reported:							
Minority	16	13.8	7	40,000	50,000	55,000	55,595
Nonminority	100	86.2	52	44,000	50,000	56,750	50,677
Subtotal	116	100.0					
Gender & Race Repted:							
Minority Women	6	5.2	.	.	.	.	.
Minority Men	10	8.6	5	40,000	51,664	55,000	60,333
Nonminority Women	37	31.9	16	43,000	50,000	58,250	51,888
Nonminority Men	63	54.3	36	44,000	49,500	53,000	50,139
Subtotal	116	100.0					
Employment Status Known:							
Bar Passage Required	70	60.3	54	42,500	50,000	55,000	50,581
JD Advantage	15	12.9	.	.	.	.	.
Other Professional	4	3.4	.	.	.	.	.
Non-professional	4	3.4	.	.	.	.	.
Pursuing Degree FT	1	0.9	.	.	.	.	.
Start date after 2/14/14	1	0.9	.	.	.	.	.
Not employed-Seeking	15	12.9	.	.	.	.	.
Not employed-Not Seeking	6	5.2	.	.	.	.	.
Subtotal	116	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.9	.	.	.	.	.
Employed	93	80.2	59	44,000	50,000	56,500	51,260
Subtotal	94	81.0					
Employment by Sector							
Private Sector	73	78.5	41	42,000	48,000	55,000	50,554
Public Sector	20	21.5	18	44,000	51,832	57,000	52,870
Subtotal	93	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	63	67.7	54	42,500	50,000	55,000	50,581
Bar Passage Req'd-PT	7	7.5	.	.	.	.	.
JD Advantage-FT	10	10.8	.	.	.	.	.
JD Advantage-PT	5	5.4	.	.	.	.	.
Other Professional-FT	2	2.2	.	.	.	.	.
Other Professional-PT	2	2.2	.	.	.	.	.
Non-professional-PT	4	4.3	.	.	.	.	.
Subtotal	93	100.0					
Employment Categories:							
Academic	2	2.2	.	.	.	.	.
Business	15	16.1	.	.	.	.	.
Private Practice	58	62.4	39	40,000	48,000	55,000	50,326
Government	12	12.9	12	46,500	51,000	59,250	54,083
Public Interest	6	6.5	5	44,000	51,664	52,000	49,133
Subtotal	93	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	4	26.7	.	.	.	.	.
JD Advantage	4	26.7	.	.	.	.	.
Other Professional	3	20.0	.	.	.	.	.
Non-professional	4	26.7	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Passage Required	52	89.7	39	40,000	48,000	55,000	50,326
JD Advantage	6	10.3	.	.	.	.	.
Subtotal	58	100.0					
Government Jobs:							
Bar Passage Required	9	75.0	9	44,000	52,000	59,000	51,444
JD Advantage	2	16.7	.	.	.	.	.
Other Professional	1	8.3	.	.	.	.	.
Subtotal	12	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	5	83.3	5	44,000	51,664	52,000	49,133
JD Advantage	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Size of Firm:							
2-10	42	72.4	31	38,500	45,000	50,000	45,700
11-25	3	5.2	.	.	.	.	.
26-50	2	3.4	.	.	.	.	.
101-250	3	5.2	.	.	.	.	.
251-500	2	3.4	.	.	.	.	.
501+	1	1.7	.	.	.	.	.
Solo	5	8.6	.	.	.	.	.
Subtotal	58	100.0					
Type of Law Firm Job:							
Attorney	52	89.7	39	40,000	48,000	55,000	50,326
Law Clerk	6	10.3	.	.	.	.	.
Subtotal	58	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.2	.	.	.	.	.
E North Central	78	92.9	50	44,000	50,000	54,000	49,813
W North Central	1	1.2	.	.	.	.	.
South Atlantic	1	1.2	.	.	.	.	.
Mountain	2	2.4	.	.	.	.	.
Pacific	1	1.2	.	.	.	.	.
Subtotal	84	100.0					
Location of Jobs:							
In-State	72	85.7	48	44,000	50,000	54,500	50,045
Out of State	12	14.3	7	38,500	50,000	60,000	56,957
Subtotal	84	100.0					
# States and Territories w/Employed Grads:							
	8	.	.	.	.	.	.
Total	8	.	.	.	.	.	.
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	3	3.2
Job fair/consortia	1	1.1
Job Posting in CSO	22	23.7
Job posted online or in print	13	14.0
Return to Prior Job	8	8.6
Referral	30	32.3
Start own practice	5	5.4
Self-initiated/letter	9	9.7
Temp Agency	1	1.1
Other	1	1.1
Subtotal	93	100.0
Timing of Job Offer		
After Bar Results	36	38.7
Before Graduation	34	36.6
Before Bar Results	23	24.7
Subtotal	93	100.0
Search Status of Employed Grads		
Seeking a different job	32	34.4
Not seeking a different job	61	65.6
Subtotal	93	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	1	1	.	1
Business	13	13	.	2
Private Practice	55	55	.	3
Government	12	11	1	.
Public Interest	6	5	1	.
Total Reported	87	85	2	6
Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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*Class of 2013--Northern Illinois University College of Law
Table 1
Graduate Demographics*

Minority Status and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	Asian/Pacific Islander	2	4.7	2	2.7	4	3.4
	Black/African American	3	7.0	3	4.1	6	5.1
	Hispanic	1	2.3	5	6.8	6	5.1
	Subtotal	6	14.0	10	13.5	16	13.7
White or not reported	White	37	86.0	63	85.1	100	85.5
	Race/ethnicity not reported	-	-	1	1.4	1	0.9
	Subtotal	37	86.0	64	86.5	101	86.3
TOTAL		43	100.0	74	100.0	117	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	23	53.5	47	64.4
	JD advantage	8	18.6	7	9.6
	Other professional	1	2.3	3	4.1
	Non-professional	3	7.0	1	1.4
	Subtotal	35	81.4	58	79.5
Not Employed	Advanced degree FT	0	0	1	1.4
	Start date after 2/14/14	0	0	1	1.4
	Seeking work	7	16.3	8	11.0
	Not seeking work	1	2.3	5	6.8
	Subtotal	8	18.6	15	20.5
TOTAL		43	100.0	73	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	31	63.3	28	66.7	8	44.4
	JD advantage	7	14.3	5	11.9	2	11.1
	Other professional	0	0	0	0	1	5.6
	Non-professional	3	6.1	1	2.4	0	0
	Subtotal	41	83.7	34	81.0	11	61.1
Not Employed	Advanced degree FT	0	0	0	0	1	5.6
	Start date after 2/14/14	0	0	0	0	1	5.6
	Seeking work	6	12.2	7	16.7	2	11.1
	Not seeking work	2	4.1	1	2.4	3	16.7
	Subtotal	8	16.3	8	19.0	7	38.9
TOTAL		49	100.0	42	100.0	18	100.0

Employment Status by Age at Graduation		36-40		41-45		46+	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	2	66.7	0	0	1	100.0
	JD advantage	0	0	1	33.3	0	0
	Other professional	1	33.3	2	66.7	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	3	100.0	3	100.0	1	100.0
Not Employed	Advanced degree FT	0	0	0	0	0	0
	Start date after 2/14/14	0	0	0	0	0	0
	Seeking work	0	0	0	0	0	0
	Not seeking work	0	0	0	0	0	0
	Subtotal	0	0	0	0	0	0
TOTAL		3	100.0	3	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 4

Employer Types by Gender

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	2.9	1	1.7
Business	8	22.9	7	12.1
Law firm	20	57.1	38	65.5
Government	5	14.3	7	12.1
Public interest	1	2.9	5	8.6
TOTAL	35	100.0	58	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	2.4	1	2.9	0	0
Business	8	19.5	3	8.8	2	18.2
Law firm	21	51.2	26	76.5	8	72.7
Government	6	14.6	4	11.8	0	0
Public interest	5	12.2	0	0	1	9.1
TOTAL	41	100.0	34	100.0	11	100.0

Employer Types by Age at Graduation	36-40		41-45		46+	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	0	0	0	0
Business	0	0	2	66.7	0	0
Law firm	2	66.7	0	0	1	100.0
Government	1	33.3	1	33.3	0	0
Public interest	0	0	0	0	0	0
TOTAL	3	100.0	3	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 6

Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practice	1	5.0	4	10.5
2-10 attys	14	70.0	28	73.7
11-25 attys	2	10.0	1	2.6
26-50 attys	2	10.0	0	0
101-250 attys	1	5.0	2	5.3
251-500 attys	0	0	2	5.3
501+ attys	0	0	1	2.6
TOTAL	20	100.0	38	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	College/univ. administration	1	100.0	0	0	1	50.0
	Law school administration	0	0	1	100.0	1	50.0
	Category total	1	100.0	1	100.0	2	100.0
Business	Accounting	0	0	1	14.3	1	6.7
	Insurance	1	12.5	1	14.3	2	13.3
	Mgmt consulting	1	12.5	0	0	1	6.7
	Technology/e-commerce	0	0	1	14.3	1	6.7
	Legal temp agency	1	12.5	1	14.3	2	13.3
	Other business	5	62.5	3	42.9	8	53.3
	Category total	8	100.0	7	100.0	15	100.0
Law firm	Law Firm	20	100.0	38	100.0	58	100.0
	Category total	20	100.0	38	100.0	58	100.0
Government	Federal executive branch agency	0	0	1	14.3	1	8.3
	State judiciary (not clerk)	0	0	1	14.3	1	8.3
	Local prosecutor	5	100.0	3	42.9	8	66.7
	Local govt other/unknown	0	0	2	28.6	2	16.7
	Category total	5	100.0	7	100.0	12	100.0
Public interest	Public defender	1	100.0	4	80.0	5	83.3
	Community education	0	0	1	20.0	1	16.7
	Category total	1	100.0	5	100.0	6	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each detailed and general employment category.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	1	25.0	3	60.0
	JD advantage	0	0	0	0
	Other professional	0	0	1	20.0
	Non-professional	0	0	0	0
	Subtotal	1	25.0	4	80.0
Not Employed	Advanced degree FT	0	0	0	0
	Start date after 2/14/14	0	0	0	0
	Seeking work	3	75.0	0	0
	Not seeking work	0	0	1	20.0
	Subtotal	3	75.0	1	20.0
TOTAL		4	100.0	5	100.0

Employment Status by Race/Ethnicity		White		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	61	61.0	5	83.3
	JD advantage	15	15.0	0	0
	Other professional	2	2.0	0	0
	Non-professional	4	4.0	0	0
	Subtotal	82	82.0	5	83.3
Not Employed	Advanced degree FT	1	1.0	0	0
	Start date after 2/14/14	1	1.0	0	0
	Seeking work	12	12.0	0	0
	Not seeking work	4	4.0	1	16.7
	Subtotal	18	18.0	1	16.7
TOTAL		100	100.0	6	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian/Pacific Islander		Black/African American		White		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	0	0	2	2.4	0	0
Business	0	0	3	75.0	11	13.4	0	0
Law firm	1	100.0	0	0	53	64.6	4	80.0
Government	0	0	0	0	11	13.4	1	20.0
Public interest	0	0	1	25.0	5	6.1	0	0
TOTAL	1	100.0	4	100.0	82	100.0	5	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 10

Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Asian/Pacific Islander		White		Hispanic	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practice	0	0	5	9.4	0	0
2-10 attys	0	0	40	75.5	2	50.0
11-25 attys	0	0	3	5.7	0	0
26-50 attys	1	100.0	1	1.9	0	0
101-250 attys	0	0	2	3.8	1	25.0
251-500 attys	0	0	1	1.9	1	25.0
501+ attys	0	0	1	1.9	0	0
TOTAL	1	100.0	53	100.0	4	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian/Pacific Islander		Black/African American	
		Number Reported	% of Reported	Number Reported	% of Reported
Academic	College/univ. administration	0	0	0	0
	Law school administration	0	0	0	0
	Category total	0	0	0	0
Business	Accounting	0	0	0	0
	Insurance	0	0	0	0
	Mgmt consulting	0	0	0	0
	Legal temp agency	0	0	1	33.3
	Other business	0	0	2	66.7
	Category total	0	0	3	100.0
Law firm	Law Firm	1	100.0	0	0
	Category total	1	100.0	0	0
Government	Federal executive branch agency	0	0	0	0
	State judiciary (not clerk)	0	0	0	0
	Local prosecutor	0	0	0	0
	Local govt other/unknown	0	0	0	0
	Category total	0	0	0	0
Public interest	Public defender	0	0	1	100.0
	Community education	0	0	0	0
	Category total	0	0	1	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		White		Hispanic	
		Number Reported	% of Reported	Number Reported	% of Reported
Academic	College/univ. administration	1	50.0	0	0
	Law school administration	1	50.0	0	0
	Category total	2	100.0	0	0
Business	Accounting	1	9.1	0	0
	Insurance	2	18.2	0	0
	Mgmt consulting	1	9.1	0	0
	Legal temp agency	1	9.1	0	0
	Other business	6	54.5	0	0
	Category total	11	100.0	0	0
Law firm	Law Firm	53	100.0	4	100.0
	Category total	53	100.0	4	100.0
Government	Federal executive branch agency	1	9.1	0	0
	State judiciary (not clerk)	1	9.1	0	0
	Local prosecutor	7	63.6	1	100.0
	Local govt other/unknown	2	18.2	0	0
	Category total	11	100.0	1	100.0
Public interest	Public defender	4	80.0	0	0
	Community education	1	20.0	0	0
	Category total	5	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	16.7
Job listing	1	50.0	0	0	13	25.0	3	50.0
Pre-law school employer	0	0	3	20.0	4	7.7	0	0
Referral from friend	1	50.0	3	20.0	22	42.3	0	0
Letter/self-initiated	0	0	0	0	4	7.7	1	16.7
Temp agency or legal search	0	0	1	6.7	0	0	0	0
All other	0	0	8	53.3	9	17.3	1	16.7
TOTAL	2	100.0	15	100.0	52	100.0	6	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	16.7	0	0	3	3.2
Job listing	2	16.7	3	50.0	22	23.7
Pre-law school employer	1	8.3	0	0	8	8.6
Referral from friend	4	33.3	0	0	30	32.3
Letter/self-initiated	2	16.7	2	33.3	9	9.7
Temp agency or legal search	0	0	0	0	1	1.1
All other	1	8.3	1	16.7	20	21.5
TOTAL	12	100.0	6	100.0	93	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Vermont	1	1.2
		<i>1</i>	<i>1.2</i>
E. North Central	Illinois	72	85.7
	Wisconsin	6	7.1
		<i>78</i>	<i>92.9</i>
W. North Central	Missouri	1	1.2
		<i>1</i>	<i>1.2</i>
South Atlantic	Florida	1	1.2
		<i>1</i>	<i>1.2</i>
Mountain	Arizona	1	1.2
	Colorado	1	1.2
		<i>2</i>	<i>2.4</i>
Pacific	Alaska	1	1.2
		<i>1</i>	<i>1.2</i>
<i>TOTAL</i>		<i>84</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Aurora	2	2.8
Bloomington	1	1.4
Champaign	1	1.4
Chicago	15	20.8
De Kalb	2	2.8
Des Plaines	1	1.4
Downers Grove	1	1.4
Edwardsville	1	1.4
Elgin	2	2.8
Joliet	1	1.4
Moline	2	2.8
Naperville	2	2.8
Other/unknown Illinois	21	29.2
Park Ridge	1	1.4
Peoria	4	5.6
Rockford	9	12.5
Springfield	3	4.2
Wheaton	3	4.2
	72	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2014

Class of 2013--Northern Illinois University College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Academic	1	50.0	1	50.0	2	100.0
Business	6	40.0	9	60.0	15	100.0
Law firm	50	86.2	8	13.8	58	100.0
Government	12	100.0	0	0	12	100.0
Public interest	6	100.0	0	0	6	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2014